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# **Living Wage Lane:**

## **Lane Workforce Occupation Pathways**

**Prepared for:**

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# Acknowledgements

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# About the Institute for Policy Research and Engagement



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The Institute for Policy Research & Engagement (IPRE) is a research center affiliated with the School of Planning, Public Policy, and Management at the University of Oregon. It is an interdisciplinary organization that assists Oregon communities by providing planning and technical assistance to help solve local issues and improve the quality of life for Oregon residents. The role of IPRE is to link the skills, expertise, and innovation of higher education with the transportation, economic development, and environmental needs of communities and regions in the State of Oregon, thereby providing service to Oregon and learning opportunities to the students involved.

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# Executive Summary

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Lane Workforce Partnership (LWP) is a nonprofit focused on workforce development and based in Lane County, Oregon. They serve a variety of roles throughout Eugene-Springfield and the surrounding communities, but their most important role in the context of this report is helping those in Lane County who face unemployment or underemployment to find fulfilling careers that pay a living wage.

ALICE is a metric that stands for Asset Limited, Income Constrained, and Employed. It was created by the [United Way](#) to be a more accurate measure of financial hardship than the federal poverty level. People making below Lane County's ALICE threshold – \$33,336 annually for a single adult living alone and \$88,812 annually for a family of four with two working adults and two children under five years old – are employed, but struggle to cover the cost of basic necessities like food, housing, utilities, transportation, and healthcare. As of 2023, 43% of households in Lane County were living below the ALICE threshold.<sup>1</sup>

LWP reached out to the IPRE Policy Team for assistance in analyzing state-level employment data. Using ALICE as a guidepost, the research team determined which jobs in Lane County most often pay a living wage. Then, the team determined feasible career advancement pathways through which people who struggle to make ends meet in low-wage jobs could move into careers paying a living wage. Finally, the team determined what kinds of job training and professional development services would be most beneficial in preparing job applicants in Lane County for careers in stable or growing fields that pay a living wage and are accessible without high educational requirements.

To identify possible pathways to living-wage jobs for individuals currently employed at or near the ALICE threshold, the team analyzed data sets from the State of Oregon's Employment Department website, [qualityinfo.org](#), along with supplemental data from Henry Fields, a Workforce Analyst for the Oregon Employment Department, and Ryan Kounovsky, LWP's Director of Workforce Strategy and Innovation. After analyzing the data, a few clear, accessible pathways to a living wage emerged.

Several below-ALICE Threshold jobs employ a lot of people in Lane County and offer little opportunity for wage growth or internal advancement. The top five occupations identified as high-employment, low-wage occupations in this report are home health & personal care aides, fast food and counter workers, cashiers, retail salespersons, and stockers & order fillers. The IPRE Policy Team identified potential pathways out of all these jobs, which can be found in the Policy Recommendations section of this report.

There were a handful of job clusters that fell just above the ALICE threshold, which may be appropriate for those in need of a slightly higher-paying job to meet monthly expenses who are less concerned about the long-term stability of their employment or are looking for a short-term step up from their current position. Hairdressers, hairstylists, and cosmetologists fell just above the ALICE threshold for single individuals, while a handful of entry-level jobs in the office sector and manufacturing sat just above the ALICE threshold for a family of four with two income earners. Due to inflation outpacing

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<sup>1</sup> United Way of Lane County. "ALICE in Lane County." *United Way of Lane County*, [www.unitedwaylane.org/alice](http://www.unitedwaylane.org/alice). Accessed 25 May 2026.

wage growth in Lane County and technological advancement, especially in mechanization and artificial intelligence, these jobs, which currently pay above the ALICE threshold, may fall under the threshold in the future.

At 10% over the ALICE thresholds, there were a handful of jobs and job clusters that were stable or growing, offered the possibility of a living wage to individuals with lower levels of education, and offered opportunities for upward mobility. These jobs were primarily clustered in first-line management, commercial driving, construction, healthcare, maintenance, and the trades. More in-depth analysis of these jobs can be found in the Policy Recommendations section of this report.

By providing adequate education, training, and professional development programs in targeted fields, LWP can help their clients find short-term and long-term employment that pays a fairer wage. The team recommends LWP expand its partnerships with the private sector to streamline the process of finding living-wage job opportunities and strengthen its connection with professional education providers, such as Lane Community College, Umpqua Community College, and local trade and vocational schools like Aisling Truck Academy. It is important that LWP maintains a steady level of funding so that they can best support the professional development of their clients. Accessing more funding could come through stronger partnerships with major donors, private-sector sponsors, and more donation opportunities.

Some populations face greater barriers than others in finding and keeping a job. It is important for LWP to consider whether the way they implement these solutions is equitable to clients with disabilities, older clients, younger clients, and clients living in rural parts of Lane County. More resources, training, and preferential placement in accessible jobs for certain population subsections can help LWP implement the recommendations of the IPRE Policy team most equitably.

In summary, by investing in professional development, LWP can prepare their clients for accessible and well-paying jobs with growth potential in targeted occupational sectors. LWP can help foster a future where the Lane County population earns enough to meet their monthly needs by strengthening partnerships with their educational partners, the private sector, and major donors.

# Introduction

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## Background

Lane Workforce Partnership (LWP) is a nonprofit organization that connects jobseekers to training, resources, and career pathways. LWP and its partner organizations work with individuals who are unemployed, underemployed, or vulnerable to unemployment. Through extensive partnerships and community engagement, LWP strives to help everyone in Lane County find a job that meets their needs.

In the state of Oregon, the 2026 federal poverty level was \$15,960 annually for an individual and \$33,000 annually for a family of four.<sup>2</sup> However, this threshold has been criticized as being too low to account for all households facing financial hardship. To address this discrepancy, the United Way developed another income threshold, called ALICE. ALICE stands for Asset Limited, Income Constrained, Employed, and describes households above the federal poverty level that struggle to afford basic expenses.<sup>3</sup> In Lane County, there is an over-representation of individuals who work full time and earn below the ALICE threshold.<sup>4</sup>

## Purpose

The goal of this report is to identify potential pathways to jobs that pay above the ALICE threshold in Lane County, as requested of the IPRE Policy team by LWP. It will serve as a resource to assist Lane Workforce Partnership and its partner organizations when developing training, education, and other programs to help individuals and families achieve economic stability through higher wages.

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<sup>2</sup> “Federal Poverty Level (FPL),” *healthcare.gov*, [www.healthcare.gov/glossary/federal-poverty-level-fpl/](https://www.healthcare.gov/glossary/federal-poverty-level-fpl/). Accessed 24 May 2026.

<sup>3</sup> “The State of ALICE in Oregon: 2025 Update on Financial Hardship,” *United Way*, 2025.

<sup>4</sup> “New ALICE Report shows 47% of Lane County households are struggling financially.” United Way Lane County, 8 June 2024, [www.unitedwaylane.org/stories/alice-2024](https://www.unitedwaylane.org/stories/alice-2024).

# Methodology

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The IPRE policy team created policy recommendations for LWP using state-level employment data and ALICE thresholds. This section contains key definitions, data sources and limitations, assumptions, and the methods used in the analysis.

## The ALICE Threshold

“ALICE (Asset Limited, Income Constrained, Employed) households” is a term for the growing number of households in Lane County that are employed but cannot simultaneously afford all basic necessities such as housing, food, health care, childcare, transportation, and technology.<sup>5</sup> ALICE is a more expansive definition of poverty than the Federal Poverty Level. The Federal Poverty Level is frequently criticized for being too low a threshold to encompass all people in poverty and for not being representative of the cost-of-living differences in different metropolitan areas in the United States.<sup>6</sup> ALICE data is a more accurate reflection of the true poverty level in Lane County than the Federal Poverty level. It is calculated by estimating the minimum cost of basic needs in each United States metropolitan area based on household size and composition.

Two ALICE thresholds were identified for use in this project: \$33,336 annually for a single adult living alone and \$88,812 annually for a family of four with two children under five years old. Thresholds came from the “ALICE in Lane County: 2023 Point-in-Time Data” report<sup>7</sup> and were later confirmed using the United for Household Survival Budget calculator.<sup>8</sup> For the comparison at the individual level, the family-of-four threshold is divided by two and interpreted as \$44,406 annually, assuming two working adults. There is ALICE data available for other family sizes and compositions, but to keep the scope of this project manageable, these two thresholds were chosen.

## Key Concepts/Definitions

### Pathways

In the context of this report, a pathway is defined as a possible route to a job that is above the ALICE threshold and provides mobility for a person unemployed or employed in a low wage job. This can include necessary certifications, training, and education.

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<sup>5</sup> “The State of ALICE in Oregon: 2025 Update on Financial Hardship,” *United Way*, 2025.

<sup>6</sup> Ibid.

<sup>7</sup> “ALICE in Lane County: 2023 Point-in-Time Data,” *United for ALICE*, 2025, [static1.squarespace.com/static/5b6a0acf9d5abb96252f10af/t/6876ddef02c29c381120405b/1752620528055/2025+Lane+County+ALICE+Report+Snapshot.pdf](https://static1.squarespace.com/static/5b6a0acf9d5abb96252f10af/t/6876ddef02c29c381120405b/1752620528055/2025+Lane+County+ALICE+Report+Snapshot.pdf)

<sup>8</sup> “ALICE Budget and Income Status Tool: Comparing Household Costs and Income,” *United for ALICE*, [unitedforalice.org/alice-income-status-tool](https://unitedforalice.org/alice-income-status-tool). Accessed 24 May 2026.

# Data Sources and Limitations

## Sources

Data for this project was obtained from the State of Oregon’s Employment Department website [qualityinfo.org](https://qualityinfo.org), and from Henry Fields, a Workforce Analyst for the Oregon Employment Department, and Ryan Kounovsky, LWP’s Director of Workforce Strategy. Supplemental data on economic mobility from the Philadelphia Federal Reserve’s [Occupational Mobility Explorer](#) and the [Occupational Information Network \(O\\*NET\)](#) were also used.

## Limitations

- Data analyzed was the most recent available data from fiscal years 2023-2025, as 2025 data were not available for all job indicators.
- All yearly wage data assume full time employment of 40-hours per week (2080 hours per year); however, for some occupations, this number may not reflect employees’ typical work hours.
- Data includes seasonal occupations for which wages are not reflected accurately by 2080 hours per year.
- Suppressed Lane County wage values were replaced with the corresponding Oregon state-level data, if available.
- Not all occupations in Lane County were present in the data.
- Wage values represent taxable income only.
- Wage estimates for some occupations were unavailable or suppressed.

## Assumptions

This section describes assumptions used in data analysis.

### Near ALICE Thresholds

For each of the two ALICE thresholds used in the analysis (\$33,336 for individual annual wages and \$44,406 per working adult in a two-income, four-person household), “Near ALICE” was defined as the region from the ALICE threshold to 10% above the ALICE threshold. This range is broad enough to help identify households that are close to falling below the threshold of livability. The range is narrow enough to ensure that LWP is only targeting the households for whom attaining and maintaining a living-wage income is the most crucial.

### Above ALICE Thresholds

For each of the two ALICE thresholds used in the analysis (\$33,336 for individual annual wages and \$44,406 per working adult in a two-income, four-person household), “Above ALICE” was defined as the region above 10% above the ALICE threshold (\$36,669 for individual annual wages and \$48,846 per working adult in a two-income, four-person household). This range is broad enough to help identify occupations that sit far enough above each ALICE threshold to be less at risk of following below the threshold of livability.

## Suppressed and Missing Data

Instances of suppressed county-level data were replaced with state-level data if available, with the substitution noted in a separate column. Instances of null data were left unchanged, and those occupations were noted with a footnote in their respective graphics. In the original data, wages that exceed \$115 per hour or \$239,200 annually were capped at this value.

## Data Analysis

Analysis was completed in Python using the Pandas and NumPy libraries<sup>9</sup>.

The data used in the analysis combined job identifiers, employment statistics, and annual and hourly wage percentiles, as well as additional indicators constructed by LWP, which helped highlight occupations in growing fields, occupations accessible without an advanced degree, and occupations with a strong opportunity for wage growth.

Using 10% above the family ALICE threshold as a cutoff, positions with median salaries below \$44,406 with more than 3,000 persons employed (five occupations) were analyzed individually to give priority to low-wage positions that employ many people in Lane County. For each of the top five occupations, a list of ten related occupations was found using [Occupational Information Network \(O\\*NET\)](#) and then filtered so that all suggested occupations listed below meet the following criteria:

- Twenty-fifth percentile wages were at least \$36,669 (single ALICE threshold + 10%).
- Typical competitive-level education was less than a bachelor's degree.

Lists of occupations that fell between each ALICE threshold and their respective ALICE + 10% thresholds were filtered to identify those that had fair short-term potential and growth potential. A list of these occupations can be found in the appendix under Occupations with Optimistic Outlooks. These occupations were identified using the following criteria:

- Career Ladder Strength<sup>10</sup> was indicated as moderate (some wage growth), strong (significant wage growth), or very strong (large wage growth potential), but not weak (limited wage growth).
- Entry-level and competitive education was below an associate degree (either less than high school, high school diploma or equivalent, or postsecondary non-degree training)
- The number of projected jobs for 2034 was either increasing, staying the same, or not decreasing by more than 5%.

Lists of occupations that fell above each ALICE + 10% threshold were filtered to identify those that had good long-term potential, stability, and growth potential. A list of these occupations can be found in

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<sup>9</sup> Python is a widely used programming language, often used for data analysis. Pandas and NumPy are standard Python libraries (packages of tools) that support tasks such as manipulating and filtering datasets and creating data visualizations.

<sup>10</sup> Career Ladder Strength is a measure calculated by Ryan Kounovsky which represents various tiers of the difference between 75<sup>th</sup> percentile wages and 25<sup>th</sup> percentile wages in dollars per hour. Career Ladder Strength tiers are defined as follows: Weak - \$0 to \$6 per hour (inclusive, exclusive), Moderate - \$6 to \$12 per hour (inclusive, exclusive), Strong - \$12 to \$20 per hours (inclusive, exclusive), Very Strong: at least \$20 per hour.

the appendix under Occupations with Optimistic Outlooks. These occupations were identified using the following criteria:

- Tenth percentile wages were greater than the ALICE threshold.
- Career Ladder Strength<sup>10</sup> was indicated as moderate (some wage growth), strong (significant wage growth), or very strong (large wage growth potential), but not weak (limited wage growth).
- Job was not listed as a 'High Turnover Occupation'.<sup>11</sup>
- Entry-level education was below an associate degree (either less than high school, high school diploma or equivalent, or postsecondary non-degree training).
- Competitive-level education was below a bachelor's degree (same as previous qualifications but including associate).
- The number of projected jobs for 2034 was either increasing, staying the same, or not decreasing by more than 5%.
- Three hundred persons or more were employed, or the percentage change for projected jobs for 2034 was increasing by at least 40%.

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<sup>11</sup> High Turnover Occupation is a measure calculated by Ryan Kounovsky based on turnover and exit rates for a given occupation.

# Results

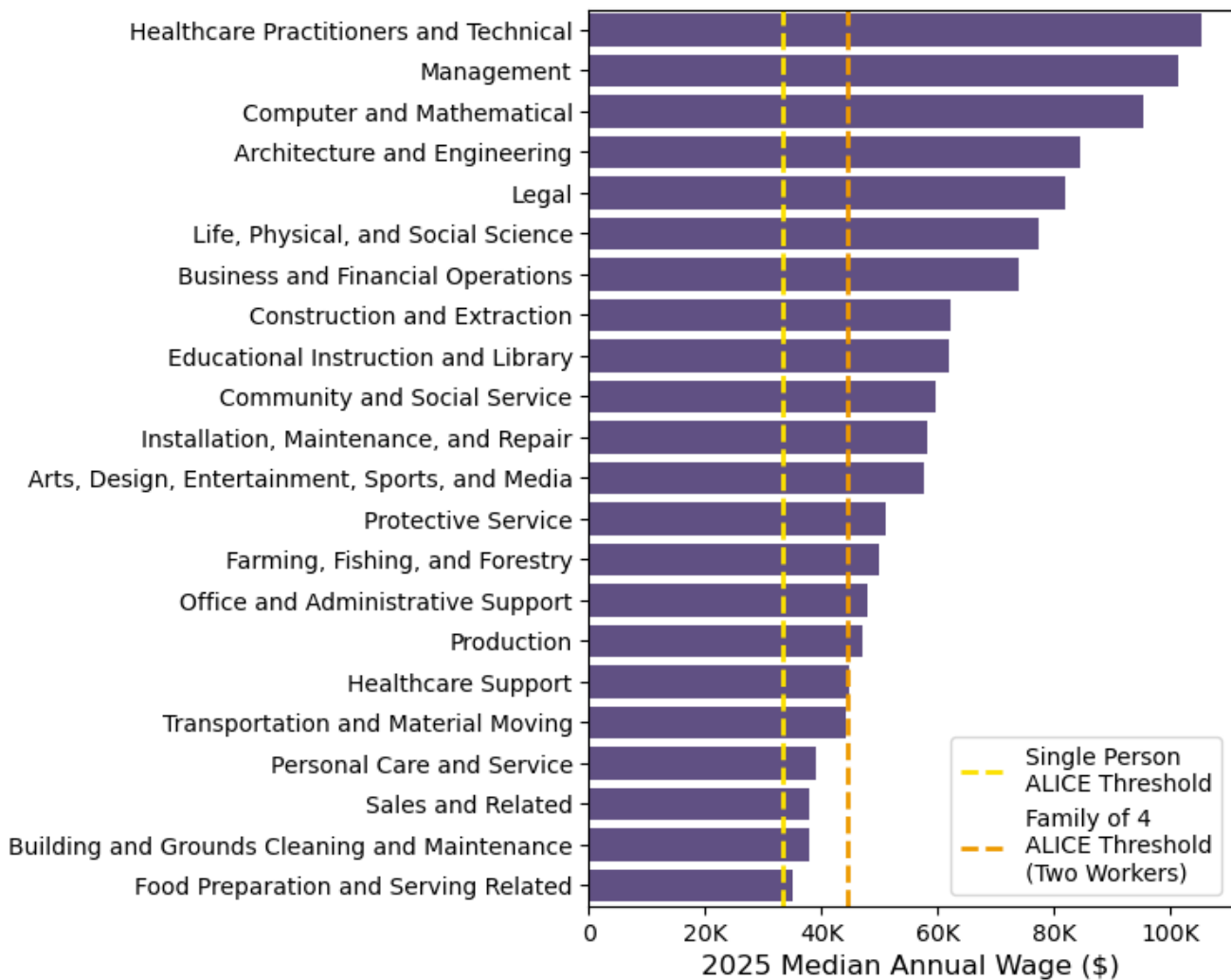
## Data Findings

Explained in detail below are the IPRE Policy Team’s findings from the Lane County wage data analysis.

### Lane County Salaries

Some occupational sectors in Lane County paid median annual wages beneath the ALICE threshold for a family of four. Occupations in food preparation, cleaning and maintenance, sales, and personal care all had median annual salaries less than \$44,406, the amount required for one income earner in a family of four with two income earners to meet the ALICE threshold.

**Figure 1: Median Lane County Annual Salaries by SOC-2 Code (sector)**

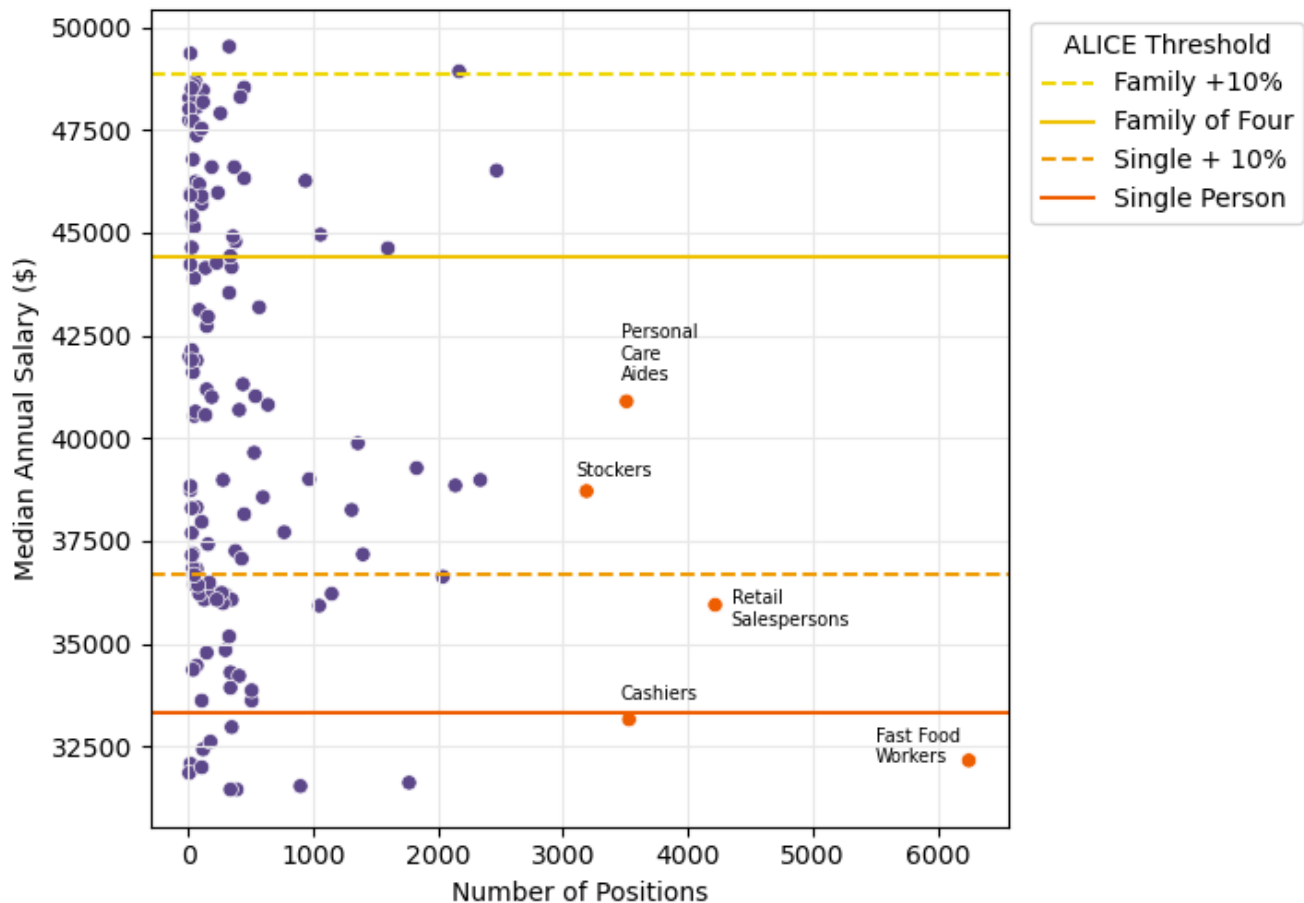


Source: IPRE Policy Team

## High-Employment, Low-Wage Occupations

A total of 158 occupations had median annual wages below the cutoff value of 10% above the ALICE threshold for a family of four with two income-earners. Of these occupations, five of them (labeled in the plot) employ more than 3,000 people in Lane County. Finding pathways to higher paying occupations from these five was given high priority due to the number of people affected.

**Figure 2: Median Annual Salary vs. Number of Positions in Lane County**



Source: IPRE Policy Team

## Interview Findings

### Overview

Over the course of this project, the IPRE Policy team conducted three interviews. Interview subjects included Henry Fields, the Lane County economist, Sue Sierralupe, a case manager associated with Grant Associates, LWP's service provider for adult and dislocated workers, and Yazzie Chee, a LWP case manager associated with Looking Glass, LWP's youth service provider.

These interviews covered a variety of topics, with the most important being the health of Lane County's economy, which economic sectors are seeing the most growth, disruption, and decline, the

typical demographics of LWP clients, barriers LWP clients face that inhibit job placement, barriers LWP case managers face that limit their ability to find jobs for their clients, and paths towards a future where everyone has a job that pays a living wage.

## Key Takeaways

### Economic Health of Lane County

With Henry Fields, Workforce Analyst, Oregon Employment Department

**“I want to live in a place where there is a living wage job for everyone who needs it.” - Henry Fields**

The meeting with Henry Fields focused primarily on the **economic health of Lane County**. In his expert opinion, the area’s economic prospects are mixed. On the positive side, **Lane County’s economy is highly diversified**, and growth is robust and spread throughout all economic sectors. On the negative side, high levels of growth in the healthcare sector are likely to reverse in the coming years due to instability at PeaceHealth. **Wages in the county are also depressed**, compared to similar areas. Consistent economic growth in Lane County forecasted over the next decade could be an opportunity to remedy the wage gap and ensure that every person in Lane County earns a living wage. LWP can help with that by expanding private sector partnerships, identifying job opportunities that pay a living wage, and sourcing qualified individuals for those openings. Finding qualified candidates for every job opening hinges on ensuring that plentiful job training opportunities are available for individuals entering all fields of employment. The forthcoming analysis of employment data and ALICE thresholds lays out the foundation by revealing where these living wage jobs are primarily found and how to best prepare people for them.

### Healthcare Pathways and Equity Considerations

With Sue Sierralupe, Career Advisor, Grant Associates

**“People come in the door and they don’t know the job market has changed.” - Sue Sierralupe**

The meeting with Sue Sierralupe focused on how the healthcare industry can serve as a pathway to a living wage for people possessing less than a college-level education. **Healthcare is the fastest growing economic sector in Lane County**, and much of that growth is concentrated in high-paying nursing and technician positions that require, at most, an associate degree. With the right training, anyone can become a registered nurses’ assistant or a laboratory, radiology, or medical equipment technician. **Most of these jobs require only a certificate to obtain**, and Sue often assists individuals who are either entering the labor force for the first time or re-entering the labor force after a bout of addiction, homelessness, or severe mental illness, helping them access these certificate programs. LWP can strengthen their partnerships with businesses, nonprofits, and educational institutions that provide these services and strengthen an already strong pathway to a living wage that is accessible to all.

Sue also stressed the importance of equity considerations in ensuring that everyone is paid a fair wage. Older people, people with disabilities, parents, and people living in rural areas face major barriers that limit access to high-paying jobs and the training services that may help them qualify for said jobs. There will be further discussion about what could be done to close the employment gap for these

populations in the Equity Considerations section of this report. There's also a growing disconnect between people's assumptions about the current job market and the job market's real state.

**Technological literacy is becoming increasingly important in the workplace**, and LWP should be prepared to help its clients, especially older ones, learn basic technology skills that will help them stay competitive in a tight job market.

## Youth in the Workforce

With Yazzie Chee, College & Career Readiness Specialist, Looking Glass (Youth)

**“It is important to highlight organizations that have a really good reputation in entry-level positions.” - Yazzie**

The IPRE Policy Team's interview with Yazzie Chee provided more insight into the specific barriers faced by young job applicants and ways to support them in the workforce. Younger individuals and those working in Yazzie's job position want to find jobs that will **give them experience and build their resume**. They are generally less concerned about whether a job pays a living wage and more concerned about balancing their schedule and lifestyle. Although wages are less important to young job applicants, they usually try to avoid jobs with low wages and minimal growth potential (e.g. food service) in favor of entry-level jobs with advancement opportunities. **Major barriers faced** by young job applicants include **access to transportation, limited work experience, and financial instability** stemming from limited working availability. Further discussion regarding how to level the playing field for young job applicants will take place in the Equity Considerations section of this report.

# Policy Recommendations

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## Career Pathways

This section identifies low-wage jobs with high employment rates and pathways out of those jobs, as well as sectors with higher-wage jobs with long-term viability and pathways into those jobs.

### High-Employment, Low-Wage Occupations

Five occupations in Lane County pay below the family ALICE threshold (\$44,406) and employ more than 3,000 individuals. Because so many people are employed in these five occupations, this section includes pathway recommendations for them individually.

These occupations are listed below in descending order of individuals employed, and suggestions for pathways (occupations that pay better wages and are similar in nature) are listed as bullet points beneath. For each of the top five occupations, a list of ten related occupations was found using [Occupational Information Network \(O\\*NET\)](#) and then filtered so that all suggested occupations listed below meet the following criteria:

- Twenty-fifth percentile wages were at least \$36,669 (single ALICE threshold + 10%).
- Typical competitive-level education was less than a bachelor's degree.

### Fast Food Counter Workers (SOC 35-3023)

- No related occupations were found that meet the above criteria. The IPRE Policy Team recommends that LWP help community members find pathways to a different job sector.

### Retail Salespersons (SOC 41-2031)

- Customer Service Representatives (SOC 43-4051). Median annual wage \$44,616.
- First Line Supervisors of Retail Sales Workers (SOC 41-1011). Median annual wage \$47,154.
- Order Clerks (SOC 43-4151). Median annual wage \$47,444.
- Counter and Rental Clerks (SOC 41-2021). Median annual wage \$39,644.

### Cashiers (SOC 41-2011)

- Tellers (SOC 43-3071). Median annual wage \$44,158.
- Customer Service Representatives (SOC 43-4051). Median annual wage \$44,616.
- First-Line Supervisors of Retail Sales Workers (SOC 41-1011). Median annual wage \$47,154.
- Order Clerks (SOC 43-4151). Median annual wage \$47,444.
- Postal Service Clerks (SOC 43-5051). Median annual wage \$58,739.

Note: Postal Service Clerk is a position with a negative growth rate, and only 80 positions county-wide are projected annually between 2022 and 2023.

## Home Health and Personal Care Aides (SOC 31-1120)

- Emergency Medical Technicians (SOC 29-2042). Median annual wage \$41,184.
- Social and Human Service Assistants (SOC 21-1093). Median annual wage \$47,986.
- Nursing Assistants (SOC 31-1131). Median annual wage \$48,235.
- Psychiatric Technicians (SOC 29-2053). Median annual wage \$50,544
- Psychiatric Aides (SOC 31-1133). Median annual wage \$50,752
- Paramedics (SOC 29-2043). Median annual wage \$63,253.
- Physical Therapist Assistants (SOC 31-2021). Median annual wage \$71,677.
- Licensed Practical and Licensed Vocational Nurses (SOC 29-2061). Median annual wage \$75,254.

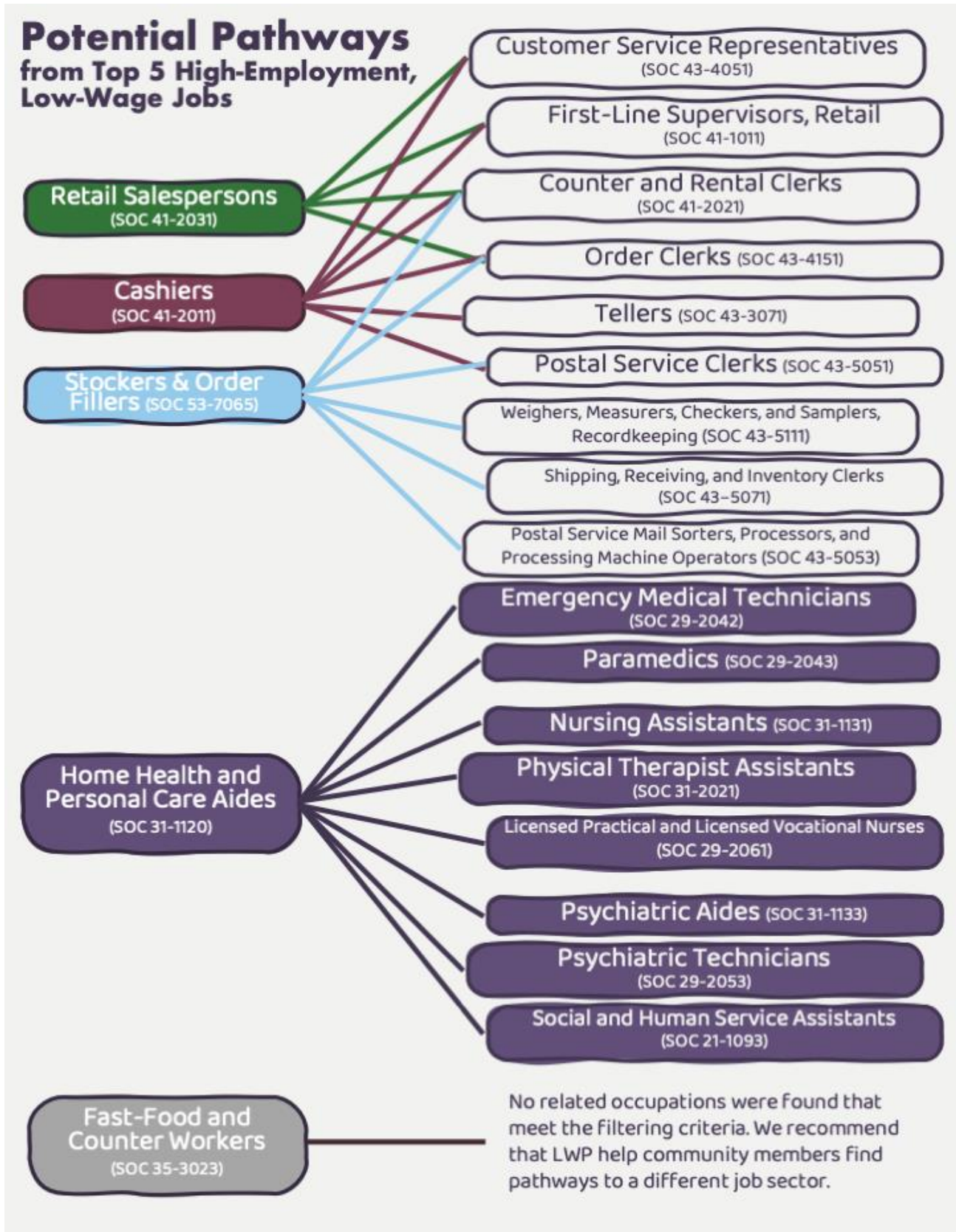
## Stockers and Order Fillers (SOC 53-7065)

- Weighers, Measurers, Checkers, and Samplers, Recordkeeping (SOC 43-5111). Median annual wage \$44,636.
- Shipping, Receiving, and Inventory Clerks (SOC 43-5071). Median annual wage \$44,948.
- Order Clerks (SOC 43-4151). Median annual wage \$47,444.
- Postal Service Clerks (SOC 43-5051). Median annual wage \$58,739.
- Postal Service Mail Sorters, Processors, and Processing Machine Operators (SOC 43-5053). Median annual wage \$58,739.

Note: Both Postal Service Clerk and Postal Service Mail Sorters, Processors, and Processing Machine Operators are positions with a negative growth rate, and only 80 and 112 positions countywide, respectively, are projected annually between 2022 and 2032.

Figure 3 summarizes the above information in flowchart form.

Figure 3: Potential Pathways out of High-Employment, Low-Wage Jobs Flowchart



## Occupations with Optimistic Outlooks

Data analysis revealed that accessible jobs that usually pay a living wage are clustered in a few key sectors. Below are brief descriptions of these sectors, why they are accessible, which jobs in them are the most promising pathways to a living wage, which low-wage jobs lead into those pathways, and how these pathways might be accomplished.

### Near the ALICE Thresholds

A handful of jobs sit between the ALICE threshold and ALICE + 10%. People currently in these jobs should be able to meet monthly expenses for the short-term future, but unless wage growth in these positions can outpace inflation, LWP should consider researching potential pathways out of these jobs and into fields that pay a higher wage.

One job sits just above the ALICE threshold for a single adult: hairdressers, hairstylists, and cosmetologists. Wage growth in this sector is high, as the highest earners in the field earn far more than the median earners. This is a job that could be either above or below the ALICE threshold in ten years, depending on the level of wage growth achieved. For now, hairdressers, hairstylists, and cosmetologists, on average, earn just above the single-person ALICE threshold.

Several entry-level office jobs are clustered just above the ALICE threshold. Among them are office clerks, billing and posting clerks, shipping, receiving, and inventory clerks, office and administrative support workers, and dispatchers (excluding emergency services). Job growth in this sector is low across the board, which is not surprising considering that clerical and administrative assistant positions are frequently cited as one of the most vulnerable jobs to replacement by artificial intelligence. While all these jobs are currently over the ALICE threshold, LWP should expect the number of clients who come in from entry-level office positions to increase in the coming years. A similar problem also exists for people in entry-level manufacturing jobs. While manufacturing comprises a large share of Lane County's economy, the sector has been in consistent decline since 2006. There are many entry-level manufacturing jobs that are currently accessible to people with lower levels of education, but due to low wages and job growth in the sector, it is unclear whether this job cluster will continue to be a good source of accessible, living-wage jobs ten years in the future.

Two occupations that sit just above the ALICE threshold, automotive body mechanics and light truck drivers, are very similar to occupations that the IPRE Policy Team identified as living-wage jobs with high levels of prospective growth. Auto body mechanics could easily re-train to be diesel mechanics or industrial machinery mechanics, transitioning to better-paying roles that are also in high demand in Lane County. Light truck drivers also have good prospects. High wage growth in the sector means that people who become light truck drivers now have a good chance of seeing their wages meet or possibly exceed inflation over the next ten years. If not, light truck drivers could easily re-train to become commercial truck drivers. Heavy truck drivers earn, on average, \$15,000 more than light truck drivers per year.

## Above the ALICE Thresholds

### First-Line Management

In Lane County, tens of thousands of individuals are employed in retail and food services, two of the lowest-paying occupational clusters in the County. The best pathway to earning a living wage in these sectors is promotion to a management position. Management jobs also exist in construction and the lodging and hospitality sector. LWP could help people who are currently employed in low-wage jobs become better candidates for management positions by reimbursing them for the successful completion of a management training course. By doing this, LWP can help people earn a living wage by staying at their current job, without the need for intensive re-training for a new career path. However, hiring management positions is highly competitive across all sectors, and management requires a strong grasp of interpersonal relationships. For job applicants not interested or not well-qualified for management positions, there are also other clusters of living-wage jobs in other sectors of interest.

### Commercial Driving

LWP has a strong pre-existing training partnership with Driving Prosperity that trains individuals for commercial driving positions. Two years after that program was established, bus and truck drivers are still in high demand. Growth in the trucking sector in Lane County is predicted to be in the range of 6% over the next five years, and the county will need to hire a number of new school bus drivers over the next ten years, as many of their existing school bus drivers are nearing retirement age. Both jobs can be obtained with only a high school diploma and a commercial driver's license. The median school bus driver in Lane County earns \$50,000 a year. The average commercial truck driver earns nearly \$60,000, putting both jobs over the family ALICE threshold. Commercial driving often involves long hours and requires physical stamina. It is not a desirable option for people with physical limitations or who are the primary caregivers for dependents. School bus drivers have more flexible schedules and shorter workdays, so that position may be more favorable for older job applicants, people with physical limitations, or people who need flexible working hours.

### Construction

The Construction industry in Lane County has exploded in recent years due to a push from government officials to address the area's housing crisis. Due to the physical and sometimes hazardous nature of the profession, construction laborers, equipment operators, and carpenters are generally well-paid. The median construction laborer in Lane County earns \$49,000, right above the family ALICE threshold + 10%, and the median carpenter earns just over \$60,000, more than enough to meet monthly expenses. The median construction equipment operator earns \$64,000. These jobs are very accessible for people with low levels of education. It is possible to become a carpenter or equipment operator through a simple, low-cost training program, and construction laborer jobs are available to people with a high school diploma or less and little professional training. These jobs are also in very high demand. Construction laborer jobs are projected to grow 13.5% over the next ten years. For carpenters, the projected growth rate is 9.5%. The biggest downside of the construction sector is that jobs within it, except for management positions, are highly physical and possibly dangerous at times. Jobs in the construction sector may not be favorable for applicants with physical limitations.

## Healthcare

Healthcare is one of the fastest growing job sectors in Lane County. It is also one of the most accessible sectors that frequently pays a living wage for positions attainable with less than a college degree. The healthcare field should continue to grow in the future as the Baby Boomer cohort ages and requires more medical care. It is possible to become a nursing assistant with a certificate. The average wage for a nursing assistant in Lane County is \$49,000, 10% above the ALICE threshold for a family of four. It is also possible to become a medical equipment technician with only a certificate. Medical equipment technicians in Lane County earn, on average, \$45,000, right above the family ALICE threshold. Pharmacy technicians – another job that is accessible with only a certificate – earn \$50,000 on average. Because healthcare jobs are less physically demanding than jobs in construction or the trades, they are well-suited for job applicants with physical limitations. However, healthcare is a public-facing profession, so the sector is less accessible to applicants who are uncomfortable with customer service-focused interactions.

## Mechanics and Maintenance Professionals

There is a huge, untapped need for mechanics and maintenance and repair specialists in Lane County. General maintenance and repair professional jobs are expected to grow by 7.6% over the next ten years. For industrial machinery mechanics, a more specialized position, the expected growth rate exceeds 14%. The projected growth rate for diesel engine mechanics is slower - only 4% - but the profession is still seeing stable growth over a ten-year period. All three of these professions are available at a competitive level to people with only a training certificate. All three also offer median yearly salaries that are above the family ALICE threshold. The median maintenance and repair professional earns \$49,000 a year. Diesel mechanics earn, on average, over \$60,000 a year, and industrial machinery mechanics earn over \$65,000 a year on average. For supervisory roles in this field, the median salary approaches \$80,000. This is a job cluster where there are plenty of jobs available, steady growth, high salaries, and jobs accessible to people with only a trade certificate. LWP should strongly consider establishing strong partnerships with schools providing training opportunities for mechanics and maintenance professionals.

## Plumbing, Pipefitting, and Steamfitting

Much of the growth in the trades in Lane County in the next ten years is predicted to be in three closely related professions: plumbers, pipefitters, and steamfitters. Growth for this occupational cluster is expected to be nearly 14% over the next ten years. The median salary for plumbers, pipefitters, and steamfitters in Lane County is \$93,000; the highest of any job cluster the research team has identified as accessible and growing at a strong rate. The most common way to become a plumber, pipefitter, or steamfitter is through vocational training. LWP could reimburse people who successfully train to become plumbers, pipefitters, or steamfitters and set a lot of people up for the fastest-growing, high-wage job in Lane County available for people with an associate degree or less. Once again, plumbing, pipefitting, and steamfitting are highly physical occupations, so this is not the best option for job applicants with physical limitations.

## Implementation Plan

This section explains some of the next steps needed to help get LWP clients into the living-wage jobs identified by the IPRE Policy Team in the previous section.

## Training, Education, and Development Programs

One of the greatest barriers to employment in Lane County is unreliable access to transportation. Data from the Oregon Department of Motor Vehicles shows that only 70% of Oregonians possess a valid driver's license<sup>12</sup>. While illegal in Oregon since 2022<sup>13</sup>, data shows that employers still discriminate against job applicants who do not own a driver's license due to stereotypes about the reliability of employees who do not own personal vehicles. While any broad assumptions about the reliability of a large group of job applicants are unfounded, it can be difficult to rely on public transportation to commute to and from a place of employment<sup>14</sup>. For these reasons, the research team suggests that LWP reimburse the cost of drivers' education for clients who successfully complete a driver's education class and are issued a valid Oregon driver's license. For just \$95 per participant, LWP can dramatically increase clients' chances of finding steady employment and reducing dependency on public transportation by reimbursing drivers' education courses.

## Potential Partnerships

Figure 4 shows a table of potential partnerships, training programs offered by each, and occupations that sit above ALICE thresholds and may be obtainable after completing a given training.

**Figure 4: LWP Potential Partnerships, Trainings Offered, and Associated Occupations**

| Partner                                                                             | Training Offered                                                                                                                                                                                                                                                                                                                | Above-ALICE jobs you can get with that training                                                                                                                                |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | Entry-Level Trade Certification<br>Carpentry Apprenticeship<br>Plumber Apprenticeship<br>Associate's Degree in Diesel Engine Technology<br>Industrial Mechanic Certificate<br>Nursing Assistant Training Program<br>Pharmacy Technician Training Program<br>Medical Assistant Training Program<br>Practical Nursing Certificate | Carpenter<br>Diesel Mechanic<br>Industrial Mechanic<br>Medical Assistant<br>Nursing Assistant<br>Pharmacy Technician<br>Plumber, Pipefitter, or Steamfitter<br>Practical Nurse |
|  | Retail Management Certificate                                                                                                                                                                                                                                                                                                   | First-line supervisor positions for most occupations.                                                                                                                          |
|  | Heavy Equipment Training                                                                                                                                                                                                                                                                                                        | Construction Equipment Operator                                                                                                                                                |
|  | Commercial Drivers' License Program                                                                                                                                                                                                                                                                                             | Bus Driver<br>Commercial Truck Driver<br>Light Truck Driver                                                                                                                    |
|  | Certified Medical Assistant<br>Medical Administrative Assistant Training Program<br>EKG Technician Training Program<br>Phlebotomy Technician Training Program                                                                                                                                                                   | Medical Assistant<br>Medical Office Assistant<br>Medical Technician                                                                                                            |

<sup>12</sup> Driver licenses background brief. Oregon Legislative Policy and Research Office. (2018, July 12). <https://www.oregonlegislature.gov/lpro/Publications/Background-Brief-Driver-Licenses-2018.pdf>

<sup>13</sup> Oregon Statute 659A.347

<sup>14</sup> Stacy, C. P., Stern, A., Blagg, K., Su, Y., Noble, O., Rainer, M., Ezike, R., Baird, C., Carman, J., Ta, J., Blackshaw, F., & Jenkins, W. (2020, October 6). *The unequal commute*. Urban Institute. <https://www.urban.org/features/unequal-commute?ref=theurbanist.org>

## Lane Community College

[Lane Community College](#) (LCC) is already a trusted partner of LWP. Some of the programs that they offer that could be pathways to living-wage jobs are:

- Entry-Level Trade Certification – cost: \$4,981, helps students prepare and build qualifications for a job in the construction industry or an apprenticeship in the skilled trades.
  - LCC offers apprenticeship programs for carpenters, HVAC technicians, electricians, millwrights, plumbers, sheet metal workers, and more.
- Associate degree in Diesel Engine Technology – cost: \$21,128, trains students to repair diesel engines in a state-of-the-art laboratory.
- Industrial Mechanics and Maintenance Technology Certificate – cost: \$12,450, trains students to repair mechanical and industrial machinery systems.
- Medical Assistant Training Program – cost: \$12,297, a year-long course that trains students to become licensed Certified Medical Assistants (CMAs). CMAs assist physicians in clinical patient care and perform administrative jobs in medical clinics, hospitals, and urgent care centers.
- Nursing Assistant Training Program – cost: \$1,250, a single course that teaches students basic-level nursing care and serves as a prerequisite for sitting for the Oregon State Board of Nursing exam.
- Practical Nursing Certificate – cost: \$16,519, prepares students to pass the national exam for PN licensure, the NCLEX-PN. Students from this program also frequently end up becoming Registered Nurses.
- Pharmacy Technician Training Program – cost: \$948, two courses available fully online that prepare students for the national Pharmacy Technician Certification Board exam. Students who pass the PTCB certification exam become licensed pharmacy technicians.

## Umpqua Community College

[Umpqua Community College](#) (UCC), located in Roseburg, just south of Lane County, offers a Certificate in Retail Management that can be completed completely virtually. Eight classes are required to attain certification. Cost information was not available on UCC's website. A certification in retail management can help someone working in food service, retail, hospitality, and several other sectors to compete for a high-paying job in management. UCC's fully virtual program offers maximum flexibility for people who work full-time, work multiple jobs, or who are primary caregivers.

## Aisling Truck Academy

[Aisling Truck Academy](#) is a truck driving school with campuses in White City, near Medford, and Goshen, just south of Eugene. Their program helps students earn their Commercial Drivers' Licenses (CDLs). A CDL can help someone become a bus driver, a short-distance truck driver, or a long-distance truck driver. Aisling Truck Academy offers 12 classes a year at their Goshen campus. Classes cost \$5,930 per applicant. Successful completion of one class results in a CDL certification.

## All-Purpose Heavy Equipment Training

[All-Purpose Heavy Equipment Training](#) is a trade school that provides training in operating a variety of construction equipment and other heavy machinery. Pricing information could not be found on their

website. Construction equipment operators are paid more than construction laborers in terms of median annual wage.

## National Performance Specialists

National Performance Specialists (NPS) is a trade school based in Washington, D.C. that offers online training programs that help students become certified professionals in the medical field. Some of the programs that they offer that could be pathways to living-wage jobs are:

- Certified Medical Assistant Certification – cost: \$200, trains students in the basics of patient care, how to operate simple medical equipment, and how to do basic medical administrative work.
- Electrocardiogram Technician Certification – cost: \$200, trains students how to operate electrocardiogram machines and interpret electrocardiogram data.
- Medical Administrative Assistant Certification – cost: \$200, trains students how to perform the basic duties required by medical office administrative staff, including managing medical records and verifying patient information using the latest software.
- Phlebotomy Technician Certification – cost: \$200, trains students how to operate and clean phlebotomy equipment, draw blood, monitor patient health, and prepare samples for testing.

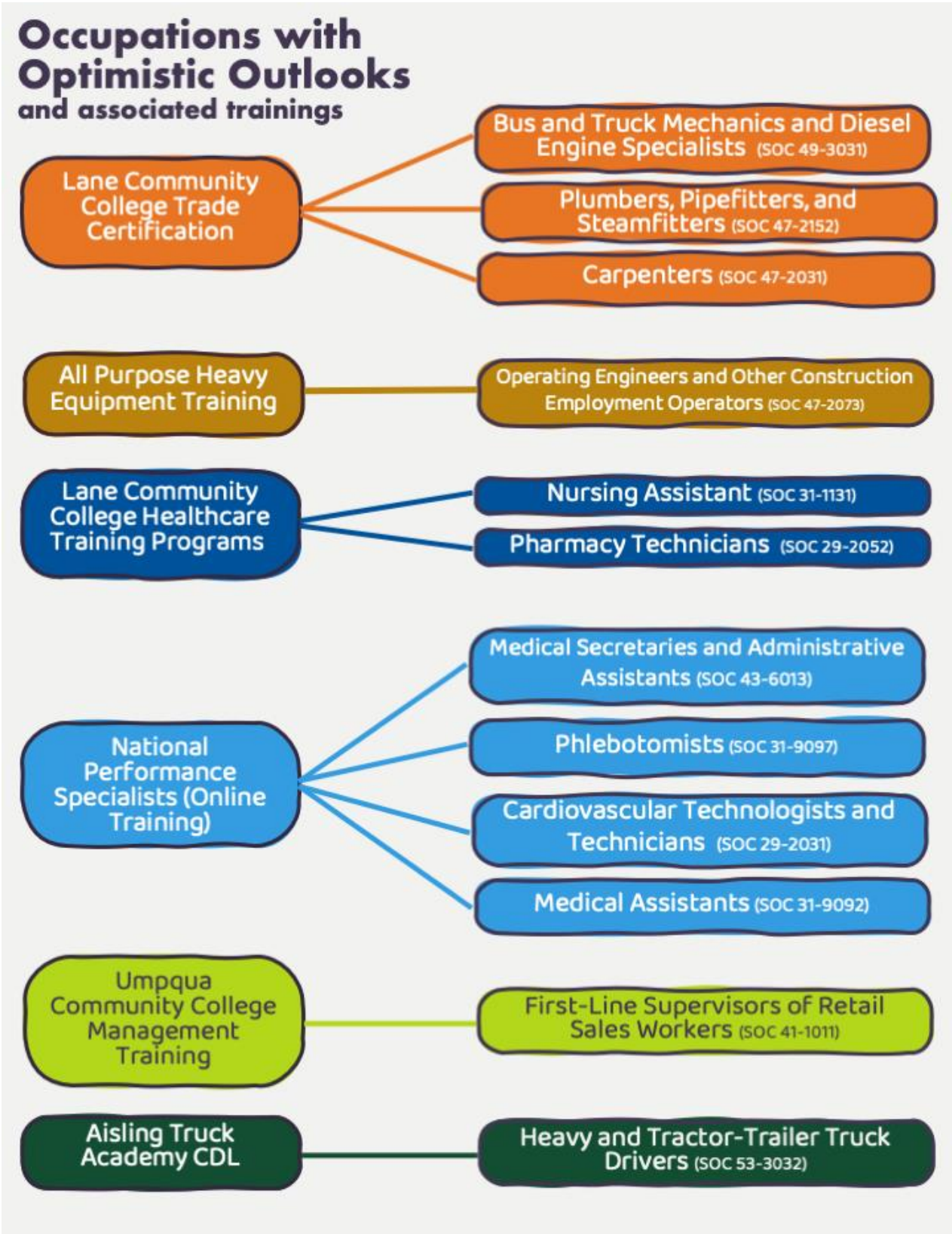
NPS certification programs prepare students to pass the national exam in all four of these fields. Comprehensive study equipment, unlimited attempts at the practice exam, and three attempts at the national certification exam are included in the \$200 tuition fee. Successful completion of any one of these four courses results in a national certification for that field. As medical technology advances, more entry-level medical jobs require prospective candidates to hold a national certification to be competitive.

## Oregon Driver Training Institute

The Oregon Driver Training Institute offers a \$685 per participant driving instruction course that includes 33 hours of classroom instruction that can be completed online and 12 hours of supervised, in-person driving instruction tailored specifically for new adult drivers.

Figure 5 visually summarizes the “Occupations with Optimistic Outlooks” which individuals can qualify for after completing the trainings listed above.

Figure 5: Trainings Programs and Associated Occupations with Optimistic Outlooks  
Flowchart



## Funding

Funding is a major barrier that prevents LWP from helping every client achieve a living-wage job. While compiling a list of the jobs in Lane County that are most likely to offer a living wage is a good first step towards accomplishing this goal, it is unlikely that LWP will be able to find a suitable job for every client without strong partnerships with the private sector. By promoting a culture of open communication between LWP, private sector entities that need qualified individuals to fill open positions, and the educational institutions that offer training to LWP clients to qualify them for these openings, the process of identifying open living-wage positions and quickly filling them with qualified candidates in need of employment can be streamlined. The more efficiently this process operates, the more efficiently jobs are filled, and the quicker more people start earning a living wage. Donations and financial partnerships are also key, as a steady stream of funding helps LWP career advisors go above and beyond to find the best possible jobs for clients and the best possible applicants for open jobs.

# Equity Considerations

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LWP serves clients across Lane County with a wide range of ages, abilities, educational backgrounds, and life circumstances. Therefore, a one-size-fits-all approach to placing LWP clients in jobs that pay a living wage is unsatisfactory. Careful attention was paid to ensure that the job opportunities our research team identified were diverse and accommodating for a variety of job applicant needs. Equitability is important in economic development because it ensures that everyone has a level playing field and an equal opportunity to access the benefits that come from economic growth. With that in mind, our research team has identified several areas where LWP can help job applicants who face additional barriers in finding stable employment earn a living wage.

## Accommodation for Disability

Not every individual is well-suited for every job. A sizeable proportion of the clients LWP works with on a day-to-day basis face some kind of physical or mental disability that limits their employment opportunities. As it is important to find a living-wage job for everybody, it is important to consider equitable care for disabled job applicants. Many of the jobs that pay a living wage and are accessible to people at lower education levels are physically demanding. It may be difficult to work as a truck driver, construction worker, mechanic, or plumber if you are also physically disabled in some way. In the IPRE Policy Team's interview with Sue Sierralupe, who specializes in placements in the healthcare industry, she estimated that between 20% and 50% of the clients she works with have a disability. That is because, of the living-wage jobs identified in this report, jobs in the healthcare field are the least physically demanding. The opinion of the policy research team is that LWP should continue to prioritize individuals with physical or mental disabilities for living-wage jobs in the healthcare sector and other jobs that have high levels of accessibility. By ensuring that people who cannot physically handle the strain of manual labor get priority for less physically demanding jobs, LWP can ensure that they are treating all applicants equitably. The IPRE policy team also recognizes the difficulties that come with maintaining employment while disabled and strongly advocates that LWP staff assist clients – disabled or otherwise – whose life circumstances prevent them from getting into living-wage jobs – in finding supportive services.

## Bridging the Gap Between Urban and Rural

Individuals living in rural Lane County face a far higher barrier to accessing jobs that pay a living wage than individuals living in the Eugene-Springfield Metropolitan Area. Roughly 18% of the county's population lives in rural areas<sup>15</sup>, but only 13% of the county's jobs are outside the Eugene-Springfield Metropolitan Area. The jobs that do exist in rural areas are concentrated in manufacturing and extraction industries; both sectors that have seen their share of the Lane County economy decline over

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<sup>15</sup> U.S. Census Bureau quickfacts: Lane County, Oregon. United States Census Bureau. (2025, July 1). <https://www.census.gov/quickfacts/fact/table/lanecountyoregon/POP060210>

the past 20 years<sup>16</sup>. As a result, the average household in Eugene earns over \$66,500 a year<sup>17</sup>, while in Florence, a rural city on the coast, the average household earns \$50,000.<sup>18</sup> Tourism and hospitality are filling in some of the employment gaps created by the decline of industry in rural Oregon, but those jobs often pay a lower median wage than the jobs they're replacing. Thus, the IPRE Policy Team strongly advises LWP to conduct further investigation on pathways to a living wage for people living in the parts of Lane County that lie outside the Eugene-Springfield metropolitan area's boundaries.

There are a few things LWP could do presently to remedy the rural-urban employment gap. First, LWP can provide more equal access to employment opportunities across the large geographic area it serves by providing a virtual element to their job fairs, allowing individuals in Cottage Grove, Florence, or Veneta, for example, who are unable to commute to a job fair event to reap comparable benefits to individuals who attended the event in person. This also has the added benefit of creating a more equitable environment for people who live in Eugene or Springfield but are unable to attend job fair events due to busy schedules, childcare concerns, or any other reason. Job training is another service that could, for some occupations, be provided remotely, reducing the travel barriers for people in rural areas to access these services. This, of course, depends on the willingness of job training partners to shift towards virtual or hybrid models for their courses and their ability to do so, given the constraints of the learning material. The IPRE Policy Team has prioritized potential partners that offer training programs with a virtual component for this reason.

## Job Preparation for All Ages

Job preparation is important for people of all ages, as relevant education and training – no matter how early or late it comes in a person's career – can help to increase an individual's chances of landing a steady job that pays a living wage. For youth, it is important to gain early job experience and exposure in the fields they want to pursue, helping build up a professional resume with all the qualifications needed to land the job they aspire to. In the IPRE Policy Team's interview with Yazzie Chee, he identified strategies that Looking Glass has used to help young people lay the foundation for their future careers. Looking Glass trains youth to communicate professionally and build a good reputation in the workplace. They also help youth attain the skills they need to succeed, opening pathways for Lane County's youth to be successful in their careers. It is important that LWP help younger clients prepare for the careers ahead of them by suggesting job pathways that prioritize early experience and suggesting opportunities for basic professional training before they enter the workforce.

Older job applicants may need extra assistance to be competitive for some jobs. As Sue Sierralupe pointed out, a lot of older individuals are unaware of how the process of finding and applying for jobs has changed over the past few decades. It is a lot more difficult to find a job with less than a college

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<sup>16</sup> Fox, A. (2018, February 25). *A stronger rural economy means a stronger Oregon for all*. OEDA. <https://oeda.biz/news/a-stronger-rural-economy-means-a-stronger-oregon-for-all/>

<sup>17</sup> U.S. Census Bureau quickfacts: Eugene City, Oregon. (2025b, July 1). <https://www.census.gov/quickfacts/fact/table/eugenecityoregon/PST045225>

<sup>18</sup> "QuickFacts: Florence city, Oregon", *United States Census Bureau*, 2025; [www.census.gov/quickfacts/fact/table/florencecityoregon/PST045224](https://www.census.gov/quickfacts/fact/table/florencecityoregon/PST045224). Accessed 25 May 2026.

degree than it was ten years ago.<sup>19</sup> Sierralupe explains that helping older people adjust to the reality of job-hunting today can be difficult and requires persistent dialogue between the client and career advisor. Additionally, many jobs – even entry-level ones – available today require a strong understanding of current technology.<sup>20</sup> Older LWP clients are less likely to be well-versed in technology and may need additional training to help them compete with younger job applicants who may be more technologically literate. The specific technological literacy training will vary depending on which field or sector a particular job applicant is interested in entering, but any basic training should include instruction on office software, productivity tools, and social media – three foundational interfaces used in most non-manual labor jobs currently. Technological literacy courses could also include instruction on how to use artificial intelligence, but due to the controversiality of AI use in the workplace, the IPRE Policy Team will not recommend whether to include it. In addition to technological limitations, older LWP clients are more likely to have physical limitations, significantly limiting the options they have for employment. Luckily, some well-paying jobs in high demand, such as school bus drivers, are well-suited for seniors. Older LWP clients should be prioritized for jobs that are not technologically intensive and are accessible to people with physical limitations.

## Conclusion

In Lane County, there is a large subset of the population that is employed yet earns less than a living wage, making it difficult to cover the cost of their monthly necessities. The ALICE threshold was created to visualize this population, and by comparing local employment data to this threshold, it is possible to see the occupations that people who struggle with financial instability are most likely to be employed in. Luckily, there are pathways to high-paying jobs in Lane County with low educational barriers to entry and long-term wage growth potential. This report has identified pathways for individuals employed in occupations that pay below and near the ALICE threshold to find jobs that support more than just their basic needs. Higher-paying occupations allow individuals to have money left over at the end of the month, which they can reinvest in the local economy, stimulating economic growth. It is the hope of the IPRE Policy Team that the job pathways suggested in this report help Lane Workforce Partnership make their clients and the community more financially stable.

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<sup>19</sup> Schrader, E. (2025, February 11). *Harvard research: Fewer than 1 in 700 get hired without a college degree: Institute for Business in Global Society*. Harvard Business School. <https://www.hbs.edu/bigs/joseph-fuller-college-degree-gap>

<sup>20</sup> Bogue Simpson, E. (2023, August 10). *Baseline for work: 92 percent of jobs require digital skills*. Federal Reserve Bank of Atlanta. <https://www.atlantafed.org/research-and-data/publications/partners-update/2023/08/10/baseline-for-work-92-percent-of-jobs-require-digital-skills>

# Appendices

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## Job Lists

Below are explicit lists of jobs which fall into various ranges surrounding the ALICE thresholds.

\*Indicates that wage data was not available for Lane County and was instead imputed from Oregon wage data.

†Indicates that wage is \$239,200 annually (\$115 per hour) or higher and thus was capped at that value.

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## Jobs with Unavailable Wage Data

A list of jobs where wage estimates were either suppressed or unavailable for both Lane County and Oregon data; these jobs are not represented in this report.

- Chief Executives (11-1011).
- Neurologists (29-1217).
- Obstetricians and Gynecologists (29-1218).

## Seasonal Jobs

Jobs marked as 'Seasonal' in the data, indicating that they are not worked year-round and thus reflect an inaccurate annual wage estimate, as the wage estimates are based on an assumed 2080 hours worked per year.

- Education Administrators, Kindergarten through Secondary (11-9032). Median Annual Wage: \$130,030. Median Hourly Wage: \$62.51.
- Business Teachers, Postsecondary (25-1011). Median Annual Wage: \$101,767. Median Hourly Wage: \$48.93.
- Mathematical Science Teachers, Postsecondary (25-1022). Median Annual Wage: \$99,772. Median Hourly Wage: \$47.97.
- Biological Science Teachers, Postsecondary (25-1042). Median Annual Wage: \$102,111. Median Hourly Wage: \$49.09.
- Health Specialties Teachers, Postsecondary (25-1071). Median Annual Wage: \$109,970. Median Hourly Wage: \$52.87.
- Law Teachers, Postsecondary (25-1112). Median Annual Wage: \$138,195. Median Hourly Wage: \$66.44.
- Social Work Teachers, Postsecondary (25-1113). Median Annual Wage: \$78,559. Median Hourly Wage: \$37.77.
- English Language and Literature Teachers, Postsecondary (25-1123). Median Annual Wage: \$100,459. Median Hourly Wage: \$48.30.
- Postsecondary Teachers, All Other (25-1199). Median Annual Wage: \$79,275. Median Hourly Wage: \$38.11.
- Kindergarten Teachers, Except Special Education (25-2012). Median Annual Wage: \$68,912. Median Hourly Wage: \$33.13.
- Elementary School Teachers, Except Special Education (25-2021). Median Annual Wage: \$66,334. Median Hourly Wage: \$31.89.
- Middle School Teachers, Except Special and Career/Technical Education (25-2022). Median Annual Wage: \$81,369. Median Hourly Wage: \$39.12.
- Secondary School Teachers, Except Special and Career/Technical Education (25-2031). Median Annual Wage: \$80,257. Median Hourly Wage: \$38.59.
- Career/Technical Education Teachers, Secondary School (25-2032). Median Annual Wage: \$81,729. Median Hourly Wage: \$39.29.
- Special Education Teachers, Kindergarten and Elementary School (25-2052). Median Annual Wage: \$78,959. Median Hourly Wage: \$37.96.
- Special Education Teachers, Middle School (25-2057). Median Annual Wage: \$81,538. Median Hourly Wage: \$39.20.
- Special Education Teachers, Secondary School (25-2058). Median Annual Wage: \$79,403. Median Hourly Wage: \$38.17.
- Special Education Teachers, All Other (25-2059). Median Annual Wage: \$81,233. Median Hourly Wage: \$39.05.
- Teachers and Instructors, All Other (25-3099). Median Annual Wage: \$73,137. Median Hourly Wage: \$35.16.

- Teaching Assistants, Postsecondary (25-9044). Median Annual Wage: \$31,854. Median Hourly Wage: \$15.31.
- Teaching Assistants, Except Postsecondary (25-9045). Median Annual Wage: \$38,847. Median Hourly Wage: \$18.68.
- Coaches and Scouts (27-2022). Median Annual Wage: \$47,657. Median Hourly Wage: \$22.91.
- Musicians and Singers (27-2042). Median Annual Wage: \$120,952. Median Hourly Wage: \$58.15.
- Athletic Trainers (29-9091). Median Annual Wage: \$49,252. Median Hourly Wage: \$23.68.
- Commercial Pilots (53-2012). Median Annual Wage: \$118,861. Median Hourly Wage: \$57.14.

## Jobs with Optimistic Outlook Near ALICE Thresholds

Jobs with median annual wage between \$33,336 and \$36,669  
(single person ALICE threshold and single person ALICE threshold + 10%) (exclusive, inclusive)

### Healthcare Support – 1 job

- Physical Therapist Aides (31-2022). Median Annual Wage: \$34,465. Median Hourly Wage: \$16.57.

### Food Preparation and Serving Related – 5 jobs

- Cooks, Fast Food (35-2011). Median Annual Wage: \$34,299. Median Hourly Wage: \$16.49.
- Cooks, Short Order (35-2015). Median Annual Wage: \$36,192. Median Hourly Wage: \$17.40.
- Food Preparation Workers (35-2021). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.
- Food Servers, Nonrestaurant (35-3041). Median Annual Wage: \$34,216. Median Hourly Wage: \$16.45.
- Dishwashers (35-9021). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.

### Building and Grounds Cleaning and Maintenance – 2 jobs

- Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011). Median Annual Wage: \$36,628. Median Hourly Wage: \$17.61.
- Maids and Housekeeping Cleaners (37-2012). Median Annual Wage: \$35,921. Median Hourly Wage: \$17.27.

### Personal Care and Service – 4 jobs

- Animal Caretakers (39-2021). Median Annual Wage: \$34,840. Median Hourly Wage: \$16.75.
- Manicurists and Pedicurists (39-5092). Median Annual Wage: \$36,441. Median Hourly Wage: \$17.52.
- Childcare Workers (39-9011). Median Annual Wage: \$35,172. Median Hourly Wage: \$16.91.
- Recreation Workers (39-9032). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.

### Sales and Related – 2 jobs

- Retail Salespersons (41-2031). Median Annual Wage: \$35,942. Median Hourly Wage: \$17.28.
- Demonstrators and Product Promoters (41-9011). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.

### Office and Administrative Support – 2 jobs

- Hotel, Motel, and Resort Desk Clerks (43-4081). Median Annual Wage: \$35,984. Median Hourly Wage: \$17.30.
- Reservation and Transportation Ticket Agents and Travel Clerks (43-4181). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.

### Farming, Fishing, and Forestry – 1 job

- Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092). Median Annual Wage: \$36,275. Median Hourly Wage: \$17.44.

### Production – 3 jobs

- Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic (51-4072). Median Annual Wage: \$36,483. Median Hourly Wage: \$17.54.
- Sewing Machine Operators (51-6031). Median Annual Wage: \$36,233. Median Hourly Wage: \$17.42.
- Textile, Apparel, and Furnishings Workers, All Other (51-6099). Median Annual Wage: \$34,361. Median Hourly Wage: \$16.52.

### Transportation and Material Moving – 4 jobs

- Shuttle Drivers and Chauffeurs (53-3053). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.
- Motor Vehicle Operators, All Other (53-3099). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.
- Automotive and Watercraft Service Attendants (53-6031). Median Annual Wage: \$33,862. Median Hourly Wage: \$16.28.
- Packers and Packagers, Hand (53-7064). Median Annual Wage: \$33,924. Median Hourly Wage: \$16.31.

## Jobs with median annual wage between \$44,406 and \$48,846 (family ALICE threshold and family ALICE threshold + 10%) (exclusive, inclusive)

### Community and Social Service – 1 job

- Social and Human Service Assistants (21-1093). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.

### Educational Instruction and Library – 1 job

- Educational Instruction and Library Workers, All Other (25-9099). Median Annual Wage: \$47,070. Median Hourly Wage: \$22.63.

## Arts, Design, Entertainment, Sports, and Media – 3 jobs

- Coaches and Scouts (27-2022). Median Annual Wage: \$47,657. Median Hourly Wage: \$22.91.
- News Analysts, Reporters, and Journalists (27-3023). Median Annual Wage: \$48,256. Median Hourly Wage: \$23.20.
- Media and Communication Workers, All Other (27-3099). Median Annual Wage: \$46,425. Median Hourly Wage: \$22.32.

## Healthcare Practitioners and Technical – 2 jobs

- Veterinary Technologists and Technicians (29-2056). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.
- Ophthalmic Medical Technicians (29-2057). Median Annual Wage: \$47,860. Median Hourly Wage: \$23.01.

## Healthcare Support – 2 jobs

- Phlebotomists (31-9097). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.
- Healthcare Support Workers, All Other (31-9099). Median Annual Wage: \$48,339. Median Hourly Wage: \$23.24.

## Protective Service – 1 job

- Crossing Guards and Flaggers (33-9091). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.

## Building and Grounds Cleaning and Maintenance – 1 job

- Pest Control Workers (37-2021). Median Annual Wage: \$46,238. Median Hourly Wage: \$22.23.

## Personal Care and Service – 1 job

- Residential Advisors (39-9041). Median Annual Wage: \$47,944. Median Hourly Wage: \$23.05.

## Sales and Related – 2 jobs

- Parts Salespersons (41-2022). Median Annual Wage: \$44,907. Median Hourly Wage: \$21.59.
- Travel Agents (41-3041). Median Annual Wage: \$48,048. Median Hourly Wage: \$23.10.

## Office and Administrative Support – 10 jobs

- Switchboard Operators, Including Answering Service (43-2011). Median Annual Wage: \$47,736. Median Hourly Wage: \$22.95.
- Procurement Clerks (43-3061). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.
- Correspondence Clerks (43-4021). Median Annual Wage: \$48,276. Median Hourly Wage: \$23.21.
- Customer Service Representatives (43-4051). Median Annual Wage: \$44,616. Median Hourly Wage: \$21.45.
- Order Clerks (43-4151). Median Annual Wage: \$47,444. Median Hourly Wage: \$22.81.
- Human Resources Assistants, Except Payroll and Timekeeping (43-4161). Median Annual Wage: \$48,672. Median Hourly Wage: \$23.40.

- Information and Record Clerks, All Other (43-4199). Median Annual Wage: \$48,526. Median Hourly Wage: \$23.33.
- Cargo and Freight Agents (43-5011). Median Annual Wage: \$48,152. Median Hourly Wage: \$23.15.
- Weighers, Measurers, Checkers, and Samplers, Recordkeeping (43-5111). Median Annual Wage: \$44,636. Median Hourly Wage: \$21.46.
- Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014). Median Annual Wage: \$48,776. Median Hourly Wage: \$23.45.

## Construction and Extraction – 1 job

- Painters, Construction and Maintenance (47-2141). Median Annual Wage: \$48,422. Median Hourly Wage: \$23.28.

## Installation, Maintenance, and Repair – 3 jobs

- Motorboat Mechanics and Service Technicians (49-3051). Median Annual Wage: \$48,006. Median Hourly Wage: \$23.08.
- Outdoor Power Equipment and Other Small Engine Mechanics (49-3053). Median Annual Wage: \$48,588. Median Hourly Wage: \$23.36.
- Bicycle Repairers (49-3091). Median Annual Wage: \$47,715. Median Hourly Wage: \$22.94.

## Production – 11 jobs

- Miscellaneous Assemblers and Fabricators (51-2090). Median Annual Wage: \$46,259. Median Hourly Wage: \$22.24.
- Butchers and Meat Cutters (51-3021). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091). Median Annual Wage: \$44,428. Median Hourly Wage: \$21.36.
- Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-4031). Median Annual Wage: \$46,176. Median Hourly Wage: \$22.20.
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (51-4122). Median Annual Wage: \$45,406. Median Hourly Wage: \$21.83.
- Printing Press Operators (51-5112). Median Annual Wage: \$45,884. Median Hourly Wage: \$22.06.
- Print Binding and Finishing Workers (51-5113). Median Annual Wage: \$45,905. Median Hourly Wage: \$22.07.
- Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders (51-9012). Median Annual Wage: \$46,467. Median Hourly Wage: \$22.34.
- Mixing and Blending Machine Setters, Operators, and Tenders (51-9023). Median Annual Wage: \$47,528. Median Hourly Wage: \$22.85.
- Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders (51-9041). Median Annual Wage: \$46,779. Median Hourly Wage: \$22.49.
- Ophthalmic Laboratory Technicians (51-9083). Median Annual Wage: \$48,505. Median Hourly Wage: \$23.32.

## Transportation and Material Moving – 1 job

- Machine Feeders and Offbearers (53-7063). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.

## Jobs with Optimistic Outlook Above ALICE Thresholds

### Jobs with median annual greater than \$36,669 (single person ALICE threshold + 10%)

#### Healthcare Practitioners and Technical – 2 jobs

- Pharmacy Technicians (29-2052). Median Annual Wage: \$50,419. Median Hourly Wage: \$24.24.
- Licensed Practical and Licensed Vocational Nurses (29-2061). Median Annual Wage: \$75,254. Median Hourly Wage: \$36.18.

#### Healthcare Support – 1 job

- Nursing Assistants (31-1131). Median Annual Wage: \$48,235. Median Hourly Wage: \$23.19.

#### Sales and Related – 1 job

- First-Line Supervisors of Retail Sales Workers (41-1011). Median Annual Wage: \$47,153. Median Hourly Wage: \$22.67.

#### Office and Administrative Support – 6 jobs

- Billing and Posting Clerks (43-3021). Median Annual Wage: \$48,214. Median Hourly Wage: \$23.18.
- Postal Service Mail Carriers (43-5052). Median Annual Wage: \$54,433. Median Hourly Wage: \$26.17.
- Shipping, Receiving, and Inventory Clerks (43-5071). Median Annual Wage: \$44,948. Median Hourly Wage: \$21.61.
- Medical Secretaries and Administrative Assistants (43-6013). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Office Clerks, General (43-9061). Median Annual Wage: \$46,508. Median Hourly Wage: \$22.36.
- Office and Administrative Support Workers, All Other (43-9199). Median Annual Wage: \$48,297. Median Hourly Wage: \$23.22.

#### Construction and Extraction – 5 jobs

- First-Line Supervisors of Construction Trades and Extraction Workers (47-1011). Median Annual Wage: \$79,955. Median Hourly Wage: \$38.44.
- Carpenters (47-2031). Median Annual Wage: \$61,734. Median Hourly Wage: \$29.68.
- Construction Laborers (47-2061). Median Annual Wage: \$49,233. Median Hourly Wage: \$23.67.
- Operating Engineers and Other Construction Equipment Operators (47-2073). Median Annual Wage: \$64,022. Median Hourly Wage: \$30.78.

- Plumbers, Pipefitters, and Steamfitters (47-2152). Median Annual Wage: \$93,641. Median Hourly Wage: \$45.02.

### Installation, Maintenance, and Repair – 4 jobs

- First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011). Median Annual Wage: \$79,248. Median Hourly Wage: \$38.10.
- Bus and Truck Mechanics and Diesel Engine Specialists (49-3031). Median Annual Wage: \$61,443. Median Hourly Wage: \$29.54.
- Industrial Machinery Mechanics (49-9041). Median Annual Wage: \$66,601. Median Hourly Wage: \$32.02.
- Maintenance and Repair Workers, General (49-9071). Median Annual Wage: \$49,337. Median Hourly Wage: \$23.72.

### Production – 1 job

- Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061). Median Annual Wage: \$47,964. Median Hourly Wage: \$23.06.

### Transportation and Material Moving – 2 jobs

- Heavy and Tractor-Trailer Truck Drivers (53-3032). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.
- Bus Drivers, School (53-3051). Median Annual Wage: \$50,024. Median Hourly Wage: \$24.05.

## Jobs with median annual wage greater than \$48,846 (family ALICE threshold + 10%)

### Healthcare Practitioners and Technical – 1 job

- Licensed Practical and Licensed Vocational Nurses (29-2061). Median Annual Wage: \$75,254. Median Hourly Wage: \$36.18.

### Construction and Extraction – 3 jobs

- First-Line Supervisors of Construction Trades and Extraction Workers (47-1011). Median Annual Wage: \$79,955. Median Hourly Wage: \$38.44.
- Operating Engineers and Other Construction Equipment Operators (47-2073). Median Annual Wage: \$64,022. Median Hourly Wage: \$30.78.
- Plumbers, Pipefitters, and Steamfitters (47-2152). Median Annual Wage: \$93,641. Median Hourly Wage: \$45.02.

### Installation, Maintenance, and Repair – 3 jobs

- First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011). Median Annual Wage: \$79,248. Median Hourly Wage: \$38.10.
- Bus and Truck Mechanics and Diesel Engine Specialists (49-3031). Median Annual Wage: \$61,443. Median Hourly Wage: \$29.54.
- Industrial Machinery Mechanics (49-9041). Median Annual Wage: \$66,601. Median Hourly Wage: \$32.02.

## Transportation and Material Moving – 1 job

- Heavy and Tractor-Trailer Truck Drivers (53-3032). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.

## All Jobs with median annual wage less than or equal to \$33,336 (single person ALICE threshold)

### Community and Social Service – 1 job

- Religious Workers, All Other (21-2099). Median Annual Wage: \$32,073. Median Hourly Wage: \$15.42.

### Educational Instruction and Library – 1 job

- Teaching Assistants, Postsecondary (25-9044). Median Annual Wage: \$31,854. Median Hourly Wage: \$15.31.

### Food Preparation and Serving Related – 5 jobs

- Bartenders (35-3011). Median Annual Wage: \$31,532. Median Hourly Wage: \$15.16.
- Fast Food and Counter Workers (35-3023). Median Annual Wage: \$32,156. Median Hourly Wage: \$15.46.
- Waiters and Waitresses (35-3031). Median Annual Wage: \$31,616. Median Hourly Wage: \$15.20.
- Dining Room and Cafeteria Attendants and Bartender Helpers (35-9011). Median Annual Wage: \$31,449. Median Hourly Wage: \$15.12.
- Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031). Median Annual Wage: \$31,449. Median Hourly Wage: \$15.12.

### Personal Care and Service – 2 jobs

- Ushers, Lobby Attendants, and Ticket Takers (39-3031). Median Annual Wage: \$32,614. Median Hourly Wage: \$15.68.
- Amusement and Recreation Attendants (39-3091). Median Annual Wage: \$32,968. Median Hourly Wage: \$15.85.

### Protective Service – 1 job

- Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers (33-9092). Median Annual Wage: \$32,427. Median Hourly Wage: \$15.59.

### Sales and Related – 2 jobs

- Cashiers (41-2011). Median Annual Wage: \$33,155. Median Hourly Wage: \$15.94.
- Sales and Related Workers, All Other (41-9099). Median Annual Wage: \$31,990. Median Hourly Wage: \$15.38.

## All Jobs with median annual wage less than or equal to \$44,406 (family ALICE threshold divided by two)

### Arts, Design, Entertainment, Sports, and Media – 2 jobs

- Merchandise Displayers and Window Trimmers (27-1026). Median Annual Wage: \$44,137. Median Hourly Wage: \$21.22.
- Floral Designers (27-1023). Median Annual Wage: \$36,816. Median Hourly Wage: \$17.70.

### Building and Grounds Cleaning and Maintenance – 3 jobs

- Maids and Housekeeping Cleaners (37-2012). Median Annual Wage: \$35,921. Median Hourly Wage: \$17.27.
- Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011). Median Annual Wage: \$36,628. Median Hourly Wage: \$17.61.
- Landscaping and Groundskeeping Workers (37-3011). Median Annual Wage: \$39,000. Median Hourly Wage: \$18.75.

### Community and Social Service – 1 job

- Religious Workers, All Other (21-2099). Median Annual Wage: \$32,073. Median Hourly Wage: \$15.42.

### Construction and Extraction – 2 jobs

- Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons (47-3014). Median Annual Wage: \$38,292. Median Hourly Wage: \$18.41.
- Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters (47-3015). Median Annual Wage: \$41,308. Median Hourly Wage: \$19.86.

### Educational Instruction and Library – 4 jobs

- Teaching Assistants, Postsecondary (25-9044). Median Annual Wage: \$31,854. Median Hourly Wage: \$15.31.
- Tutors (25-3041). Median Annual Wage: \$42,120. Median Hourly Wage: \$20.25.
- Preschool Teachers, Except Special Education (25-2011). Median Annual Wage: \$38,563. Median Hourly Wage: \$18.54.
- Teaching Assistants, Except Postsecondary (25-9045). Median Annual Wage: \$38,847. Median Hourly Wage: \$18.68.

### Farming, Fishing, and Forestry – 1 jobs

- Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092). Median Annual Wage: \$36,275. Median Hourly Wage: \$17.44.

### Food Preparation and Serving Related – 14 jobs

- Bartenders (35-3011). Median Annual Wage: \$31,532. Median Hourly Wage: \$15.16.
- Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031). Median Annual Wage: \$31,449. Median Hourly Wage: \$15.12.

- Dishwashers (35-9021). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.
- Dining Room and Cafeteria Attendants and Bartender Helpers (35-9011). Median Annual Wage: \$31,449. Median Hourly Wage: \$15.12.
- Food Servers, Nonrestaurant (35-3041). Median Annual Wage: \$34,216. Median Hourly Wage: \$16.45.
- Waiters and Waitresses (35-3031). Median Annual Wage: \$31,616. Median Hourly Wage: \$15.20.
- Fast Food and Counter Workers (35-3023). Median Annual Wage: \$32,156. Median Hourly Wage: \$15.46.
- Cooks, All Other (35-2019). Median Annual Wage: \$40,539. Median Hourly Wage: \$19.49.
- Food Preparation Workers (35-2021). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.
- Cooks, Restaurant (35-2014). Median Annual Wage: \$37,169. Median Hourly Wage: \$17.87.
- Cooks, Institution and Cafeteria (35-2012). Median Annual Wage: \$40,809. Median Hourly Wage: \$19.62.
- Cooks, Fast Food (35-2011). Median Annual Wage: \$34,299. Median Hourly Wage: \$16.49.
- First-Line Supervisors of Food Preparation and Serving Workers (35-1012). Median Annual Wage: \$39,873. Median Hourly Wage: \$19.17.
- Cooks, Short Order (35-2015). Median Annual Wage: \$36,192. Median Hourly Wage: \$17.40.

### Healthcare Practitioners and Technical – 1 job

- Emergency Medical Technicians (29-2042). Median Annual Wage: \$41,184. Median Hourly Wage: \$19.80.

### Healthcare Support – 5 jobs

- Home Health and Personal Care Aides (31-1120). Median Annual Wage: \$40,892. Median Hourly Wage: \$19.66.
- Physical Therapist Aides (31-2022). Median Annual Wage: \$34,465. Median Hourly Wage: \$16.57.
- Medical Transcriptionists (31-9094). Median Annual Wage: \$43,888. Median Hourly Wage: \$21.10.
- Pharmacy Aides (31-9095). Median Annual Wage: \$36,836. Median Hourly Wage: \$17.71.
- Veterinary Assistants and Laboratory Animal Caretakers (31-9096). Median Annual Wage: \$38,979. Median Hourly Wage: \$18.74.

### Installation, Maintenance, and Repair – 2 jobs

- Helpers--Installation, Maintenance, and Repair Workers (49-9098). Median Annual Wage: \$40,560. Median Hourly Wage: \$19.50.
- Tire Repairers and Changers (49-3093). Median Annual Wage: \$44,262. Median Hourly Wage: \$21.28.

### Office and Administrative Support – 10 jobs

- Hotel, Motel, and Resort Desk Clerks (43-4081). Median Annual Wage: \$35,984. Median Hourly Wage: \$17.30.

- Library Assistants, Clerical (43-4121). Median Annual Wage: \$40,643. Median Hourly Wage: \$19.54.
- Receptionists and Information Clerks (43-4171). Median Annual Wage: \$38,251. Median Hourly Wage: \$18.39.
- Reservation and Transportation Ticket Agents and Travel Clerks (43-4181). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.
- File Clerks (43-4071). Median Annual Wage: \$41,891. Median Hourly Wage: \$20.14.
- Data Entry Keyers (43-9021). Median Annual Wage: \$43,118. Median Hourly Wage: \$20.73.
- Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051). Median Annual Wage: \$42,140. Median Hourly Wage: \$20.26.
- Office Machine Operators, Except Computer (43-9071). Median Annual Wage: \$38,729. Median Hourly Wage: \$18.62.
- Couriers and Messengers (43-5021). Median Annual Wage: \$38,313. Median Hourly Wage: \$18.42.
- Tellers (43-3071). Median Annual Wage: \$44,158. Median Hourly Wage: \$21.23.

## Personal Care and Service – 11 jobs

- Hairdressers, Hairstylists, and Cosmetologists (39-5012). Median Annual Wage: \$34,777. Median Hourly Wage: \$16.72.
- Ushers, Lobby Attendants, and Ticket Takers (39-3031). Median Annual Wage: \$32,614. Median Hourly Wage: \$15.68.
- Animal Caretakers (39-2021). Median Annual Wage: \$34,840. Median Hourly Wage: \$16.75.
- Amusement and Recreation Attendants (39-3091). Median Annual Wage: \$32,968. Median Hourly Wage: \$15.85.
- Funeral Attendants (39-4021). Median Annual Wage: \$41,974. Median Hourly Wage: \$20.18.
- Manicurists and Pedicurists (39-5092). Median Annual Wage: \$36,441. Median Hourly Wage: \$17.52.
- Tour and Travel Guides (39-7010). Median Annual Wage: \$37,190. Median Hourly Wage: \$17.88.
- Childcare Workers (39-9011). Median Annual Wage: \$35,172. Median Hourly Wage: \$16.91.
- Concierges (39-6012). Median Annual Wage: \$37,689. Median Hourly Wage: \$18.12.
- Personal Care and Service Workers, All Other (39-9099). Median Annual Wage: \$38,979. Median Hourly Wage: \$18.74.
- Recreation Workers (39-9032). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.

## Production – 17 jobs

- Meat, Poultry, and Fish Cutters and Trimmers (51-3022). Median Annual Wage: \$38,833. Median Hourly Wage: \$18.67.
- Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic (51-4072). Median Annual Wage: \$36,483. Median Hourly Wage: \$17.54.
- Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4033). Median Annual Wage: \$44,220. Median Hourly Wage: \$21.26.
- Metal Workers and Plastic Workers, All Other (51-4199). Median Annual Wage: \$41,600. Median Hourly Wage: \$20.00.

- Laundry and Dry-Cleaning Workers (51-6011). Median Annual Wage: \$37,419. Median Hourly Wage: \$17.99.
- Food Processing Workers, All Other (51-3099). Median Annual Wage: \$37,960. Median Hourly Wage: \$18.25.\*
- Sewing Machine Operators (51-6031). Median Annual Wage: \$36,233. Median Hourly Wage: \$17.42.
- Food Batchmakers (51-3092). Median Annual Wage: \$42,723. Median Hourly Wage: \$20.54.
- Bakers (51-3011). Median Annual Wage: \$37,252. Median Hourly Wage: \$17.91.
- Adhesive Bonding Machine Operators and Tenders (51-9191). Median Annual Wage: \$43,534. Median Hourly Wage: \$20.93.
- Molders, Shapers, and Casters, Except Metal and Plastic (51-9195). Median Annual Wage: \$41,891. Median Hourly Wage: \$20.14.
- Textile, Apparel, and Furnishings Workers, All Other (51-6099). Median Annual Wage: \$34,361. Median Hourly Wage: \$16.52.
- Helpers--Production Workers (51-9198). Median Annual Wage: \$40,684. Median Hourly Wage: \$19.56.
- Woodworkers, All Other (51-7099). Median Annual Wage: \$42,952. Median Hourly Wage: \$20.65.
- Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders (51-9051). Median Annual Wage: \$36,420. Median Hourly Wage: \$17.51.
- Packaging and Filling Machine Operators and Tenders (51-9111). Median Annual Wage: \$43,180. Median Hourly Wage: \$20.76.
- Cabinetmakers and Bench Carpenters (51-7011). Median Annual Wage: \$40,996. Median Hourly Wage: \$19.71.

### Protective Service – 3 jobs

- Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers (33-9092). Median Annual Wage: \$32,427. Median Hourly Wage: \$15.59.
- School Bus Monitors (33-9094). Median Annual Wage: \$38,147. Median Hourly Wage: \$18.34.
- Security Guards (33-9032). Median Annual Wage: \$37,710. Median Hourly Wage: \$18.13.

### Sales and Related – 6 jobs

- Counter and Rental Clerks (41-2021). Median Annual Wage: \$39,644. Median Hourly Wage: \$19.06.
- Real Estate Sales Agents (41-9022). Median Annual Wage: \$42,785. Median Hourly Wage: \$20.57.
- Demonstrators and Product Promoters (41-9011). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.
- Retail Salespersons (41-2031). Median Annual Wage: \$35,942. Median Hourly Wage: \$17.28.
- Cashiers (41-2011). Median Annual Wage: \$33,155. Median Hourly Wage: \$15.94.
- Sales and Related Workers, All Other (41-9099). Median Annual Wage: \$31,990. Median Hourly Wage: \$15.38.

### Transportation and Material Moving – 10 jobs

- Packers and Packagers, Hand (53-7064). Median Annual Wage: \$33,924. Median Hourly Wage: \$16.31.
- Driver/Sales Workers (53-3031). Median Annual Wage: \$41,017. Median Hourly Wage: \$19.72.
- Shuttle Drivers and Chauffeurs (53-3053). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.
- Motor Vehicle Operators, All Other (53-3099). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.
- Parking Attendants (53-6021). Median Annual Wage: \$36,670. Median Hourly Wage: \$17.63.
- Automotive and Watercraft Service Attendants (53-6031). Median Annual Wage: \$33,862. Median Hourly Wage: \$16.28.
- Aircraft Service Attendants (53-6032). Median Annual Wage: \$37,148. Median Hourly Wage: \$17.86.
- Cleaners of Vehicles and Equipment (53-7061). Median Annual Wage: \$37,065. Median Hourly Wage: \$17.82.
- Laborers and Freight, Stock, and Material Movers, Hand (53-7062). Median Annual Wage: \$39,270. Median Hourly Wage: \$18.88.
- Stockers and Order Fillers (53-7065). Median Annual Wage: \$38,708. Median Hourly Wage: \$18.61.

## All Jobs with median annual wage between \$33,336 and \$36,669 (single person ALICE threshold and single person ALICE threshold + 10%) (exclusive, inclusive)

### Building and Grounds Cleaning and Maintenance – 2 jobs

- Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011). Median Annual Wage: \$36,628. Median Hourly Wage: \$17.61.
- Maids and Housekeeping Cleaners (37-2012). Median Annual Wage: \$35,921. Median Hourly Wage: \$17.27.

### Farming, Fishing, and Forestry – 1 job

- Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092). Median Annual Wage: \$36,275. Median Hourly Wage: \$17.44.

### Food Preparation and Serving Related – 5 jobs

- Cooks, Fast Food (35-2011). Median Annual Wage: \$34,299. Median Hourly Wage: \$16.49.
- Cooks, Short Order (35-2015). Median Annual Wage: \$36,192. Median Hourly Wage: \$17.40.
- Food Preparation Workers (35-2021). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.
- Food Servers, Nonrestaurant (35-3041). Median Annual Wage: \$34,216. Median Hourly Wage: \$16.45.
- Dishwashers (35-9021). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.

### Healthcare Support – 1 job

- Physical Therapist Aides (31-2022). Median Annual Wage: \$34,465. Median Hourly Wage: \$16.57.

## Office and Administrative Support – 2 jobs

- Reservation and Transportation Ticket Agents and Travel Clerks (43-4181). Median Annual Wage: \$36,212. Median Hourly Wage: \$17.41.
- Hotel, Motel, and Resort Desk Clerks (43-4081). Median Annual Wage: \$35,984. Median Hourly Wage: \$17.30.

## Personal Care and Service – 5 jobs

- Recreation Workers (39-9032). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.
- Manicurists and Pedicurists (39-5092). Median Annual Wage: \$36,441. Median Hourly Wage: \$17.52.
- Hairdressers, Hairstylists, and Cosmetologists (39-5012). Median Annual Wage: \$34,777. Median Hourly Wage: \$16.72.
- Animal Caretakers (39-2021). Median Annual Wage: \$34,840. Median Hourly Wage: \$16.75.
- Childcare Workers (39-9011). Median Annual Wage: \$35,172. Median Hourly Wage: \$16.91.

## Production – 4 jobs

- Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic (51-4072). Median Annual Wage: \$36,483. Median Hourly Wage: \$17.54.
- Sewing Machine Operators (51-6031). Median Annual Wage: \$36,233. Median Hourly Wage: \$17.42.
- Textile, Apparel, and Furnishings Workers, All Other (51-6099). Median Annual Wage: \$34,361. Median Hourly Wage: \$16.52.
- Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders (51-9051). Median Annual Wage: \$36,420. Median Hourly Wage: \$17.51.

## Sales and Related – 2 jobs

- Retail Salespersons (41-2031). Median Annual Wage: \$35,942. Median Hourly Wage: \$17.28.
- Demonstrators and Product Promoters (41-9011). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.

## Transportation and Material Moving – 4 jobs

- Automotive and Watercraft Service Attendants (53-6031). Median Annual Wage: \$33,862. Median Hourly Wage: \$16.28.
- Shuttle Drivers and Chauffeurs (53-3053). Median Annual Wage: \$36,067. Median Hourly Wage: \$17.34.
- Motor Vehicle Operators, All Other (53-3099). Median Annual Wage: \$33,612. Median Hourly Wage: \$16.16.
- Packers and Packagers, Hand (53-7064). Median Annual Wage: \$33,924. Median Hourly Wage: \$16.31.

## All Jobs with median annual wage between \$44,406 and \$48,846 (family ALICE threshold divided by two and family ALICE threshold divided by two + 10%) (exclusive, inclusive)

### Arts, Design, Entertainment, Sports, and Media – 3 jobs

- Media and Communication Workers, All Other (27-3099). Median Annual Wage: \$46,425. Median Hourly Wage: \$22.32.
- News Analysts, Reporters, and Journalists (27-3023). Median Annual Wage: \$48,256. Median Hourly Wage: \$23.20.
- Coaches and Scouts (27-2022). Median Annual Wage: \$47,657. Median Hourly Wage: \$22.91.

### Building and Grounds Cleaning and Maintenance – 1 job

- Pest Control Workers (37-2021). Median Annual Wage: \$46,238. Median Hourly Wage: \$22.23.

### Community and Social Service – 1 job

- Social and Human Service Assistants (21-1093). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.

### Construction and Extraction – 1 job

- Painters, Construction and Maintenance (47-2141). Median Annual Wage: \$48,422. Median Hourly Wage: \$23.28.

### Educational Instruction and Library – 2 jobs

- Self-Enrichment Teachers (25-3021). Median Annual Wage: \$44,782. Median Hourly Wage: \$21.53.
- Educational Instruction and Library Workers, All Other (25-9099). Median Annual Wage: \$47,070. Median Hourly Wage: \$22.63.

### Healthcare Practitioners and Technical – 3 jobs

- Veterinary Technologists and Technicians (29-2056). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.
- Ophthalmic Medical Technicians (29-2057). Median Annual Wage: \$47,860. Median Hourly Wage: \$23.01.
- Opticians, Dispensing (29-2081). Median Annual Wage: \$48,672. Median Hourly Wage: \$23.40.

### Healthcare Support – 4 jobs

- Nursing Assistants (31-1131). Median Annual Wage: \$48,235. Median Hourly Wage: \$23.19.
- Medical Equipment Preparers (31-9093). Median Annual Wage: \$45,968. Median Hourly Wage: \$22.10.
- Phlebotomists (31-9097). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.
- Healthcare Support Workers, All Other (31-9099). Median Annual Wage: \$48,339. Median Hourly Wage: \$23.24.

## Installation, Maintenance, and Repair – 7 jobs

- Computer, Automated Teller, and Office Machine Repairers (49-2011). Median Annual Wage: \$47,361. Median Hourly Wage: \$22.77.
- Automotive Body and Related Repairers (49-3021). Median Annual Wage: \$48,755. Median Hourly Wage: \$23.44.
- Motorboat Mechanics and Service Technicians (49-3051). Median Annual Wage: \$48,006. Median Hourly Wage: \$23.08.
- Bicycle Repairers (49-3091). Median Annual Wage: \$47,715. Median Hourly Wage: \$22.94.
- Mechanical Door Repairers (49-9011). Median Annual Wage: \$48,006. Median Hourly Wage: \$23.08.
- Coin, Vending, and Amusement Machine Servicers and Repairers (49-9091). Median Annual Wage: \$45,198. Median Hourly Wage: \$21.73.
- Outdoor Power Equipment and Other Small Engine Mechanics (49-3053). Median Annual Wage: \$48,588. Median Hourly Wage: \$23.36.

## Office and Administrative Support – 16 jobs

- Dispatchers, Except Police, Fire, and Ambulance (43-5032). Median Annual Wage: \$46,737. Median Hourly Wage: \$22.47.
- Office and Administrative Support Workers, All Other (43-9199). Median Annual Wage: \$48,297. Median Hourly Wage: \$23.22.
- Office Clerks, General (43-9061). Median Annual Wage: \$46,508. Median Hourly Wage: \$22.36.
- Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014). Median Annual Wage: \$48,776. Median Hourly Wage: \$23.45.
- Medical Secretaries and Administrative Assistants (43-6013). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Shipping, Receiving, and Inventory Clerks (43-5071). Median Annual Wage: \$44,948. Median Hourly Wage: \$21.61.
- Cargo and Freight Agents (43-5011). Median Annual Wage: \$48,152. Median Hourly Wage: \$23.15.
- Weighers, Measurers, Checkers, and Samplers, Recordkeeping (43-5111). Median Annual Wage: \$44,636. Median Hourly Wage: \$21.46.
- Human Resources Assistants, Except Payroll and Timekeeping (43-4161). Median Annual Wage: \$48,672. Median Hourly Wage: \$23.40.
- Order Clerks (43-4151). Median Annual Wage: \$47,444. Median Hourly Wage: \$22.81.
- Customer Service Representatives (43-4051). Median Annual Wage: \$44,616. Median Hourly Wage: \$21.45.
- Correspondence Clerks (43-4021). Median Annual Wage: \$48,276. Median Hourly Wage: \$23.21.
- Procurement Clerks (43-3061). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.
- Billing and Posting Clerks (43-3021). Median Annual Wage: \$48,214. Median Hourly Wage: \$23.18.
- Switchboard Operators, Including Answering Service (43-2011). Median Annual Wage: \$47,736. Median Hourly Wage: \$22.95.

- Information and Record Clerks, All Other (43-4199). Median Annual Wage: \$48,526. Median Hourly Wage: \$23.33.

## Personal Care and Service – 3 jobs

- Residential Advisors (39-9041). Median Annual Wage: \$47,944. Median Hourly Wage: \$23.05.
- Skincare Specialists (39-5094). Median Annual Wage: \$48,089. Median Hourly Wage: \$23.12.
- Animal Trainers (39-2011). Median Annual Wage: \$45,947. Median Hourly Wage: \$22.09.

## Production – 19 jobs

- Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders (51-9012). Median Annual Wage: \$46,467. Median Hourly Wage: \$22.34.
- Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021). Median Annual Wage: \$47,777. Median Hourly Wage: \$22.97.
- Mixing and Blending Machine Setters, Operators, and Tenders (51-9023). Median Annual Wage: \$47,528. Median Hourly Wage: \$22.85.
- Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders (51-9041). Median Annual Wage: \$46,779. Median Hourly Wage: \$22.49.
- Ophthalmic Laboratory Technicians (51-9083). Median Annual Wage: \$48,505. Median Hourly Wage: \$23.32.
- Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042). Median Annual Wage: \$47,902. Median Hourly Wage: \$23.03.
- Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9124). Median Annual Wage: \$46,779. Median Hourly Wage: \$22.49.
- Computer Numerically Controlled Tool Operators (51-9161). Median Annual Wage: \$48,318. Median Hourly Wage: \$23.23.
- Production Workers, All Other (51-9199). Median Annual Wage: \$46,321. Median Hourly Wage: \$22.27.
- Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061). Median Annual Wage: \$47,964. Median Hourly Wage: \$23.06.
- Print Binding and Finishing Workers (51-5113). Median Annual Wage: \$45,905. Median Hourly Wage: \$22.07.
- Butchers and Meat Cutters (51-3021). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (51-4122). Median Annual Wage: \$45,406. Median Hourly Wage: \$21.83.
- Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081). Median Annual Wage: \$45,136. Median Hourly Wage: \$21.70.
- Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-4031). Median Annual Wage: \$46,176. Median Hourly Wage: \$22.20.
- Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091). Median Annual Wage: \$44,428. Median Hourly Wage: \$21.36.
- Miscellaneous Assemblers and Fabricators (51-2090). Median Annual Wage: \$46,259. Median Hourly Wage: \$22.24.

- Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers (51-2028). Median Annual Wage: \$45,697. Median Hourly Wage: \$21.97.
- Printing Press Operators (51-5112). Median Annual Wage: \$45,884. Median Hourly Wage: \$22.06.

### Protective Service – 1 job

- Crossing Guards and Flaggers (33-9091). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.

### Sales and Related – 3 jobs

- First-Line Supervisors of Retail Sales Workers (41-1011). Median Annual Wage: \$47,153. Median Hourly Wage: \$22.67.
- Parts Salespersons (41-2022). Median Annual Wage: \$44,907. Median Hourly Wage: \$21.59.
- Travel Agents (41-3041). Median Annual Wage: \$48,048. Median Hourly Wage: \$23.10.

### Transportation and Material Moving – 2 jobs

- Light Truck Drivers (53-3033). Median Annual Wage: \$45,115. Median Hourly Wage: \$21.69.
- Machine Feeders and Offbearers (53-7063). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.

## All jobs with median annual wage greater than \$36,669 (single person ALICE threshold + 10%)

### Architecture and Engineering – 20 jobs

- Mechanical Engineers (17-2141). Median Annual Wage: \$91,603. Median Hourly Wage: \$44.04.
- Surveyors (17-1022). Median Annual Wage: \$82,992. Median Hourly Wage: \$39.90.
- Civil Engineers (17-2051). Median Annual Wage: \$98,987. Median Hourly Wage: \$47.59.
- Electrical Engineers (17-2071). Median Annual Wage: \$113,464. Median Hourly Wage: \$54.55.
- Electronics Engineers, Except Computer (17-2072). Median Annual Wage: \$95,992. Median Hourly Wage: \$46.15.
- Environmental Engineers (17-2081). Median Annual Wage: \$122,158. Median Hourly Wage: \$58.73.
- Industrial Engineers (17-2112). Median Annual Wage: \$98,467. Median Hourly Wage: \$47.34.
- Engineers, All Other (17-2199). Median Annual Wage: \$98,945. Median Hourly Wage: \$47.57.
- Cartographers and Photogrammetrists (17-1021). Median Annual Wage: \$76,294. Median Hourly Wage: \$36.68.
- Architectural and Civil Drafters (17-3011). Median Annual Wage: \$63,627. Median Hourly Wage: \$30.59.
- Mechanical Drafters (17-3013). Median Annual Wage: \$57,803. Median Hourly Wage: \$27.79.
- Drafters, All Other (17-3019). Median Annual Wage: \$56,534. Median Hourly Wage: \$27.18.
- Civil Engineering Technologists and Technicians (17-3022). Median Annual Wage: \$81,286. Median Hourly Wage: \$39.08.
- Electrical and Electronic Engineering Technologists and Technicians (17-3023). Median Annual Wage: \$81,099. Median Hourly Wage: \$38.99.

- Mechanical Engineering Technologists and Technicians (17-3027). Median Annual Wage: \$82,700. Median Hourly Wage: \$39.76.
- Engineering Technologists and Technicians, Except Drafters, All Other (17-3029). Median Annual Wage: \$80,683. Median Hourly Wage: \$38.79.
- Surveying and Mapping Technicians (17-3031). Median Annual Wage: \$59,342. Median Hourly Wage: \$28.53.
- Electrical and Electronics Drafters (17-3012). Median Annual Wage: \$70,699. Median Hourly Wage: \$33.99.
- Landscape Architects (17-1012). Median Annual Wage: \$86,340. Median Hourly Wage: \$41.51.
- Architects, Except Landscape and Naval (17-1011). Median Annual Wage: \$80,121. Median Hourly Wage: \$38.52.

## Arts, Design, Entertainment, Sports, and Media – 26 jobs

- Coaches and Scouts (27-2022). Median Annual Wage: \$47,657. Median Hourly Wage: \$22.91.
- News Analysts, Reporters, and Journalists (27-3023). Median Annual Wage: \$48,256. Median Hourly Wage: \$23.20.
- Public Relations Specialists (27-3031). Median Annual Wage: \$59,280. Median Hourly Wage: \$28.50.
- Editors (27-3041). Median Annual Wage: \$63,627. Median Hourly Wage: \$30.59.
- Technical Writers (27-3042). Median Annual Wage: \$76,502. Median Hourly Wage: \$36.78.
- Writers and Authors (27-3043). Median Annual Wage: \$72,217. Median Hourly Wage: \$34.72.
- Interpreters and Translators (27-3091). Median Annual Wage: \$65,520. Median Hourly Wage: \$31.50.
- Media and Communication Workers, All Other (27-3099). Median Annual Wage: \$46,425. Median Hourly Wage: \$22.32.
- Music Directors and Composers (27-2041). Median Annual Wage: \$61,089. Median Hourly Wage: \$29.37.
- Broadcast Announcers and Radio Disc Jockeys (27-3011). Median Annual Wage: \$50,585. Median Hourly Wage: \$24.32.
- Audio and Video Technicians (27-4011). Median Annual Wage: \$55,307. Median Hourly Wage: \$26.59.
- Photographers (27-4021). Median Annual Wage: \$57,158. Median Hourly Wage: \$27.48.\*
- Camera Operators, Television, Video, and Film (27-4031). Median Annual Wage: \$96,158.\* Median Hourly Wage: \$46.23.
- Film and Video Editors (27-4032). Median Annual Wage: \$64,542. Median Hourly Wage: \$31.03.
- Media and Communication Equipment Workers, All Other (27-4099). Median Annual Wage: \$72,675. Median Hourly Wage: \$34.94.
- Producers and Directors (27-2012). Median Annual Wage: \$62,129. Median Hourly Wage: \$29.87.
- Floral Designers (27-1023). Median Annual Wage: \$36,816. Median Hourly Wage: \$17.70.
- Graphic Designers (27-1024). Median Annual Wage: \$57,179. Median Hourly Wage: \$27.49.
- Interior Designers (27-1025). Median Annual Wage: \$55,556. Median Hourly Wage: \$26.71.

- Broadcast Technicians (27-4012). Median Annual Wage: \$52,894. Median Hourly Wage: \$25.43.
- Merchandise Displayers and Window Trimmers (27-1026). Median Annual Wage: \$44,137. Median Hourly Wage: \$21.22.
- Musicians and Singers (27-2042). Median Annual Wage: \$120,952. Median Hourly Wage: \$58.15.
- Designers, All Other (27-1029). Median Annual Wage: \$59,176. Median Hourly Wage: \$28.45.
- Art Directors (27-1011). Median Annual Wage: \$152,443. Median Hourly Wage: \$73.29.\*
- Artists and Related Workers, All Other (27-1019). Median Annual Wage: \$51,334. Median Hourly Wage: \$24.68.
- Commercial and Industrial Designers (27-1021). Median Annual Wage: \$66,123. Median Hourly Wage: \$31.79.

## Building and Grounds Cleaning and Maintenance – 6 jobs

- First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012). Median Annual Wage: \$63,211. Median Hourly Wage: \$30.39.
- Landscaping and Groundskeeping Workers (37-3011). Median Annual Wage: \$39,000. Median Hourly Wage: \$18.75.
- Pest Control Workers (37-2021). Median Annual Wage: \$46,238. Median Hourly Wage: \$22.23.
- Grounds Maintenance Workers, All Other (37-3019). Median Annual Wage: \$51,854. Median Hourly Wage: \$24.93.
- First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011). Median Annual Wage: \$49,608. Median Hourly Wage: \$23.85.
- Tree Trimmers and Pruners (37-3013). Median Annual Wage: \$61,235. Median Hourly Wage: \$29.44.

## Business and Financial Operations – 25 jobs

- Human Resources Specialists (13-1071). Median Annual Wage: \$64,771. Median Hourly Wage: \$31.14.
- Compensation, Benefits, and Job Analysis Specialists (13-1141). Median Annual Wage: \$73,424. Median Hourly Wage: \$35.30.
- Buyers and Purchasing Agents (13-1020). Median Annual Wage: \$63,128. Median Hourly Wage: \$30.35.
- Claims Adjusters, Examiners, and Investigators (13-1031). Median Annual Wage: \$73,673. Median Hourly Wage: \$35.42.
- Compliance Officers (13-1041). Median Annual Wage: \$82,638. Median Hourly Wage: \$39.73.
- Cost Estimators (13-1051). Median Annual Wage: \$72,134. Median Hourly Wage: \$34.68.
- Labor Relations Specialists (13-1075). Median Annual Wage: \$93,308. Median Hourly Wage: \$44.86.
- Training and Development Specialists (13-1151). Median Annual Wage: \$65,000. Median Hourly Wage: \$31.25.
- Project Management Specialists (13-1082). Median Annual Wage: \$83,595. Median Hourly Wage: \$40.19.

- Market Research Analysts and Marketing Specialists (13-1161). Median Annual Wage: \$65,894. Median Hourly Wage: \$31.68.
- Business Operations Specialists, All Other (13-1199). Median Annual Wage: \$63,107. Median Hourly Wage: \$30.34.
- Accountants and Auditors (13-2011). Median Annual Wage: \$77,459. Median Hourly Wage: \$37.24.
- Budget Analysts (13-2031). Median Annual Wage: \$76,169. Median Hourly Wage: \$36.62.
- Credit Analysts (13-2041). Median Annual Wage: \$79,851. Median Hourly Wage: \$38.39.
- Financial and Investment Analysts (13-2051). Median Annual Wage: \$105,872. Median Hourly Wage: \$50.90.
- Logisticians (13-1081). Median Annual Wage: \$76,377. Median Hourly Wage: \$36.72.
- Financial Risk Specialists (13-2054). Median Annual Wage: \$116,001. Median Hourly Wage: \$55.77.\*
- Financial Examiners (13-2061). Median Annual Wage: \$80,100. Median Hourly Wage: \$38.51.
- Personal Financial Advisors (13-2052). Median Annual Wage: \$81,660. Median Hourly Wage: \$39.26.\*
- Management Analysts (13-1111). Median Annual Wage: \$95,576. Median Hourly Wage: \$45.95.
- Meeting, Convention, and Event Planners (13-1121). Median Annual Wage: \$49,795. Median Hourly Wage: \$23.94.
- Fundraisers (13-1131). Median Annual Wage: \$61,068. Median Hourly Wage: \$29.36.
- Credit Counselors (13-2071). Median Annual Wage: \$61,984. Median Hourly Wage: \$29.80.
- Loan Officers (13-2072). Median Annual Wage: \$72,696. Median Hourly Wage: \$34.95.
- Tax Preparers (13-2082). Median Annual Wage: \$48,880. Median Hourly Wage: \$23.50.

## Community and Social Service – 15 jobs

- Directors, Religious Activities and Education (21-2021). Median Annual Wage: \$48,921. Median Hourly Wage: \$23.52.
- Educational, Guidance, and Career Counselors and Advisors (21-1012). Median Annual Wage: \$59,612. Median Hourly Wage: \$28.66.
- Marriage and Family Therapists (21-1013). Median Annual Wage: \$84,884. Median Hourly Wage: \$40.81.
- Rehabilitation Counselors (21-1015). Median Annual Wage: \$54,828. Median Hourly Wage: \$26.36.
- Substance Abuse, Behavioral Disorder, and Mental Health Counselors (21-1018). Median Annual Wage: \$65,436. Median Hourly Wage: \$31.46.
- Child, Family, and School Social Workers (21-1021). Median Annual Wage: \$62,774. Median Hourly Wage: \$30.18.
- Healthcare Social Workers (21-1022). Median Annual Wage: \$84,448. Median Hourly Wage: \$40.60.
- Mental Health and Substance Abuse Social Workers (21-1023). Median Annual Wage: \$72,924. Median Hourly Wage: \$35.06.
- Social Workers, All Other (21-1029). Median Annual Wage: \$60,860. Median Hourly Wage: \$29.26.

- Social and Human Service Assistants (21-1093). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.
- Community Health Workers (21-1094). Median Annual Wage: \$49,899. Median Hourly Wage: \$23.99.
- Community and Social Service Specialists, All Other (21-1099). Median Annual Wage: \$52,915. Median Hourly Wage: \$25.44.
- Health Education Specialists (21-1091). Median Annual Wage: \$78,686. Median Hourly Wage: \$37.83.
- Clergy (21-2011). Median Annual Wage: \$56,326. Median Hourly Wage: \$27.08.
- Probation Officers and Correctional Treatment Specialists (21-1092). Median Annual Wage: \$85,217. Median Hourly Wage: \$40.97.

## Computer and Mathematical – 17 jobs

- Software Developers (15-1252). Median Annual Wage: \$124,072. Median Hourly Wage: \$59.65.
- Statisticians (15-2041). Median Annual Wage: \$80,392. Median Hourly Wage: \$38.65.
- Computer Systems Analysts (15-1211). Median Annual Wage: \$107,473. Median Hourly Wage: \$51.67.
- Information Security Analysts (15-1212). Median Annual Wage: \$106,121. Median Hourly Wage: \$51.02.
- Computer Network Support Specialists (15-1231). Median Annual Wage: \$67,932. Median Hourly Wage: \$32.66.
- Computer User Support Specialists (15-1232). Median Annual Wage: \$62,275. Median Hourly Wage: \$29.94.
- Computer Network Architects (15-1241). Median Annual Wage: \$117,936. Median Hourly Wage: \$56.70.
- Database Administrators (15-1242). Median Annual Wage: \$110,219. Median Hourly Wage: \$52.99.
- Data Scientists (15-2051). Median Annual Wage: \$100,339. Median Hourly Wage: \$48.24.
- Database Architects (15-1243). Median Annual Wage: \$139,963. Median Hourly Wage: \$67.29.
- Computer Programmers (15-1251). Median Annual Wage: \$103,188. Median Hourly Wage: \$49.61.
- Software Quality Assurance Analysts and Testers (15-1253). Median Annual Wage: \$86,652. Median Hourly Wage: \$41.66.
- Web Developers (15-1254). Median Annual Wage: \$79,227. Median Hourly Wage: \$38.09.
- Web and Digital Interface Designers (15-1255). Median Annual Wage: \$101,649. Median Hourly Wage: \$48.87.\*
- Computer Occupations, All Other (15-1299). Median Annual Wage: \$105,747. Median Hourly Wage: \$50.84.\*
- Operations Research Analysts (15-2031). Median Annual Wage: \$90,771. Median Hourly Wage: \$43.64.
- Network and Computer Systems Administrators (15-1244). Median Annual Wage: \$100,339. Median Hourly Wage: \$48.24.

## Construction and Extraction – 22 jobs

- Plumbers, Pipefitters, and Steamfitters (47-2152). Median Annual Wage: \$93,641. Median Hourly Wage: \$45.02.
- Electricians (47-2111). Median Annual Wage: \$86,923. Median Hourly Wage: \$41.79.
- Highway Maintenance Workers (47-4051). Median Annual Wage: \$61,651. Median Hourly Wage: \$29.64.
- Roofers (47-2181). Median Annual Wage: \$48,942. Median Hourly Wage: \$23.53.
- Sheet Metal Workers (47-2211). Median Annual Wage: \$63,710. Median Hourly Wage: \$30.63.
- Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons (47-3014). Median Annual Wage: \$38,292. Median Hourly Wage: \$18.41.
- Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters (47-3015). Median Annual Wage: \$41,308. Median Hourly Wage: \$19.86.
- Construction and Building Inspectors (47-4011). Median Annual Wage: \$77,001. Median Hourly Wage: \$37.02.
- Rock Splitters, Quarry (47-5051). Median Annual Wage: \$68,328. Median Hourly Wage: \$32.85.
- Septic Tank Servicers and Sewer Pipe Cleaners (47-4071). Median Annual Wage: \$58,156. Median Hourly Wage: \$27.96.
- Excavating and Loading Machine and Dragline Operators, Surface Mining (47-5022). Median Annual Wage: \$59,841. Median Hourly Wage: \$28.77.
- Earth Drillers, Except Oil and Gas (47-5023). Median Annual Wage: \$66,289. Median Hourly Wage: \$31.87.\*
- Painters, Construction and Maintenance (47-2141). Median Annual Wage: \$48,422. Median Hourly Wage: \$23.28.
- Pipelayers (47-2151). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.
- Drywall and Ceiling Tile Installers (47-2081). Median Annual Wage: \$59,051. Median Hourly Wage: \$28.39.
- Operating Engineers and Other Construction Equipment Operators (47-2073). Median Annual Wage: \$64,022. Median Hourly Wage: \$30.78.
- Construction Laborers (47-2061). Median Annual Wage: \$49,233. Median Hourly Wage: \$23.67.
- Cement Masons and Concrete Finishers (47-2051). Median Annual Wage: \$62,004. Median Hourly Wage: \$29.81.
- Tile and Stone Setters (47-2044). Median Annual Wage: \$49,129. Median Hourly Wage: \$23.62.
- Carpenters (47-2031). Median Annual Wage: \$61,734. Median Hourly Wage: \$29.68.
- First-Line Supervisors of Construction Trades and Extraction Workers (47-1011). Median Annual Wage: \$79,955. Median Hourly Wage: \$38.44.
- Glaziers (47-2121). Median Annual Wage: \$56,638. Median Hourly Wage: \$27.23.

## Educational Instruction and Library – 30 jobs

- Special Education Teachers, Kindergarten and Elementary School (25-2052). Median Annual Wage: \$78,959. Median Hourly Wage: \$37.96.
- Secondary School Teachers, Except Special and Career/Technical Education (25-2031). Median Annual Wage: \$80,257. Median Hourly Wage: \$38.59.
- Middle School Teachers, Except Special and Career/Technical Education (25-2022). Median Annual Wage: \$81,369. Median Hourly Wage: \$39.12.

- Elementary School Teachers, Except Special Education (25-2021). Median Annual Wage: \$66,334. Median Hourly Wage: \$31.89.
- Career/Technical Education Teachers, Secondary School (25-2032). Median Annual Wage: \$81,729. Median Hourly Wage: \$39.29.
- Special Education Teachers, Middle School (25-2057). Median Annual Wage: \$81,538. Median Hourly Wage: \$39.20.
- Curators (25-4012). Median Annual Wage: \$59,862. Median Hourly Wage: \$28.78.
- Special Education Teachers, All Other (25-2059). Median Annual Wage: \$81,233. Median Hourly Wage: \$39.05.
- Self-Enrichment Teachers (25-3021). Median Annual Wage: \$44,782. Median Hourly Wage: \$21.53.
- Substitute Teachers, Short-Term (25-3031). Median Annual Wage: \$61,984. Median Hourly Wage: \$29.80.
- Kindergarten Teachers, Except Special Education (25-2012). Median Annual Wage: \$68,912. Median Hourly Wage: \$33.13.
- Tutors (25-3041). Median Annual Wage: \$42,120. Median Hourly Wage: \$20.25.
- Teachers and Instructors, All Other (25-3099). Median Annual Wage: \$73,137. Median Hourly Wage: \$35.16.\*
- Special Education Teachers, Secondary School (25-2058). Median Annual Wage: \$79,403. Median Hourly Wage: \$38.17.
- Library Technicians (25-4031). Median Annual Wage: \$52,208. Median Hourly Wage: \$25.10.
- Preschool Teachers, Except Special Education (25-2011). Median Annual Wage: \$38,563. Median Hourly Wage: \$18.54.
- Career/Technical Education Teachers, Postsecondary (25-1194). Median Annual Wage: \$84,676. Median Hourly Wage: \$40.71.
- English Language and Literature Teachers, Postsecondary (25-1123). Median Annual Wage: \$100,459. Median Hourly Wage: \$48.30.
- Social Work Teachers, Postsecondary (25-1113). Median Annual Wage: \$78,559. Median Hourly Wage: \$37.77.
- Law Teachers, Postsecondary (25-1112). Median Annual Wage: \$138,195. Median Hourly Wage: \$66.44.
- Health Specialties Teachers, Postsecondary (25-1071). Median Annual Wage: \$109,970. Median Hourly Wage: \$52.87.
- Biological Science Teachers, Postsecondary (25-1042). Median Annual Wage: \$102,111. Median Hourly Wage: \$49.09.
- Mathematical Science Teachers, Postsecondary (25-1022). Median Annual Wage: \$99,772. Median Hourly Wage: \$47.97.
- Business Teachers, Postsecondary (25-1011). Median Annual Wage: \$101,767. Median Hourly Wage: \$48.93.
- Instructional Coordinators (25-9031). Median Annual Wage: \$82,388. Median Hourly Wage: \$39.61.
- Teaching Assistants, Except Postsecondary (25-9045). Median Annual Wage: \$38,847. Median Hourly Wage: \$18.68.
- Educational Instruction and Library Workers, All Other (25-9099). Median Annual Wage: \$47,070. Median Hourly Wage: \$22.63.

- Museum Technicians and Conservators (25-4013). Median Annual Wage: \$62,046. Median Hourly Wage: \$29.83.
- Postsecondary Teachers, All Other (25-1199). Median Annual Wage: \$79,275. Median Hourly Wage: \$38.11.
- Librarians and Media Collections Specialists (25-4022). Median Annual Wage: \$77,396. Median Hourly Wage: \$37.21.

## Farming, Fishing, and Forestry – 4 jobs

- Logging Workers, All Other (45-4029). Median Annual Wage: \$54,059. Median Hourly Wage: \$25.99.
- Log Graders and Scalers (45-4023). Median Annual Wage: \$59,654. Median Hourly Wage: \$28.68.
- First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.
- Logging Equipment Operators (45-4022). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.

## Food Preparation and Serving Related

- Cooks, All Other (35-2019). Median Annual Wage: \$40,539. Median Hourly Wage: \$19.49.
- Cooks, Restaurant (35-2014). Median Annual Wage: \$37,169. Median Hourly Wage: \$17.87.
- Cooks, Institution and Cafeteria (35-2012). Median Annual Wage: \$40,809. Median Hourly Wage: \$19.62.
- First-Line Supervisors of Food Preparation and Serving Workers (35-1012). Median Annual Wage: \$39,873. Median Hourly Wage: \$19.17.
- Chefs and Head Cooks (35-1011). Median Annual Wage: \$58,822. Median Hourly Wage: \$28.28.

## Healthcare Practitioners and Technical – 47 jobs

- Pharmacy Technicians (29-2052). Median Annual Wage: \$50,419. Median Hourly Wage: \$24.24.
- Healthcare Diagnosing or Treating Practitioners, All Other (29-1299). Median Annual Wage: \$107,161. Median Hourly Wage: \$51.52.
- Dental Hygienists (29-1292). Median Annual Wage: \$107,244. Median Hourly Wage: \$51.56.
- Acupuncturists (29-1291). Median Annual Wage: \$73,944. Median Hourly Wage: \$35.55.
- Surgeons, All Other (29-1249). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.\*†
- Ophthalmologists, Except Pediatric (29-1241). Median Annual Wage: \$160,472. Median Hourly Wage: \$77.15.
- Physicians, All Other (29-1229). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- General Internal Medicine Physicians (29-1216). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Pediatricians, General (29-1221). Median Annual Wage: \$228,841. Median Hourly Wage: \$110.02.

- Clinical Laboratory Technologists and Technicians (29-2010). Median Annual Wage: \$83,012. Median Hourly Wage: \$39.91.
- Family Medicine Physicians (29-1215). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Emergency Medicine Physicians (29-1214). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Audiologists (29-1181). Median Annual Wage: \$97,780. Median Hourly Wage: \$47.01.
- Nurse Practitioners (29-1171). Median Annual Wage: \$144,768. Median Hourly Wage: \$69.60.
- Physicians, Pathologists (29-1222). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Cardiovascular Technologists and Technicians (29-2031). Median Annual Wage: \$90,355. Median Hourly Wage: \$43.44.
- Magnetic Resonance Imaging Technologists (29-2035). Median Annual Wage: \$115,856. Median Hourly Wage: \$55.70.
- Nuclear Medicine Technologists (29-2033). Median Annual Wage: \$114,420. Median Hourly Wage: \$55.01.
- Surgical Assistants (29-9093). Median Annual Wage: \$60,798. Median Hourly Wage: \$29.23.
- Athletic Trainers (29-9091). Median Annual Wage: \$49,252. Median Hourly Wage: \$23.68.
- Health Information Technologists and Medical Registrars (29-9021). Median Annual Wage: \$64,417. Median Hourly Wage: \$30.97.
- Health Technologists and Technicians, All Other (29-2099). Median Annual Wage: \$55,036. Median Hourly Wage: \$26.46.
- Opticians, Dispensing (29-2081). Median Annual Wage: \$48,672. Median Hourly Wage: \$23.40.
- Licensed Practical and Licensed Vocational Nurses (29-2061). Median Annual Wage: \$75,254. Median Hourly Wage: \$36.18.
- Diagnostic Medical Sonographers (29-2032). Median Annual Wage: \$111,612. Median Hourly Wage: \$53.66.
- Ophthalmic Medical Technicians (29-2057). Median Annual Wage: \$47,860. Median Hourly Wage: \$23.01.
- Surgical Technologists (29-2055). Median Annual Wage: \$74,588. Median Hourly Wage: \$35.86.
- Psychiatric Technicians (29-2053). Median Annual Wage: \$50,544. Median Hourly Wage: \$24.30.
- Paramedics (29-2043). Median Annual Wage: \$63,252. Median Hourly Wage: \$30.41.
- Emergency Medical Technicians (29-2042). Median Annual Wage: \$41,184. Median Hourly Wage: \$19.80.
- Nurse Anesthetists (29-1151). Median Annual Wage: \$165,880. Median Hourly Wage: \$79.75.
- Radiologic Technologists and Technicians (29-2034). Median Annual Wage: \$96,075. Median Hourly Wage: \$46.19.
- Veterinary Technologists and Technicians (29-2056). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.
- Registered Nurses (29-1141). Median Annual Wage: \$109,428. Median Hourly Wage: \$52.61.
- Medical Records Specialists (29-2072). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Speech-Language Pathologists (29-1127). Median Annual Wage: \$96,241. Median Hourly Wage: \$46.27.

- Chiropractors (29-1011). Median Annual Wage: \$98,716. Median Hourly Wage: \$47.46.
- Dentists, General (29-1021). Median Annual Wage: \$236,974. Median Hourly Wage: \$113.93.
- Dietitians and Nutritionists (29-1031). Median Annual Wage: \$81,848. Median Hourly Wage: \$39.35.
- Optometrists (29-1041). Median Annual Wage: \$122,657. Median Hourly Wage: \$58.97.
- Dentists, All Other Specialists (29-1029). Median Annual Wage: \$191,484. Median Hourly Wage: \$92.06.
- Physician Assistants (29-1071). Median Annual Wage: \$138,923. Median Hourly Wage: \$66.79.
- Occupational Therapists (29-1122). Median Annual Wage: \$102,960. Median Hourly Wage: \$49.50.
- Physical Therapists (29-1123). Median Annual Wage: \$103,625. Median Hourly Wage: \$49.82.
- Respiratory Therapists (29-1126). Median Annual Wage: \$86,236. Median Hourly Wage: \$41.46.
- Pharmacists (29-1051). Median Annual Wage: \$155,043. Median Hourly Wage: \$74.54.
- Veterinarians (29-1131). Median Annual Wage: \$100,692. Median Hourly Wage: \$48.41.

## Healthcare Support – 14 jobs

- Dental Assistants (31-9091). Median Annual Wage: \$56,929. Median Hourly Wage: \$27.37.
- Psychiatric Aides (31-1133). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Occupational Therapy Assistants (31-2011). Median Annual Wage: \$66,747. Median Hourly Wage: \$32.09.
- Physical Therapist Assistants (31-2021). Median Annual Wage: \$71,676. Median Hourly Wage: \$34.46.
- Massage Therapists (31-9011). Median Annual Wage: \$83,761. Median Hourly Wage: \$40.27.
- Phlebotomists (31-9097). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.
- Medical Transcriptionists (31-9094). Median Annual Wage: \$43,888. Median Hourly Wage: \$21.10.
- Pharmacy Aides (31-9095). Median Annual Wage: \$36,836. Median Hourly Wage: \$17.71.
- Veterinary Assistants and Laboratory Animal Caretakers (31-9096). Median Annual Wage: \$38,979. Median Hourly Wage: \$18.74.
- Nursing Assistants (31-1131). Median Annual Wage: \$48,235. Median Hourly Wage: \$23.19.
- Healthcare Support Workers, All Other (31-9099). Median Annual Wage: \$48,339. Median Hourly Wage: \$23.24.
- Medical Assistants (31-9092). Median Annual Wage: \$48,942. Median Hourly Wage: \$23.53.
- Home Health and Personal Care Aides (31-1120). Median Annual Wage: \$40,892. Median Hourly Wage: \$19.66.
- Medical Equipment Preparers (31-9093). Median Annual Wage: \$45,968. Median Hourly Wage: \$22.10.

## Installation, Maintenance, and Repair – 32 jobs

- Automotive Service Technicians and Mechanics (49-3023). Median Annual Wage: \$50,710. Median Hourly Wage: \$24.38.
- Mobile Heavy Equipment Mechanics, Except Engines (49-3042). Median Annual Wage: \$72,800. Median Hourly Wage: \$35.00.

- Farm Equipment Mechanics and Service Technicians (49-3041). Median Annual Wage: \$64,500. Median Hourly Wage: \$31.01.
- Bus and Truck Mechanics and Diesel Engine Specialists (49-3031). Median Annual Wage: \$61,443. Median Hourly Wage: \$29.54.
- Automotive Body and Related Repairers (49-3021). Median Annual Wage: \$48,755. Median Hourly Wage: \$23.44.
- Aircraft Mechanics and Service Technicians (49-3011). Median Annual Wage: \$66,664. Median Hourly Wage: \$32.05.
- Security and Fire Alarm Systems Installers (49-2098). Median Annual Wage: \$74,984. Median Hourly Wage: \$36.05.
- Electrical and Electronics Repairers, Commercial and Industrial Equipment (49-2094). Median Annual Wage: \$84,614. Median Hourly Wage: \$40.68.
- First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011). Median Annual Wage: \$79,248. Median Hourly Wage: \$38.10.
- Computer, Automated Teller, and Office Machine Repairers (49-2011). Median Annual Wage: \$47,361. Median Hourly Wage: \$22.77.
- Outdoor Power Equipment and Other Small Engine Mechanics (49-3053). Median Annual Wage: \$48,588. Median Hourly Wage: \$23.36.
- Bicycle Repairers (49-3091). Median Annual Wage: \$47,715. Median Hourly Wage: \$22.94.
- Tire Repairers and Changers (49-3093). Median Annual Wage: \$44,262. Median Hourly Wage: \$21.28.
- Motorboat Mechanics and Service Technicians (49-3051). Median Annual Wage: \$48,006. Median Hourly Wage: \$23.08.
- Control and Valve Installers and Repairers, Except Mechanical Door (49-9012). Median Annual Wage: \$86,652. Median Hourly Wage: \$41.66.
- Mechanical Door Repairers (49-9011). Median Annual Wage: \$48,006. Median Hourly Wage: \$23.08.
- Home Appliance Repairers (49-9031). Median Annual Wage: \$50,065. Median Hourly Wage: \$24.07.
- Installation, Maintenance, and Repair Workers, All Other (49-9099). Median Annual Wage: \$49,587. Median Hourly Wage: \$23.84.
- Helpers--Installation, Maintenance, and Repair Workers (49-9098). Median Annual Wage: \$40,560. Median Hourly Wage: \$19.50.
- Telecommunications Equipment Installers and Repairers, Except Line Installers (49-2022). Median Annual Wage: \$74,776. Median Hourly Wage: \$35.95.
- Locksmiths and Safe Repairers (49-9094). Median Annual Wage: \$52,270. Median Hourly Wage: \$25.13.
- Coin, Vending, and Amusement Machine Servicers and Repairers (49-9091). Median Annual Wage: \$45,198. Median Hourly Wage: \$21.73.
- Maintenance and Repair Workers, General (49-9071). Median Annual Wage: \$49,337. Median Hourly Wage: \$23.72.
- Precision Instrument and Equipment Repairers, All Other (49-9069). Median Annual Wage: \$76,772. Median Hourly Wage: \$36.91.
- Heating, Air Conditioning, and Refrigeration Mechanics and Installers (49-9021). Median Annual Wage: \$61,630. Median Hourly Wage: \$29.63.

- Motorcycle Mechanics (49-3052). Median Annual Wage: \$49,379. Median Hourly Wage: \$23.74.
- Telecommunications Line Installers and Repairers (49-9052). Median Annual Wage: \$60,195. Median Hourly Wage: \$28.94.
- Electrical Power-Line Installers and Repairers (49-9051). Median Annual Wage: \$129,979. Median Hourly Wage: \$62.49.
- Millwrights (49-9044). Median Annual Wage: \$62,108. Median Hourly Wage: \$29.86.
- Maintenance Workers, Machinery (49-9043). Median Annual Wage: \$58,115. Median Hourly Wage: \$27.94.
- Industrial Machinery Mechanics (49-9041). Median Annual Wage: \$66,601. Median Hourly Wage: \$32.02.
- Medical Equipment Repairers (49-9062). Median Annual Wage: \$93,100. Median Hourly Wage: \$44.76.

## Legal – 6 jobs

- Paralegals and Legal Assistants (23-2011). Median Annual Wage: \$56,700. Median Hourly Wage: \$27.26.
- Title Examiners, Abstractors, and Searchers (23-2093). Median Annual Wage: \$78,020. Median Hourly Wage: \$37.51.
- Arbitrators, Mediators, and Conciliators (23-1022). Median Annual Wage: \$92,435. Median Hourly Wage: \$44.44.
- Judges, Magistrate Judges, and Magistrates (23-1023). Median Annual Wage: \$178,817. Median Hourly Wage: \$85.97.
- Legal Support Workers, All Other (23-2099). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.
- Lawyers (23-1011). Median Annual Wage: \$131,227. Median Hourly Wage: \$63.09.

## Life, Physical, and Social Science – 24 jobs

- Social Scientists and Related Workers, All Other (19-3099). Median Annual Wage: \$91,894. Median Hourly Wage: \$44.18.
- Biological Technicians (19-4021). Median Annual Wage: \$50,377. Median Hourly Wage: \$24.22.
- Chemical Technicians (19-4031). Median Annual Wage: \$63,086. Median Hourly Wage: \$30.33.
- Environmental Science and Protection Technicians, Including Health (19-4042). Median Annual Wage: \$58,864. Median Hourly Wage: \$28.30.
- Social Science Research Assistants (19-4061). Median Annual Wage: \$50,648. Median Hourly Wage: \$24.35.
- Forest and Conservation Technicians (19-4071). Median Annual Wage: \$55,785. Median Hourly Wage: \$26.82.
- Life, Physical, and Social Science Technicians, All Other (19-4099). Median Annual Wage: \$52,062. Median Hourly Wage: \$25.03.
- Occupational Health and Safety Specialists (19-5011). Median Annual Wage: \$81,952. Median Hourly Wage: \$39.40.
- Anthropologists and Archeologists (19-3091). Median Annual Wage: \$76,793. Median Hourly Wage: \$36.92.

- Urban and Regional Planners (19-3051). Median Annual Wage: \$95,056. Median Hourly Wage: \$45.70.
- School Psychologists (19-3034). Median Annual Wage: \$97,364. Median Hourly Wage: \$46.81.
- Clinical and Counseling Psychologists (19-3033). Median Annual Wage: \$123,884. Median Hourly Wage: \$59.56.
- Environmental Scientists and Specialists, Including Health (19-2041). Median Annual Wage: \$95,825. Median Hourly Wage: \$46.07.
- Chemists (19-2031). Median Annual Wage: \$103,563. Median Hourly Wage: \$49.79.
- Life Scientists, All Other (19-1099). Median Annual Wage: \$104,416. Median Hourly Wage: \$50.20.
- Medical Scientists, Except Epidemiologists (19-1042). Median Annual Wage: \$140,920. Median Hourly Wage: \$67.75.
- Foresters (19-1032). Median Annual Wage: \$76,294. Median Hourly Wage: \$36.68.
- Conservation Scientists (19-1031). Median Annual Wage: \$66,851. Median Hourly Wage: \$32.14.
- Biological Scientists, All Other (19-1029). Median Annual Wage: \$75,961. Median Hourly Wage: \$36.52.
- Zoologists and Wildlife Biologists (19-1023). Median Annual Wage: \$78,561. Median Hourly Wage: \$37.77.
- Soil and Plant Scientists (19-1013). Median Annual Wage: \$79,268. Median Hourly Wage: \$38.11.
- Food Scientists and Technologists (19-1012). Median Annual Wage: \$80,870. Median Hourly Wage: \$38.88.
- Physical Scientists, All Other (19-2099). Median Annual Wage: \$104,499. Median Hourly Wage: \$50.24.
- Food Science Technicians (19-4013). Median Annual Wage: \$49,774. Median Hourly Wage: \$23.93.

## Management – 30 jobs

- General and Operations Managers (11-1021). Median Annual Wage: \$89,627. Median Hourly Wage: \$43.09.
- Lodging Managers (11-9081). Median Annual Wage: \$78,395. Median Hourly Wage: \$37.69.
- Purchasing Managers (11-3061). Median Annual Wage: \$112,028. Median Hourly Wage: \$53.86.
- Transportation, Storage, and Distribution Managers (11-3071). Median Annual Wage: \$89,502. Median Hourly Wage: \$43.03.
- Human Resources Managers (11-3121). Median Annual Wage: \$106,787. Median Hourly Wage: \$51.34.
- Training and Development Managers (11-3131). Median Annual Wage: \$113,318. Median Hourly Wage: \$54.48.
- Construction Managers (11-9021). Median Annual Wage: \$112,320. Median Hourly Wage: \$54.00.
- Education and Childcare Administrators, Preschool and Daycare (11-9031). Median Annual Wage: \$50,627. Median Hourly Wage: \$24.34.

- Education Administrators, Kindergarten through Secondary (11-9032). Median Annual Wage: \$130,030. Median Hourly Wage: \$62.51.
- Education Administrators, Postsecondary (11-9033). Median Annual Wage: \$114,067. Median Hourly Wage: \$54.84.
- Education Administrators, All Other (11-9039). Median Annual Wage: \$95,118. Median Hourly Wage: \$45.73.
- Architectural and Engineering Managers (11-9041). Median Annual Wage: \$132,308. Median Hourly Wage: \$63.61.
- Food Service Managers (11-9051). Median Annual Wage: \$60,715. Median Hourly Wage: \$29.19.
- Entertainment and Recreation Managers, Except Gambling (11-9072). Median Annual Wage: \$64,646. Median Hourly Wage: \$31.08.
- Medical and Health Services Managers (11-9111). Median Annual Wage: \$135,116. Median Hourly Wage: \$64.96.
- Natural Sciences Managers (11-9121). Median Annual Wage: \$127,920. Median Hourly Wage: \$61.50.
- Postmasters and Mail Superintendents (11-9131). Median Annual Wage: \$89,148. Median Hourly Wage: \$42.86.
- Property, Real Estate, and Community Association Managers (11-9141). Median Annual Wage: \$62,316. Median Hourly Wage: \$29.96.
- Social and Community Service Managers (11-9151). Median Annual Wage: \$79,206. Median Hourly Wage: \$38.08.
- Industrial Production Managers (11-3051). Median Annual Wage: \$100,068. Median Hourly Wage: \$48.11.
- Funeral Home Managers (11-9171). Median Annual Wage: \$78,000. Median Hourly Wage: \$37.50.
- Managers, All Other (11-9199). Median Annual Wage: \$98,488. Median Hourly Wage: \$47.35.
- Marketing Managers (11-2021). Median Annual Wage: \$128,793. Median Hourly Wage: \$61.92.
- Sales Managers (11-2022). Median Annual Wage: \$114,420. Median Hourly Wage: \$55.01.
- Public Relations Managers (11-2032). Median Annual Wage: \$104,998. Median Hourly Wage: \$50.48.
- Fundraising Managers (11-2033). Median Annual Wage: \$80,745. Median Hourly Wage: \$38.82.
- Administrative Services Managers (11-3012). Median Annual Wage: \$102,856. Median Hourly Wage: \$49.45.
- Facilities Managers (11-3013). Median Annual Wage: \$100,796. Median Hourly Wage: \$48.46.
- Computer and Information Systems Managers (11-3021). Median Annual Wage: \$168,168. Median Hourly Wage: \$80.85.
- Financial Managers (11-3031). Median Annual Wage: \$132,100. Median Hourly Wage: \$63.51.

## Office and Administrative Support – 42 jobs

- Eligibility Interviewers, Government Programs (43-4061). Median Annual Wage: \$56,804. Median Hourly Wage: \$27.31.

- Office Clerks, General (43-9061). Median Annual Wage: \$46,508. Median Hourly Wage: \$22.36.
- Office Machine Operators, Except Computer (43-9071). Median Annual Wage: \$38,729. Median Hourly Wage: \$18.62.
- Office and Administrative Support Workers, All Other (43-9199). Median Annual Wage: \$48,297. Median Hourly Wage: \$23.22.
- Court, Municipal, and License Clerks (43-4031). Median Annual Wage: \$56,867. Median Hourly Wage: \$27.34.
- Correspondence Clerks (43-4021). Median Annual Wage: \$48,276. Median Hourly Wage: \$23.21.
- Tellers (43-3071). Median Annual Wage: \$44,158. Median Hourly Wage: \$21.23.
- Bill and Account Collectors (43-3011). Median Annual Wage: \$52,436. Median Hourly Wage: \$25.21.
- Payroll and Timekeeping Clerks (43-3051). Median Annual Wage: \$57,782. Median Hourly Wage: \$27.78.
- Bookkeeping, Accounting, and Auditing Clerks (43-3031). Median Annual Wage: \$48,963. Median Hourly Wage: \$23.54.
- Billing and Posting Clerks (43-3021). Median Annual Wage: \$48,214. Median Hourly Wage: \$23.18.
- Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051). Median Annual Wage: \$42,140. Median Hourly Wage: \$20.26.
- Switchboard Operators, Including Answering Service (43-2011). Median Annual Wage: \$47,736. Median Hourly Wage: \$22.95.
- First-Line Supervisors of Office and Administrative Support Workers (43-1011). Median Annual Wage: \$68,369. Median Hourly Wage: \$32.87.
- Procurement Clerks (43-3061). Median Annual Wage: \$47,985. Median Hourly Wage: \$23.07.
- Insurance Claims and Policy Processing Clerks (43-9041). Median Annual Wage: \$49,129. Median Hourly Wage: \$23.62.
- Data Entry Keyers (43-9021). Median Annual Wage: \$43,118. Median Hourly Wage: \$20.73.
- Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014). Median Annual Wage: \$48,776. Median Hourly Wage: \$23.45.
- File Clerks (43-4071). Median Annual Wage: \$41,891. Median Hourly Wage: \$20.14.
- Interviewers, Except Eligibility and Loan (43-4111). Median Annual Wage: \$49,524. Median Hourly Wage: \$23.81.
- Library Assistants, Clerical (43-4121). Median Annual Wage: \$40,643. Median Hourly Wage: \$19.54.
- Loan Interviewers and Clerks (43-4131). Median Annual Wage: \$51,563. Median Hourly Wage: \$24.79.
- New Accounts Clerks (43-4141). Median Annual Wage: \$49,296. Median Hourly Wage: \$23.70.
- Order Clerks (43-4151). Median Annual Wage: \$47,444. Median Hourly Wage: \$22.81.
- Human Resources Assistants, Except Payroll and Timekeeping (43-4161). Median Annual Wage: \$48,672. Median Hourly Wage: \$23.40.
- Receptionists and Information Clerks (43-4171). Median Annual Wage: \$38,251. Median Hourly Wage: \$18.39.
- Information and Record Clerks, All Other (43-4199). Median Annual Wage: \$48,526. Median Hourly Wage: \$23.33.

- Cargo and Freight Agents (43-5011). Median Annual Wage: \$48,152. Median Hourly Wage: \$23.15.
- Customer Service Representatives (43-4051). Median Annual Wage: \$44,616. Median Hourly Wage: \$21.45.
- Couriers and Messengers (43-5021). Median Annual Wage: \$38,313. Median Hourly Wage: \$18.42.
- Dispatchers, Except Police, Fire, and Ambulance (43-5032). Median Annual Wage: \$46,737. Median Hourly Wage: \$22.47.
- Credit Authorizers, Checkers, and Clerks (43-4041). Median Annual Wage: \$49,067. Median Hourly Wage: \$23.59.
- Postal Service Mail Carriers (43-5052). Median Annual Wage: \$54,433. Median Hourly Wage: \$26.17.
- Postal Service Mail Sorters, Processors, and Processing Machine Operators (43-5053). Median Annual Wage: \$58,739. Median Hourly Wage: \$28.24.
- Production, Planning, and Expediting Clerks (43-5061). Median Annual Wage: \$55,806. Median Hourly Wage: \$26.83.
- Shipping, Receiving, and Inventory Clerks (43-5071). Median Annual Wage: \$44,948. Median Hourly Wage: \$21.61.
- Weighers, Measurers, Checkers, and Samplers, Recordkeeping (43-5111). Median Annual Wage: \$44,636. Median Hourly Wage: \$21.46.
- Executive Secretaries and Executive Administrative Assistants (43-6011). Median Annual Wage: \$65,187. Median Hourly Wage: \$31.34.
- Legal Secretaries and Administrative Assistants (43-6012). Median Annual Wage: \$51,937. Median Hourly Wage: \$24.97.
- Medical Secretaries and Administrative Assistants (43-6013). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Public Safety Telecommunicators (43-5031). Median Annual Wage: \$78,790. Median Hourly Wage: \$37.88.
- Postal Service Clerks (43-5051). Median Annual Wage: \$58,739. Median Hourly Wage: \$28.24.

## Personal Care and Service – 11 jobs

- Personal Care and Service Workers, All Other (39-9099). Median Annual Wage: \$38,979. Median Hourly Wage: \$18.74.
- Skincare Specialists (39-5094). Median Annual Wage: \$48,089. Median Hourly Wage: \$23.12.
- Concierges (39-6012). Median Annual Wage: \$37,689. Median Hourly Wage: \$18.12.
- Residential Advisors (39-9041). Median Annual Wage: \$47,944. Median Hourly Wage: \$23.05.
- Morticians, Undertakers, and Funeral Arrangers (39-4031). Median Annual Wage: \$51,750. Median Hourly Wage: \$24.88.
- Funeral Attendants (39-4021). Median Annual Wage: \$41,974. Median Hourly Wage: \$20.18.
- Animal Trainers (39-2011). Median Annual Wage: \$45,947. Median Hourly Wage: \$22.09.
- First-Line Supervisors of Personal Service Workers (39-1022). Median Annual Wage: \$56,305. Median Hourly Wage: \$27.07.
- First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services (39-1014). Median Annual Wage: \$49,192. Median Hourly Wage: \$23.65.

- Tour and Travel Guides (39-7010). Median Annual Wage: \$37,190. Median Hourly Wage: \$17.88.
- Exercise Trainers and Group Fitness Instructors (39-9031). Median Annual Wage: \$50,086. Median Hourly Wage: \$24.08.

## Production – 48 jobs

- Cabinetmakers and Bench Carpenters (51-7011). Median Annual Wage: \$40,996. Median Hourly Wage: \$19.71.
- Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042). Median Annual Wage: \$47,902. Median Hourly Wage: \$23.03.
- Print Binding and Finishing Workers (51-5113). Median Annual Wage: \$45,905. Median Hourly Wage: \$22.07.
- Woodworkers, All Other (51-7099). Median Annual Wage: \$42,952. Median Hourly Wage: \$20.65.
- Power Distributors and Dispatchers (51-8012). Median Annual Wage: \$153,025. Median Hourly Wage: \$73.57.
- Bakers (51-3011). Median Annual Wage: \$37,252. Median Hourly Wage: \$17.91.
- Power Plant Operators (51-8013). Median Annual Wage: \$144,310. Median Hourly Wage: \$69.38.
- Stationary Engineers and Boiler Operators (51-8021). Median Annual Wage: \$61,755. Median Hourly Wage: \$29.69.
- Water and Wastewater Treatment Plant and System Operators (51-8031). Median Annual Wage: \$69,867. Median Hourly Wage: \$33.59.
- Chemical Equipment Operators and Tenders (51-9011). Median Annual Wage: \$63,086. Median Hourly Wage: \$30.33.
- Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders (51-9012). Median Annual Wage: \$46,467. Median Hourly Wage: \$22.34.
- Sawing Machine Setters, Operators, and Tenders, Wood (51-7041). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Laundry and Dry-Cleaning Workers (51-6011). Median Annual Wage: \$37,419. Median Hourly Wage: \$17.99.
- Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081). Median Annual Wage: \$45,136. Median Hourly Wage: \$21.70.
- Butchers and Meat Cutters (51-3021). Median Annual Wage: \$48,172. Median Hourly Wage: \$23.16.
- Printing Press Operators (51-5112). Median Annual Wage: \$45,884. Median Hourly Wage: \$22.06.
- Metal Workers and Plastic Workers, All Other (51-4199). Median Annual Wage: \$41,600. Median Hourly Wage: \$20.00.
- Tool Grinders, Filers, and Sharpeners (51-4194). Median Annual Wage: \$60,548. Median Hourly Wage: \$29.11.
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (51-4122). Median Annual Wage: \$45,406. Median Hourly Wage: \$21.83.
- Welders, Cutters, Solderers, and Brazers (51-4121). Median Annual Wage: \$56,056. Median Hourly Wage: \$26.95.

- Meat, Poultry, and Fish Cutters and Trimmers (51-3022). Median Annual Wage: \$38,833. Median Hourly Wage: \$18.67.
- Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091). Median Annual Wage: \$44,428. Median Hourly Wage: \$21.36.
- Food Batchmakers (51-3092). Median Annual Wage: \$42,723. Median Hourly Wage: \$20.54.
- Food Processing Workers, All Other (51-3099). Median Annual Wage: \$37,960. Median Hourly Wage: \$18.25.\*
- Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-4031). Median Annual Wage: \$46,176. Median Hourly Wage: \$22.20.
- Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4033). Median Annual Wage: \$44,220. Median Hourly Wage: \$21.26.
- Machinists (51-4041). Median Annual Wage: \$59,862. Median Hourly Wage: \$28.78.
- Tool and Die Makers (51-4111). Median Annual Wage: \$66,830. Median Hourly Wage: \$32.13.
- Miscellaneous Assemblers and Fabricators (51-2090). Median Annual Wage: \$46,259. Median Hourly Wage: \$22.24.
- Mixing and Blending Machine Setters, Operators, and Tenders (51-9023). Median Annual Wage: \$47,528. Median Hourly Wage: \$22.85.
- Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers (51-2028). Median Annual Wage: \$45,697. Median Hourly Wage: \$21.97.
- Structural Metal Fabricators and Fitters (51-2041). Median Annual Wage: \$54,350. Median Hourly Wage: \$26.13.
- Ophthalmic Laboratory Technicians (51-9083). Median Annual Wage: \$48,505. Median Hourly Wage: \$23.32.
- Packaging and Filling Machine Operators and Tenders (51-9111). Median Annual Wage: \$43,180. Median Hourly Wage: \$20.76.
- Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9124). Median Annual Wage: \$46,779. Median Hourly Wage: \$22.49.
- Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021). Median Annual Wage: \$47,777. Median Hourly Wage: \$22.97.
- Computer Numerically Controlled Tool Operators (51-9161). Median Annual Wage: \$48,318. Median Hourly Wage: \$23.23.
- Computer Numerically Controlled Tool Programmers (51-9162). Median Annual Wage: \$73,860. Median Hourly Wage: \$35.51.
- Adhesive Bonding Machine Operators and Tenders (51-9191). Median Annual Wage: \$43,534. Median Hourly Wage: \$20.93.
- Cooling and Freezing Equipment Operators and Tenders (51-9193). Median Annual Wage: \$49,358. Median Hourly Wage: \$23.73.
- Molders, Shapers, and Casters, Except Metal and Plastic (51-9195). Median Annual Wage: \$41,891. Median Hourly Wage: \$20.14.
- Helpers--Production Workers (51-9198). Median Annual Wage: \$40,684. Median Hourly Wage: \$19.56.
- Production Workers, All Other (51-9199). Median Annual Wage: \$46,321. Median Hourly Wage: \$22.27.
- Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders (51-9041). Median Annual Wage: \$46,779. Median Hourly Wage: \$22.49.

- Cutting and Slicing Machine Setters, Operators, and Tenders (51-9032). Median Annual Wage: \$51,625. Median Hourly Wage: \$24.82.
- First-Line Supervisors of Production and Operating Workers (51-1011). Median Annual Wage: \$62,233. Median Hourly Wage: \$29.92.
- Dental Laboratory Technicians (51-9081). Median Annual Wage: \$49,337. Median Hourly Wage: \$23.72.
- Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061). Median Annual Wage: \$47,964. Median Hourly Wage: \$23.06.

## Protective Service – 13 jobs

- Crossing Guards and Flaggers (33-9091). Median Annual Wage: \$48,464. Median Hourly Wage: \$23.30.
- Security Guards (33-9032). Median Annual Wage: \$37,710. Median Hourly Wage: \$18.13.
- Private Detectives and Investigators (33-9021). Median Annual Wage: \$66,560. Median Hourly Wage: \$32.00.
- Police and Sheriff's Patrol Officers (33-3051). Median Annual Wage: \$93,121. Median Hourly Wage: \$44.77.
- Correctional Officers and Jailers (33-3012). Median Annual Wage: \$82,721. Median Hourly Wage: \$39.77.
- Fire Inspectors and Investigators (33-2021). Median Annual Wage: \$116,126. Median Hourly Wage: \$55.83.
- Firefighters (33-2011). Median Annual Wage: \$77,272. Median Hourly Wage: \$37.15.
- First-Line Supervisors of Security Workers (33-1091). Median Annual Wage: \$59,945. Median Hourly Wage: \$28.82.
- First-Line Supervisors of Firefighting and Prevention Workers (33-1021). Median Annual Wage: \$95,139. Median Hourly Wage: \$45.74.
- First-Line Supervisors of Police and Detectives (33-1012). Median Annual Wage: \$129,022. Median Hourly Wage: \$62.03.
- First-Line Supervisors of Correctional Officers (33-1011). Median Annual Wage: \$111,134. Median Hourly Wage: \$53.43.
- School Bus Monitors (33-9094). Median Annual Wage: \$38,147. Median Hourly Wage: \$18.34.
- Detectives and Criminal Investigators (33-3021). Median Annual Wage: \$96,200. Median Hourly Wage: \$46.25.

## Sales and Related – 14 jobs

- Insurance Sales Agents (41-3021). Median Annual Wage: \$62,296. Median Hourly Wage: \$29.95.
- Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel (41-3091). Median Annual Wage: \$60,756. Median Hourly Wage: \$29.21.
- First-Line Supervisors of Retail Sales Workers (41-1011). Median Annual Wage: \$47,153. Median Hourly Wage: \$22.67.
- First-Line Supervisors of Non-Retail Sales Workers (41-1012). Median Annual Wage: \$75,316. Median Hourly Wage: \$36.21.

- Counter and Rental Clerks (41-2021). Median Annual Wage: \$39,644. Median Hourly Wage: \$19.06.
- Parts Salespersons (41-2022). Median Annual Wage: \$44,907. Median Hourly Wage: \$21.59.
- Sales Engineers (41-9031). Median Annual Wage: \$103,563. Median Hourly Wage: \$49.79.
- Real Estate Sales Agents (41-9022). Median Annual Wage: \$42,785. Median Hourly Wage: \$20.57.
- Real Estate Brokers (41-9021). Median Annual Wage: \$83,324. Median Hourly Wage: \$40.06.
- Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012). Median Annual Wage: \$64,480. Median Hourly Wage: \$31.00.
- Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (41-4011). Median Annual Wage: \$84,011. Median Hourly Wage: \$40.39.
- Travel Agents (41-3041). Median Annual Wage: \$48,048. Median Hourly Wage: \$23.10.
- Securities, Commodities, and Financial Services Sales Agents (41-3031). Median Annual Wage: \$72,737. Median Hourly Wage: \$34.97.
- Advertising Sales Agents (41-3011). Median Annual Wage: \$49,420. Median Hourly Wage: \$23.76.

## Transportation and Material Moving – 18 jobs

- Industrial Truck and Tractor Operators (53-7051). Median Annual Wage: \$50,814. Median Hourly Wage: \$24.43.
- Cleaners of Vehicles and Equipment (53-7061). Median Annual Wage: \$37,065. Median Hourly Wage: \$17.82.
- Laborers and Freight, Stock, and Material Movers, Hand (53-7062). Median Annual Wage: \$39,270. Median Hourly Wage: \$18.88.
- Refuse and Recyclable Material Collectors (53-7081). Median Annual Wage: \$62,441. Median Hourly Wage: \$30.02.
- Stockers and Order Fillers (53-7065). Median Annual Wage: \$38,708. Median Hourly Wage: \$18.61.
- Crane and Tower Operators (53-7021). Median Annual Wage: \$76,731. Median Hourly Wage: \$36.89.
- Machine Feeders and Offbearers (53-7063). Median Annual Wage: \$46,592. Median Hourly Wage: \$22.40.
- Conveyor Operators and Tenders (53-7011). Median Annual Wage: \$50,419. Median Hourly Wage: \$24.24.
- Driver/Sales Workers (53-3031). Median Annual Wage: \$41,017. Median Hourly Wage: \$19.72.
- Parking Attendants (53-6021). Median Annual Wage: \$36,670. Median Hourly Wage: \$17.63.
- Bus Drivers, Transit and Intercity (53-3052). Median Annual Wage: \$65,894. Median Hourly Wage: \$31.68.
- Bus Drivers, School (53-3051). Median Annual Wage: \$50,024. Median Hourly Wage: \$24.05.
- Light Truck Drivers (53-3033). Median Annual Wage: \$45,115. Median Hourly Wage: \$21.69.
- Heavy and Tractor-Trailer Truck Drivers (53-3032). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.
- Commercial Pilots (53-2012). Median Annual Wage: \$118,861. Median Hourly Wage: \$57.14.

- First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors (53-1047). Median Annual Wage: \$57,012. Median Hourly Wage: \$27.41.
- Aircraft Service Attendants (53-6032). Median Annual Wage: \$37,148. Median Hourly Wage: \$17.86.
- Material Moving Workers, All Other (53-7199). Median Annual Wage: \$51,750. Median Hourly Wage: \$24.88.

## All jobs with median annual wage greater than \$48,846 (family ALICE threshold divided by two + 10%)

### Architecture and Engineering – 20 jobs

- Engineers, All Other (17-2199). Median Annual Wage: \$98,945. Median Hourly Wage: \$47.57.
- Mechanical Engineers (17-2141). Median Annual Wage: \$91,603. Median Hourly Wage: \$44.04.
- Surveying and Mapping Technicians (17-3031). Median Annual Wage: \$59,342. Median Hourly Wage: \$28.53.
- Engineering Technologists and Technicians, Except Drafters, All Other (17-3029). Median Annual Wage: \$80,683. Median Hourly Wage: \$38.79.
- Mechanical Engineering Technologists and Technicians (17-3027). Median Annual Wage: \$82,700. Median Hourly Wage: \$39.76.
- Electrical and Electronic Engineering Technologists and Technicians (17-3023). Median Annual Wage: \$81,099. Median Hourly Wage: \$38.99.
- Civil Engineering Technologists and Technicians (17-3022). Median Annual Wage: \$81,286. Median Hourly Wage: \$39.08.
- Drafters, All Other (17-3019). Median Annual Wage: \$56,534. Median Hourly Wage: \$27.18.
- Mechanical Drafters (17-3013). Median Annual Wage: \$57,803. Median Hourly Wage: \$27.79.
- Electrical and Electronics Drafters (17-3012). Median Annual Wage: \$70,699. Median Hourly Wage: \$33.99.
- Architectural and Civil Drafters (17-3011). Median Annual Wage: \$63,627. Median Hourly Wage: \$30.59.
- Architects, Except Landscape and Naval (17-1011). Median Annual Wage: \$80,121. Median Hourly Wage: \$38.52.
- Landscape Architects (17-1012). Median Annual Wage: \$86,340. Median Hourly Wage: \$41.51.
- Cartographers and Photogrammetrists (17-1021). Median Annual Wage: \$76,294. Median Hourly Wage: \$36.68.
- Surveyors (17-1022). Median Annual Wage: \$82,992. Median Hourly Wage: \$39.90.
- Civil Engineers (17-2051). Median Annual Wage: \$98,987. Median Hourly Wage: \$47.59.
- Electrical Engineers (17-2071). Median Annual Wage: \$113,464. Median Hourly Wage: \$54.55.
- Electronics Engineers, Except Computer (17-2072). Median Annual Wage: \$95,992. Median Hourly Wage: \$46.15.
- Environmental Engineers (17-2081). Median Annual Wage: \$122,158. Median Hourly Wage: \$58.73.
- Industrial Engineers (17-2112). Median Annual Wage: \$98,467. Median Hourly Wage: \$47.34.

### Arts, Design, Entertainment, Sports, and Media – 21 jobs

- Art Directors (27-1011). Median Annual Wage: \$152,443. Median Hourly Wage: \$73.29.\*
- Artists and Related Workers, All Other (27-1019). Median Annual Wage: \$51,334. Median Hourly Wage: \$24.68.
- Writers and Authors (27-3043). Median Annual Wage: \$72,217. Median Hourly Wage: \$34.72.
- Graphic Designers (27-1024). Median Annual Wage: \$57,179. Median Hourly Wage: \$27.49.
- Commercial and Industrial Designers (27-1021). Median Annual Wage: \$66,123. Median Hourly Wage: \$31.79.
- Producers and Directors (27-2012). Median Annual Wage: \$62,129. Median Hourly Wage: \$29.87.
- Music Directors and Composers (27-2041). Median Annual Wage: \$61,089. Median Hourly Wage: \$29.37.
- Designers, All Other (27-1029). Median Annual Wage: \$59,176. Median Hourly Wage: \$28.45.
- Musicians and Singers (27-2042). Median Annual Wage: \$120,952. Median Hourly Wage: \$58.15.
- Broadcast Announcers and Radio Disc Jockeys (27-3011). Median Annual Wage: \$50,585. Median Hourly Wage: \$24.32.
- Public Relations Specialists (27-3031). Median Annual Wage: \$59,280. Median Hourly Wage: \$28.50.
- Editors (27-3041). Median Annual Wage: \$63,627. Median Hourly Wage: \$30.59.
- Technical Writers (27-3042). Median Annual Wage: \$76,502. Median Hourly Wage: \$36.78.
- Audio and Video Technicians (27-4011). Median Annual Wage: \$55,307. Median Hourly Wage: \$26.59.
- Interpreters and Translators (27-3091). Median Annual Wage: \$65,520. Median Hourly Wage: \$31.50.
- Photographers (27-4021). Median Annual Wage: \$57,158. Median Hourly Wage: \$27.48.\*
- Camera Operators, Television, Video, and Film (27-4031). Median Annual Wage: \$96,158.\* Median Hourly Wage: \$46.23.
- Film and Video Editors (27-4032). Median Annual Wage: \$64,542. Median Hourly Wage: \$31.03.
- Media and Communication Equipment Workers, All Other (27-4099). Median Annual Wage: \$72,675. Median Hourly Wage: \$34.94.
- Interior Designers (27-1025). Median Annual Wage: \$55,556. Median Hourly Wage: \$26.71.
- Broadcast Technicians (27-4012). Median Annual Wage: \$52,894. Median Hourly Wage: \$25.43.

## Building and Grounds Cleaning and Maintenance – 4 jobs

- First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011). Median Annual Wage: \$49,608. Median Hourly Wage: \$23.85.
- First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012). Median Annual Wage: \$63,211. Median Hourly Wage: \$30.39.
- Tree Trimmers and Pruners (37-3013). Median Annual Wage: \$61,235. Median Hourly Wage: \$29.44.
- Grounds Maintenance Workers, All Other (37-3019). Median Annual Wage: \$51,854. Median Hourly Wage: \$24.93.

## Business and Financial Operations – 25 jobs

- Financial Examiners (13-2061). Median Annual Wage: \$80,100. Median Hourly Wage: \$38.51.
- Tax Preparers (13-2082). Median Annual Wage: \$48,880. Median Hourly Wage: \$23.50.
- Loan Officers (13-2072). Median Annual Wage: \$72,696. Median Hourly Wage: \$34.95.
- Financial Risk Specialists (13-2054). Median Annual Wage: \$116,001. Median Hourly Wage: \$55.77.\*
- Credit Counselors (13-2071). Median Annual Wage: \$61,984. Median Hourly Wage: \$29.80.
- Financial and Investment Analysts (13-2051). Median Annual Wage: \$105,872. Median Hourly Wage: \$50.90.
- Buyers and Purchasing Agents (13-1020). Median Annual Wage: \$63,128. Median Hourly Wage: \$30.35.
- Claims Adjusters, Examiners, and Investigators (13-1031). Median Annual Wage: \$73,673. Median Hourly Wage: \$35.42.
- Compliance Officers (13-1041). Median Annual Wage: \$82,638. Median Hourly Wage: \$39.73.
- Cost Estimators (13-1051). Median Annual Wage: \$72,134. Median Hourly Wage: \$34.68.
- Human Resources Specialists (13-1071). Median Annual Wage: \$64,771. Median Hourly Wage: \$31.14.
- Labor Relations Specialists (13-1075). Median Annual Wage: \$93,308. Median Hourly Wage: \$44.86.
- Logisticians (13-1081). Median Annual Wage: \$76,377. Median Hourly Wage: \$36.72.
- Project Management Specialists (13-1082). Median Annual Wage: \$83,595. Median Hourly Wage: \$40.19.
- Management Analysts (13-1111). Median Annual Wage: \$95,576. Median Hourly Wage: \$45.95.
- Personal Financial Advisors (13-2052). Median Annual Wage: \$81,660. Median Hourly Wage: \$39.26.\*
- Fundraisers (13-1131). Median Annual Wage: \$61,068. Median Hourly Wage: \$29.36.
- Training and Development Specialists (13-1151). Median Annual Wage: \$65,000. Median Hourly Wage: \$31.25.
- Meeting, Convention, and Event Planners (13-1121). Median Annual Wage: \$49,795. Median Hourly Wage: \$23.94.
- Accountants and Auditors (13-2011). Median Annual Wage: \$77,459. Median Hourly Wage: \$37.24.
- Credit Analysts (13-2041). Median Annual Wage: \$79,851. Median Hourly Wage: \$38.39.
- Budget Analysts (13-2031). Median Annual Wage: \$76,169. Median Hourly Wage: \$36.62.
- Market Research Analysts and Marketing Specialists (13-1161). Median Annual Wage: \$65,894. Median Hourly Wage: \$31.68.
- Business Operations Specialists, All Other (13-1199). Median Annual Wage: \$63,107. Median Hourly Wage: \$30.34.
- Compensation, Benefits, and Job Analysis Specialists (13-1141). Median Annual Wage: \$73,424. Median Hourly Wage: \$35.30.

## Community and Social Service – 14 jobs

- Mental Health and Substance Abuse Social Workers (21-1023). Median Annual Wage: \$72,924. Median Hourly Wage: \$35.06.
- Social Workers, All Other (21-1029). Median Annual Wage: \$60,860. Median Hourly Wage: \$29.26.
- Child, Family, and School Social Workers (21-1021). Median Annual Wage: \$62,774. Median Hourly Wage: \$30.18.
- Substance Abuse, Behavioral Disorder, and Mental Health Counselors (21-1018). Median Annual Wage: \$65,436. Median Hourly Wage: \$31.46.
- Rehabilitation Counselors (21-1015). Median Annual Wage: \$54,828. Median Hourly Wage: \$26.36.
- Marriage and Family Therapists (21-1013). Median Annual Wage: \$84,884. Median Hourly Wage: \$40.81.
- Health Education Specialists (21-1091). Median Annual Wage: \$78,686. Median Hourly Wage: \$37.83.
- Community Health Workers (21-1094). Median Annual Wage: \$49,899. Median Hourly Wage: \$23.99.
- Community and Social Service Specialists, All Other (21-1099). Median Annual Wage: \$52,915. Median Hourly Wage: \$25.44.
- Clergy (21-2011). Median Annual Wage: \$56,326. Median Hourly Wage: \$27.08.
- Directors, Religious Activities and Education (21-2021). Median Annual Wage: \$48,921. Median Hourly Wage: \$23.52.
- Healthcare Social Workers (21-1022). Median Annual Wage: \$84,448. Median Hourly Wage: \$40.60.
- Educational, Guidance, and Career Counselors and Advisors (21-1012). Median Annual Wage: \$59,612. Median Hourly Wage: \$28.66.
- Probation Officers and Correctional Treatment Specialists (21-1092). Median Annual Wage: \$85,217. Median Hourly Wage: \$40.97.

## Computer and Mathematical – 17 jobs

- Statisticians (15-2041). Median Annual Wage: \$80,392. Median Hourly Wage: \$38.65.
- Computer Systems Analysts (15-1211). Median Annual Wage: \$107,473. Median Hourly Wage: \$51.67.
- Information Security Analysts (15-1212). Median Annual Wage: \$106,121. Median Hourly Wage: \$51.02.
- Computer Network Support Specialists (15-1231). Median Annual Wage: \$67,932. Median Hourly Wage: \$32.66.
- Computer User Support Specialists (15-1232). Median Annual Wage: \$62,275. Median Hourly Wage: \$29.94.
- Computer Network Architects (15-1241). Median Annual Wage: \$117,936. Median Hourly Wage: \$56.70.
- Database Administrators (15-1242). Median Annual Wage: \$110,219. Median Hourly Wage: \$52.99.
- Database Architects (15-1243). Median Annual Wage: \$139,963. Median Hourly Wage: \$67.29.
- Network and Computer Systems Administrators (15-1244). Median Annual Wage: \$100,339. Median Hourly Wage: \$48.24.

- Data Scientists (15-2051). Median Annual Wage: \$100,339. Median Hourly Wage: \$48.24.
- Web Developers (15-1254). Median Annual Wage: \$79,227. Median Hourly Wage: \$38.09.
- Software Developers (15-1252). Median Annual Wage: \$124,072. Median Hourly Wage: \$59.65.
- Computer Programmers (15-1251). Median Annual Wage: \$103,188. Median Hourly Wage: \$49.61.
- Web and Digital Interface Designers (15-1255). Median Annual Wage: \$101,649. Median Hourly Wage: \$48.87.\*
- Computer Occupations, All Other (15-1299). Median Annual Wage: \$105,747. Median Hourly Wage: \$50.84.\*
- Operations Research Analysts (15-2031). Median Annual Wage: \$90,771. Median Hourly Wage: \$43.64.
- Software Quality Assurance Analysts and Testers (15-1253). Median Annual Wage: \$86,652. Median Hourly Wage: \$41.66.

## Construction and Extraction – 19 jobs

- Construction and Building Inspectors (47-4011). Median Annual Wage: \$77,001. Median Hourly Wage: \$37.02.
- Highway Maintenance Workers (47-4051). Median Annual Wage: \$61,651. Median Hourly Wage: \$29.64.
- Septic Tank Servicers and Sewer Pipe Cleaners (47-4071). Median Annual Wage: \$58,156. Median Hourly Wage: \$27.96.
- Excavating and Loading Machine and Dragline Operators, Surface Mining (47-5022). Median Annual Wage: \$59,841. Median Hourly Wage: \$28.77.
- Rock Splitters, Quarry (47-5051). Median Annual Wage: \$68,328. Median Hourly Wage: \$32.85.
- First-Line Supervisors of Construction Trades and Extraction Workers (47-1011). Median Annual Wage: \$79,955. Median Hourly Wage: \$38.44.
- Roofers (47-2181). Median Annual Wage: \$48,942. Median Hourly Wage: \$23.53.
- Plumbers, Pipefitters, and Steamfitters (47-2152). Median Annual Wage: \$93,641. Median Hourly Wage: \$45.02.
- Pipelayers (47-2151). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.
- Glaziers (47-2121). Median Annual Wage: \$56,638. Median Hourly Wage: \$27.23.
- Electricians (47-2111). Median Annual Wage: \$86,923. Median Hourly Wage: \$41.79.
- Drywall and Ceiling Tile Installers (47-2081). Median Annual Wage: \$59,051. Median Hourly Wage: \$28.39.
- Operating Engineers and Other Construction Equipment Operators (47-2073). Median Annual Wage: \$64,022. Median Hourly Wage: \$30.78.
- Construction Laborers (47-2061). Median Annual Wage: \$49,233. Median Hourly Wage: \$23.67.
- Cement Masons and Concrete Finishers (47-2051). Median Annual Wage: \$62,004. Median Hourly Wage: \$29.81.
- Tile and Stone Setters (47-2044). Median Annual Wage: \$49,129. Median Hourly Wage: \$23.62.
- Carpenters (47-2031). Median Annual Wage: \$61,734. Median Hourly Wage: \$29.68.
- Sheet Metal Workers (47-2211). Median Annual Wage: \$63,710. Median Hourly Wage: \$30.63.

- Earth Drillers, Except Oil and Gas (47-5023). Median Annual Wage: \$66,289. Median Hourly Wage: \$31.87.\*

## Educational Instruction and Library – 25 jobs

- Middle School Teachers, Except Special and Career/Technical Education (25-2022). Median Annual Wage: \$81,369. Median Hourly Wage: \$39.12.
- Health Specialties Teachers, Postsecondary (25-1071). Median Annual Wage: \$109,970. Median Hourly Wage: \$52.87.
- Business Teachers, Postsecondary (25-1011). Median Annual Wage: \$101,767. Median Hourly Wage: \$48.93.
- Mathematical Science Teachers, Postsecondary (25-1022). Median Annual Wage: \$99,772. Median Hourly Wage: \$47.97.
- Biological Science Teachers, Postsecondary (25-1042). Median Annual Wage: \$102,111. Median Hourly Wage: \$49.09.
- Career/Technical Education Teachers, Postsecondary (25-1194). Median Annual Wage: \$84,676. Median Hourly Wage: \$40.71.
- Law Teachers, Postsecondary (25-1112). Median Annual Wage: \$138,195. Median Hourly Wage: \$66.44.
- Social Work Teachers, Postsecondary (25-1113). Median Annual Wage: \$78,559. Median Hourly Wage: \$37.77.
- English Language and Literature Teachers, Postsecondary (25-1123). Median Annual Wage: \$100,459. Median Hourly Wage: \$48.30.
- Secondary School Teachers, Except Special and Career/Technical Education (25-2031). Median Annual Wage: \$80,257. Median Hourly Wage: \$38.59.
- Postsecondary Teachers, All Other (25-1199). Median Annual Wage: \$79,275. Median Hourly Wage: \$38.11.
- Career/Technical Education Teachers, Secondary School (25-2032). Median Annual Wage: \$81,729. Median Hourly Wage: \$39.29.
- Substitute Teachers, Short-Term (25-3031). Median Annual Wage: \$61,984. Median Hourly Wage: \$29.80.
- Special Education Teachers, Middle School (25-2057). Median Annual Wage: \$81,538. Median Hourly Wage: \$39.20.
- Special Education Teachers, Secondary School (25-2058). Median Annual Wage: \$79,403. Median Hourly Wage: \$38.17.
- Special Education Teachers, All Other (25-2059). Median Annual Wage: \$81,233. Median Hourly Wage: \$39.05.
- Kindergarten Teachers, Except Special Education (25-2012). Median Annual Wage: \$68,912. Median Hourly Wage: \$33.13.
- Teachers and Instructors, All Other (25-3099). Median Annual Wage: \$73,137. Median Hourly Wage: \$35.16.\*
- Curators (25-4012). Median Annual Wage: \$59,862. Median Hourly Wage: \$28.78.
- Museum Technicians and Conservators (25-4013). Median Annual Wage: \$62,046. Median Hourly Wage: \$29.83.
- Librarians and Media Collections Specialists (25-4022). Median Annual Wage: \$77,396. Median Hourly Wage: \$37.21.

- Library Technicians (25-4031). Median Annual Wage: \$52,208. Median Hourly Wage: \$25.10.
- Instructional Coordinators (25-9031). Median Annual Wage: \$82,388. Median Hourly Wage: \$39.61.
- Special Education Teachers, Kindergarten and Elementary School (25-2052). Median Annual Wage: \$78,959. Median Hourly Wage: \$37.96.
- Elementary School Teachers, Except Special Education (25-2021). Median Annual Wage: \$66,334. Median Hourly Wage: \$31.89.

## Farming, Fishing, and Forestry – 4 jobs

- Logging Workers, All Other (45-4029). Median Annual Wage: \$54,059. Median Hourly Wage: \$25.99.
- Log Graders and Scalers (45-4023). Median Annual Wage: \$59,654. Median Hourly Wage: \$28.68.
- First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.
- Logging Equipment Operators (45-4022). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.

## Food Preparation and Serving Related – 1 job

- Chefs and Head Cooks (35-1011). Median Annual Wage: \$58,822. Median Hourly Wage: \$28.28.

## Healthcare Practitioners and Technical – 43 jobs

- Family Medicine Physicians (29-1215). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Dental Hygienists (29-1292). Median Annual Wage: \$107,244. Median Hourly Wage: \$51.56.
- Acupuncturists (29-1291). Median Annual Wage: \$73,944. Median Hourly Wage: \$35.55.
- Surgeons, All Other (29-1249). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.\*†
- Ophthalmologists, Except Pediatric (29-1241). Median Annual Wage: \$160,472. Median Hourly Wage: \$77.15.
- Chiropractors (29-1011). Median Annual Wage: \$98,716. Median Hourly Wage: \$47.46.
- Dentists, General (29-1021). Median Annual Wage: \$236,974. Median Hourly Wage: \$113.93.
- Dentists, All Other Specialists (29-1029). Median Annual Wage: \$191,484. Median Hourly Wage: \$92.06.
- Dietitians and Nutritionists (29-1031). Median Annual Wage: \$81,848. Median Hourly Wage: \$39.35.
- Optometrists (29-1041). Median Annual Wage: \$122,657. Median Hourly Wage: \$58.97.
- Pharmacists (29-1051). Median Annual Wage: \$155,043. Median Hourly Wage: \$74.54.
- Physician Assistants (29-1071). Median Annual Wage: \$138,923. Median Hourly Wage: \$66.79.
- Physical Therapists (29-1123). Median Annual Wage: \$103,625. Median Hourly Wage: \$49.82.
- Healthcare Diagnosing or Treating Practitioners, All Other (29-1299). Median Annual Wage: \$107,161. Median Hourly Wage: \$51.52.

- Respiratory Therapists (29-1126). Median Annual Wage: \$86,236. Median Hourly Wage: \$41.46.
- Speech-Language Pathologists (29-1127). Median Annual Wage: \$96,241. Median Hourly Wage: \$46.27.
- Veterinarians (29-1131). Median Annual Wage: \$100,692. Median Hourly Wage: \$48.41.
- Registered Nurses (29-1141). Median Annual Wage: \$109,428. Median Hourly Wage: \$52.61.
- Nurse Anesthetists (29-1151). Median Annual Wage: \$165,880. Median Hourly Wage: \$79.75.
- Nurse Practitioners (29-1171). Median Annual Wage: \$144,768. Median Hourly Wage: \$69.60.
- Audiologists (29-1181). Median Annual Wage: \$97,780. Median Hourly Wage: \$47.01.
- Emergency Medicine Physicians (29-1214). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.\*†
- Physicians, All Other (29-1229). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- General Internal Medicine Physicians (29-1216). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Occupational Therapists (29-1122). Median Annual Wage: \$102,960. Median Hourly Wage: \$49.50.
- Clinical Laboratory Technologists and Technicians (29-2010). Median Annual Wage: \$83,012. Median Hourly Wage: \$39.91.
- Cardiovascular Technologists and Technicians (29-2031). Median Annual Wage: \$90,355. Median Hourly Wage: \$43.44.
- Diagnostic Medical Sonographers (29-2032). Median Annual Wage: \$111,612. Median Hourly Wage: \$53.66.
- Surgical Assistants (29-9093). Median Annual Wage: \$60,798. Median Hourly Wage: \$29.23.
- Pediatricians, General (29-1221). Median Annual Wage: \$228,841. Median Hourly Wage: \$110.02.
- Health Information Technologists and Medical Registrars (29-9021). Median Annual Wage: \$64,417. Median Hourly Wage: \$30.97.
- Health Technologists and Technicians, All Other (29-2099). Median Annual Wage: \$55,036. Median Hourly Wage: \$26.46.
- Medical Records Specialists (29-2072). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Licensed Practical and Licensed Vocational Nurses (29-2061). Median Annual Wage: \$75,254. Median Hourly Wage: \$36.18.
- Athletic Trainers (29-9091). Median Annual Wage: \$49,252. Median Hourly Wage: \$23.68.
- Psychiatric Technicians (29-2053). Median Annual Wage: \$50,544. Median Hourly Wage: \$24.30.
- Surgical Technologists (29-2055). Median Annual Wage: \$74,588. Median Hourly Wage: \$35.86.
- Nuclear Medicine Technologists (29-2033). Median Annual Wage: \$114,420. Median Hourly Wage: \$55.01.
- Radiologic Technologists and Technicians (29-2034). Median Annual Wage: \$96,075. Median Hourly Wage: \$46.19.
- Physicians, Pathologists (29-1222). Median Annual Wage: \$239,200. Median Hourly Wage: \$115.00.†
- Paramedics (29-2043). Median Annual Wage: \$63,252. Median Hourly Wage: \$30.41.

- Pharmacy Technicians (29-2052). Median Annual Wage: \$50,419. Median Hourly Wage: \$24.24.
- Magnetic Resonance Imaging Technologists (29-2035). Median Annual Wage: \$115,856. Median Hourly Wage: \$55.70.

## Healthcare Support – 6 jobs

- Psychiatric Aides (31-1133). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Occupational Therapy Assistants (31-2011). Median Annual Wage: \$66,747. Median Hourly Wage: \$32.09.
- Massage Therapists (31-9011). Median Annual Wage: \$83,761. Median Hourly Wage: \$40.27.
- Dental Assistants (31-9091). Median Annual Wage: \$56,929. Median Hourly Wage: \$27.37.
- Medical Assistants (31-9092). Median Annual Wage: \$48,942. Median Hourly Wage: \$23.53.
- Physical Therapist Assistants (31-2021). Median Annual Wage: \$71,676. Median Hourly Wage: \$34.46.

## Installation, Maintenance, and Repair – 23 jobs

- Precision Instrument and Equipment Repairers, All Other (49-9069). Median Annual Wage: \$76,772. Median Hourly Wage: \$36.91.
- Maintenance and Repair Workers, General (49-9071). Median Annual Wage: \$49,337. Median Hourly Wage: \$23.72.
- Locksmiths and Safe Repairers (49-9094). Median Annual Wage: \$52,270. Median Hourly Wage: \$25.13.
- Installation, Maintenance, and Repair Workers, All Other (49-9099). Median Annual Wage: \$49,587. Median Hourly Wage: \$23.84.
- Automotive Service Technicians and Mechanics (49-3023). Median Annual Wage: \$50,710. Median Hourly Wage: \$24.38.
- Medical Equipment Repairers (49-9062). Median Annual Wage: \$93,100. Median Hourly Wage: \$44.76.
- First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011). Median Annual Wage: \$79,248. Median Hourly Wage: \$38.10.
- Telecommunications Equipment Installers and Repairers, Except Line Installers (49-2022). Median Annual Wage: \$74,776. Median Hourly Wage: \$35.95.
- Electrical and Electronics Repairers, Commercial and Industrial Equipment (49-2094). Median Annual Wage: \$84,614. Median Hourly Wage: \$40.68.
- Security and Fire Alarm Systems Installers (49-2098). Median Annual Wage: \$74,984. Median Hourly Wage: \$36.05.
- Aircraft Mechanics and Service Technicians (49-3011). Median Annual Wage: \$66,664. Median Hourly Wage: \$32.05.
- Bus and Truck Mechanics and Diesel Engine Specialists (49-3031). Median Annual Wage: \$61,443. Median Hourly Wage: \$29.54.
- Farm Equipment Mechanics and Service Technicians (49-3041). Median Annual Wage: \$64,500. Median Hourly Wage: \$31.01.
- Motorcycle Mechanics (49-3052). Median Annual Wage: \$49,379. Median Hourly Wage: \$23.74.

- Mobile Heavy Equipment Mechanics, Except Engines (49-3042). Median Annual Wage: \$72,800. Median Hourly Wage: \$35.00.
- Heating, Air Conditioning, and Refrigeration Mechanics and Installers (49-9021). Median Annual Wage: \$61,630. Median Hourly Wage: \$29.63.
- Home Appliance Repairers (49-9031). Median Annual Wage: \$50,065. Median Hourly Wage: \$24.07.
- Industrial Machinery Mechanics (49-9041). Median Annual Wage: \$66,601. Median Hourly Wage: \$32.02.
- Maintenance Workers, Machinery (49-9043). Median Annual Wage: \$58,115. Median Hourly Wage: \$27.94.
- Millwrights (49-9044). Median Annual Wage: \$62,108. Median Hourly Wage: \$29.86.
- Electrical Power-Line Installers and Repairers (49-9051). Median Annual Wage: \$129,979. Median Hourly Wage: \$62.49.
- Telecommunications Line Installers and Repairers (49-9052). Median Annual Wage: \$60,195. Median Hourly Wage: \$28.94.
- Control and Valve Installers and Repairers, Except Mechanical Door (49-9012). Median Annual Wage: \$86,652. Median Hourly Wage: \$41.66.

## Legal – 6 jobs

- Lawyers (23-1011). Median Annual Wage: \$131,227. Median Hourly Wage: \$63.09.
- Paralegals and Legal Assistants (23-2011). Median Annual Wage: \$56,700. Median Hourly Wage: \$27.26.
- Judges, Magistrate Judges, and Magistrates (23-1023). Median Annual Wage: \$178,817. Median Hourly Wage: \$85.97.
- Arbitrators, Mediators, and Conciliators (23-1022). Median Annual Wage: \$92,435. Median Hourly Wage: \$44.44.
- Legal Support Workers, All Other (23-2099). Median Annual Wage: \$60,153. Median Hourly Wage: \$28.92.
- Title Examiners, Abstractors, and Searchers (23-2093). Median Annual Wage: \$78,020. Median Hourly Wage: \$37.51.

## Life, Physical, and Social Science – 24 jobs

- Social Science Research Assistants (19-4061). Median Annual Wage: \$50,648. Median Hourly Wage: \$24.35.
- Food Scientists and Technologists (19-1012). Median Annual Wage: \$80,870. Median Hourly Wage: \$38.88.
- Soil and Plant Scientists (19-1013). Median Annual Wage: \$79,268. Median Hourly Wage: \$38.11.
- Zoologists and Wildlife Biologists (19-1023). Median Annual Wage: \$78,561. Median Hourly Wage: \$37.77.
- Biological Scientists, All Other (19-1029). Median Annual Wage: \$75,961. Median Hourly Wage: \$36.52.
- Anthropologists and Archeologists (19-3091). Median Annual Wage: \$76,793. Median Hourly Wage: \$36.92.

- Social Scientists and Related Workers, All Other (19-3099). Median Annual Wage: \$91,894. Median Hourly Wage: \$44.18.
- Food Science Technicians (19-4013). Median Annual Wage: \$49,774. Median Hourly Wage: \$23.93.
- Biological Technicians (19-4021). Median Annual Wage: \$50,377. Median Hourly Wage: \$24.22.
- Occupational Health and Safety Specialists (19-5011). Median Annual Wage: \$81,952. Median Hourly Wage: \$39.40.
- Conservation Scientists (19-1031). Median Annual Wage: \$66,851. Median Hourly Wage: \$32.14.
- Foresters (19-1032). Median Annual Wage: \$76,294. Median Hourly Wage: \$36.68.
- Medical Scientists, Except Epidemiologists (19-1042). Median Annual Wage: \$140,920. Median Hourly Wage: \$67.75.
- Life Scientists, All Other (19-1099). Median Annual Wage: \$104,416. Median Hourly Wage: \$50.20.
- Chemists (19-2031). Median Annual Wage: \$103,563. Median Hourly Wage: \$49.79.
- Environmental Scientists and Specialists, Including Health (19-2041). Median Annual Wage: \$95,825. Median Hourly Wage: \$46.07.
- Physical Scientists, All Other (19-2099). Median Annual Wage: \$104,499. Median Hourly Wage: \$50.24.
- Clinical and Counseling Psychologists (19-3033). Median Annual Wage: \$123,884. Median Hourly Wage: \$59.56.
- School Psychologists (19-3034). Median Annual Wage: \$97,364. Median Hourly Wage: \$46.81.
- Urban and Regional Planners (19-3051). Median Annual Wage: \$95,056. Median Hourly Wage: \$45.70.
- Life, Physical, and Social Science Technicians, All Other (19-4099). Median Annual Wage: \$52,062. Median Hourly Wage: \$25.03.
- Forest and Conservation Technicians (19-4071). Median Annual Wage: \$55,785. Median Hourly Wage: \$26.82.
- Chemical Technicians (19-4031). Median Annual Wage: \$63,086. Median Hourly Wage: \$30.33.
- Environmental Science and Protection Technicians, Including Health (19-4042). Median Annual Wage: \$58,864. Median Hourly Wage: \$28.30.

## Management – 30 jobs

- General and Operations Managers (11-1021). Median Annual Wage: \$89,627. Median Hourly Wage: \$43.09.
- Medical and Health Services Managers (11-9111). Median Annual Wage: \$135,116. Median Hourly Wage: \$64.96.
- Fundraising Managers (11-2033). Median Annual Wage: \$80,745. Median Hourly Wage: \$38.82.
- Administrative Services Managers (11-3012). Median Annual Wage: \$102,856. Median Hourly Wage: \$49.45.
- Facilities Managers (11-3013). Median Annual Wage: \$100,796. Median Hourly Wage: \$48.46.
- Computer and Information Systems Managers (11-3021). Median Annual Wage: \$168,168. Median Hourly Wage: \$80.85<sup>†</sup>.

- Financial Managers (11-3031). Median Annual Wage: \$132,100. Median Hourly Wage: \$63.51.
- Industrial Production Managers (11-3051). Median Annual Wage: \$100,068. Median Hourly Wage: \$48.11.
- Purchasing Managers (11-3061). Median Annual Wage: \$112,028. Median Hourly Wage: \$53.86.
- Transportation, Storage, and Distribution Managers (11-3071). Median Annual Wage: \$89,502. Median Hourly Wage: \$43.03.
- Human Resources Managers (11-3121). Median Annual Wage: \$106,787. Median Hourly Wage: \$51.34.
- Training and Development Managers (11-3131). Median Annual Wage: \$113,318. Median Hourly Wage: \$54.48.
- Managers, All Other (11-9199). Median Annual Wage: \$98,488. Median Hourly Wage: \$47.35.
- Funeral Home Managers (11-9171). Median Annual Wage: \$78,000. Median Hourly Wage: \$37.50.
- Social and Community Service Managers (11-9151). Median Annual Wage: \$79,206. Median Hourly Wage: \$38.08.
- Property, Real Estate, and Community Association Managers (11-9141). Median Annual Wage: \$62,316. Median Hourly Wage: \$29.96.
- Postmasters and Mail Superintendents (11-9131). Median Annual Wage: \$89,148. Median Hourly Wage: \$42.86.
- Natural Sciences Managers (11-9121). Median Annual Wage: \$127,920. Median Hourly Wage: \$61.50.
- Construction Managers (11-9021). Median Annual Wage: \$112,320. Median Hourly Wage: \$54.00.
- Lodging Managers (11-9081). Median Annual Wage: \$78,395. Median Hourly Wage: \$37.69.
- Entertainment and Recreation Managers, Except Gambling (11-9072). Median Annual Wage: \$64,646. Median Hourly Wage: \$31.08.
- Food Service Managers (11-9051). Median Annual Wage: \$60,715. Median Hourly Wage: \$29.19.
- Architectural and Engineering Managers (11-9041). Median Annual Wage: \$132,308. Median Hourly Wage: \$63.61.
- Education Administrators, All Other (11-9039). Median Annual Wage: \$95,118. Median Hourly Wage: \$45.73.
- Education Administrators, Postsecondary (11-9033). Median Annual Wage: \$114,067. Median Hourly Wage: \$54.84.
- Public Relations Managers (11-2032). Median Annual Wage: \$104,998. Median Hourly Wage: \$50.48.
- Education Administrators, Kindergarten through Secondary (11-9032). Median Annual Wage: \$130,030. Median Hourly Wage: \$62.51.
- Education and Childcare Administrators, Preschool and Daycare (11-9031). Median Annual Wage: \$50,627. Median Hourly Wage: \$24.34.
- Sales Managers (11-2022). Median Annual Wage: \$114,420. Median Hourly Wage: \$55.01.
- Marketing Managers (11-2021). Median Annual Wage: \$128,793. Median Hourly Wage: \$61.92.

## Office and Administrative Support – 18 jobs

- First-Line Supervisors of Office and Administrative Support Workers (43-1011). Median Annual Wage: \$68,369. Median Hourly Wage: \$32.87.
- Bill and Account Collectors (43-3011). Median Annual Wage: \$52,436. Median Hourly Wage: \$25.21.
- Bookkeeping, Accounting, and Auditing Clerks (43-3031). Median Annual Wage: \$48,963. Median Hourly Wage: \$23.54.
- Payroll and Timekeeping Clerks (43-3051). Median Annual Wage: \$57,782. Median Hourly Wage: \$27.78.
- Court, Municipal, and License Clerks (43-4031). Median Annual Wage: \$56,867. Median Hourly Wage: \$27.34.
- Credit Authorizers, Checkers, and Clerks (43-4041). Median Annual Wage: \$49,067. Median Hourly Wage: \$23.59.
- Eligibility Interviewers, Government Programs (43-4061). Median Annual Wage: \$56,804. Median Hourly Wage: \$27.31.
- Loan Interviewers and Clerks (43-4131). Median Annual Wage: \$51,563. Median Hourly Wage: \$24.79.
- New Accounts Clerks (43-4141). Median Annual Wage: \$49,296. Median Hourly Wage: \$23.70.
- Interviewers, Except Eligibility and Loan (43-4111). Median Annual Wage: \$49,524. Median Hourly Wage: \$23.81.
- Postal Service Clerks (43-5051). Median Annual Wage: \$58,739. Median Hourly Wage: \$28.24.
- Postal Service Mail Carriers (43-5052). Median Annual Wage: \$54,433. Median Hourly Wage: \$26.17.
- Postal Service Mail Sorters, Processors, and Processing Machine Operators (43-5053). Median Annual Wage: \$58,739. Median Hourly Wage: \$28.24.
- Production, Planning, and Expediting Clerks (43-5061). Median Annual Wage: \$55,806. Median Hourly Wage: \$26.83.
- Executive Secretaries and Executive Administrative Assistants (43-6011). Median Annual Wage: \$65,187. Median Hourly Wage: \$31.34.
- Legal Secretaries and Administrative Assistants (43-6012). Median Annual Wage: \$51,937. Median Hourly Wage: \$24.97.
- Insurance Claims and Policy Processing Clerks (43-9041). Median Annual Wage: \$49,129. Median Hourly Wage: \$23.62.
- Public Safety Telecommunicators (43-5031). Median Annual Wage: \$78,790. Median Hourly Wage: \$37.88.

## Personal Care and Service – 4 jobs

- First-Line Supervisors of Personal Service Workers (39-1022). Median Annual Wage: \$56,305. Median Hourly Wage: \$27.07.
- First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services (39-1014). Median Annual Wage: \$49,192. Median Hourly Wage: \$23.65.
- Exercise Trainers and Group Fitness Instructors (39-9031). Median Annual Wage: \$50,086. Median Hourly Wage: \$24.08.

- Morticians, Undertakers, and Funeral Arrangers (39-4031). Median Annual Wage: \$51,750. Median Hourly Wage: \$24.88.

## Production – 16 jobs

- First-Line Supervisors of Production and Operating Workers (51-1011). Median Annual Wage: \$62,233. Median Hourly Wage: \$29.92.
- Structural Metal Fabricators and Fitters (51-2041). Median Annual Wage: \$54,350. Median Hourly Wage: \$26.13.
- Machinists (51-4041). Median Annual Wage: \$59,862. Median Hourly Wage: \$28.78.
- Tool and Die Makers (51-4111). Median Annual Wage: \$66,830. Median Hourly Wage: \$32.13.
- Welders, Cutters, Solderers, and Brazers (51-4121). Median Annual Wage: \$56,056. Median Hourly Wage: \$26.95.
- Sawing Machine Setters, Operators, and Tenders, Wood (51-7041). Median Annual Wage: \$50,752. Median Hourly Wage: \$24.40.
- Power Plant Operators (51-8013). Median Annual Wage: \$144,310. Median Hourly Wage: \$69.38.
- Cooling and Freezing Equipment Operators and Tenders (51-9193). Median Annual Wage: \$49,358. Median Hourly Wage: \$23.73.
- Tool Grinders, Filers, and Sharpeners (51-4194). Median Annual Wage: \$60,548. Median Hourly Wage: \$29.11.
- Computer Numerically Controlled Tool Programmers (51-9162). Median Annual Wage: \$73,860. Median Hourly Wage: \$35.51.
- Dental Laboratory Technicians (51-9081). Median Annual Wage: \$49,337. Median Hourly Wage: \$23.72.
- Cutting and Slicing Machine Setters, Operators, and Tenders (51-9032). Median Annual Wage: \$51,625. Median Hourly Wage: \$24.82.
- Chemical Equipment Operators and Tenders (51-9011). Median Annual Wage: \$63,086. Median Hourly Wage: \$30.33.
- Water and Wastewater Treatment Plant and System Operators (51-8031). Median Annual Wage: \$69,867. Median Hourly Wage: \$33.59.
- Stationary Engineers and Boiler Operators (51-8021). Median Annual Wage: \$61,755. Median Hourly Wage: \$29.69.
- Power Distributors and Dispatchers (51-8012). Median Annual Wage: \$153,025. Median Hourly Wage: \$73.57.

## Protective Service – 10 jobs

- Police and Sheriff's Patrol Officers (33-3051). Median Annual Wage: \$93,121. Median Hourly Wage: \$44.77.
- Detectives and Criminal Investigators (33-3021). Median Annual Wage: \$96,200. Median Hourly Wage: \$46.25.
- Correctional Officers and Jailers (33-3012). Median Annual Wage: \$82,721. Median Hourly Wage: \$39.77.
- Fire Inspectors and Investigators (33-2021). Median Annual Wage: \$116,126. Median Hourly Wage: \$55.83.

- Firefighters (33-2011). Median Annual Wage: \$77,272. Median Hourly Wage: \$37.15.
- First-Line Supervisors of Security Workers (33-1091). Median Annual Wage: \$59,945. Median Hourly Wage: \$28.82.
- First-Line Supervisors of Firefighting and Prevention Workers (33-1021). Median Annual Wage: \$95,139. Median Hourly Wage: \$45.74.
- First-Line Supervisors of Correctional Officers (33-1011). Median Annual Wage: \$111,134. Median Hourly Wage: \$53.43.
- Private Detectives and Investigators (33-9021). Median Annual Wage: \$66,560. Median Hourly Wage: \$32.00.
- First-Line Supervisors of Police and Detectives (33-1012). Median Annual Wage: \$129,022. Median Hourly Wage: \$62.03.

## Sales and Related – 9 jobs

- Securities, Commodities, and Financial Services Sales Agents (41-3031). Median Annual Wage: \$72,737. Median Hourly Wage: \$34.97.
- First-Line Supervisors of Non-Retail Sales Workers (41-1012). Median Annual Wage: \$75,316. Median Hourly Wage: \$36.21.
- Advertising Sales Agents (41-3011). Median Annual Wage: \$49,420. Median Hourly Wage: \$23.76.
- Sales Engineers (41-9031). Median Annual Wage: \$103,563. Median Hourly Wage: \$49.79.
- Real Estate Brokers (41-9021). Median Annual Wage: \$83,324. Median Hourly Wage: \$40.06.
- Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012). Median Annual Wage: \$64,480. Median Hourly Wage: \$31.00.
- Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (41-4011). Median Annual Wage: \$84,011. Median Hourly Wage: \$40.39.
- Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel (41-3091). Median Annual Wage: \$60,756. Median Hourly Wage: \$29.21.
- Insurance Sales Agents (41-3021). Median Annual Wage: \$62,296. Median Hourly Wage: \$29.95.

## Transportation and Material Moving – 10 jobs

- Refuse and Recyclable Material Collectors (53-7081). Median Annual Wage: \$62,441. Median Hourly Wage: \$30.02.
- Industrial Truck and Tractor Operators (53-7051). Median Annual Wage: \$50,814. Median Hourly Wage: \$24.43.
- Crane and Tower Operators (53-7021). Median Annual Wage: \$76,731. Median Hourly Wage: \$36.89.
- Conveyor Operators and Tenders (53-7011). Median Annual Wage: \$50,419. Median Hourly Wage: \$24.24.
- First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors (53-1047). Median Annual Wage: \$57,012. Median Hourly Wage: \$27.41.
- Bus Drivers, School (53-3051). Median Annual Wage: \$50,024. Median Hourly Wage: \$24.05.
- Heavy and Tractor-Trailer Truck Drivers (53-3032). Median Annual Wage: \$59,883. Median Hourly Wage: \$28.79.

- Commercial Pilots (53-2012). Median Annual Wage: \$118,861. Median Hourly Wage: \$57.14.
- Bus Drivers, Transit and Intercity (53-3052). Median Annual Wage: \$65,894. Median Hourly Wage: \$31.68.
- Material Moving Workers, All Other (53-7199). Median Annual Wage: \$51,750. Median Hourly Wage: \$24.88.