



LANE WORKFORCE PARTNERSHIP BOARD MEETING
Thursday, May 28, 2026 | 3:00pm – 5:00pm

AGENDA

1. **CALL TO ORDER** / *Solomon Harris* 3:00pm
2. **PUBLIC COMMENT:** *In accordance with Lane Workforce Partnership's Public Comment Policy, speakers will be taken in the order in which they sign up and will be limited to three minutes per public comment.*
3. **CONSENT CALENDAR** / *Action*
 - *Minutes of the February 26, 2026, Board Meeting* Pages 1 - 9
4. **PRESENTATION: U of O INSTITUTE FOR POLICY, RESEARCH AND ENGAGEMENT** 3:05pm – 3:15pm
Sharing research on behavioral-health career pathways
5. **PRESENTATION: OREGON NATIONAL GUARD** 3:15pm – 3:30pm
Colonel Paul M. Dyer and Sergeant Major Cecil Owens
Labor resources for the private sector
6. **BOARD MEMBER UPDATES** / *Information* 3:30pm – 4:00pm
7. **BOARD OFFICER RECOMMENDATION** / *Action* 4:00pm – 4:05pm
Solomon Harris, Chair Page 10
8. **LWP COMMUNICATION STRATEGY** / *Information* 4:05pm – 4:20pm
Jesse Quinn, Lane Workforce Partnership
9. **TREASURER'S REPORT** / *Information* 4:20pm – 4:25pm
Jeff Graham, Treasurer Page 11
10. **CHAIR'S REPORT** / *Information* 4:25pm – 4:30pm
Solomon Harris, Chair Pages 12 - 15
 - *Summary of LWP Board/Executive Board/Lane Council Action Items / Information*
(Minutes for Full Board, Executive Board, and Lane Workforce Council meetings are available on the LWP website)
11. **EXECUTIVE DIRECTOR'S REPORT** / *Information* 4:30pm – 4:45pm
Ashley Espinoza, Lane Workforce Partnership
12. **BOARD COMMITTEE UPDATES** / *Information* 4:45pm – 4:55pm
 - *Julie Davidson, Chair, Workforce Services Operations Committee*
 - *John Stapleton, Chair, Community Engagement Committee*
13. **OTHER BUSINESS** 4:55pm – 5:00pm
14. **ADJOURNMENT** 5:00pm

Lane Workforce Partnership is an equal opportunity employer. With 48 hours of notice, auxiliary aids and services, and alternate formats are available to individuals with limited English proficiency free of cost. Requests can be made directly to LWP or with the assistance of TTY: Oregon Relay Services at 1-800-735-2900.



LANE WORKFORCE BOARD MEETING

Thursday, February 26, 2026

3:00 p.m. – 5:00 p.m.

MINUTES

In Attendance: Jennifer Adams, Julie Davidson, Billy Dover, Courtney Griesel, Solomon Harris, Dave Heavirland, Phil Hohnstein, Shondra Holliday, Bailey McEuen, Jeff McGillivray, Chelsea Miller, Matt Sayre, John Stapleton, Tandy Sturgeon, Shelley Tinkham, Charlene Vermilyea, Steve Yamamori

Absent: Jeff Graham, Bettina Hannigan, Laura Luther, Lynn McDonald

Board Staff: Ashley Espinoza, Anne Nestell, Tiffany Cink, Cindy Perry, Stephanie Lovell, Ryan Kounovsky, Jesse Quinn, Luke McCullough

Others: Michael Owens, Mark Meherin, Josh Hall, Hailey Johnston, Bridget Wolf, Hillary Zibell

ACTION TAKEN

Motion	Moved By	Second	Result
Approve Full Board Meeting Minutes (December 4, 2025)	Courtney Griesel	Julie Davidson	Unanimous
Approve 2024 – 2028 Workforce Development Local Plan Amendment	Courtney Griesel	Shelley Tinkham	Unanimous

I. CALL TO ORDER

Solomon Harris called the meeting to order.

II. PUBLIC COMMENT

No public comments were received.

III. CONSENT CALENDAR

Courtney Griesel moved to approve the December 4, 2025 Board Meeting Minutes. Julie Davidson seconded, and the motion was approved.

IV. PRESENTATION: Easter Seals Oregon, Veterans Employment Services

Presenter: Michael Owens

Michael Owens provided an overview of the organization’s Homeless Veterans Reintegration Program (HVRP). The program supports veterans who are currently experiencing homelessness or who are at risk of becoming homeless, including individuals facing eviction within 14 – 60 days.

Eligibility Requirements:

Veteran: A person who has served active duty in the United States Army, Navy, Marine Corps, Air Force, Space Force, Coast Guard, or Reserve Component and whose discharge or release is other than dishonorable.

Homeless: This grant follows the McKinney-Vento Homeless Assistance Act and the definition of a homeless individual. *Employment-ready:* The program assists eligible individuals in gaining meaningful employment – those who are serious about working and ready to partner with staff to remove barriers.

Program Services: Career exploration, skills assessment, and employability skill development.

Job readiness and support services: Vocational counseling and guidance, training opportunities, employability workshops, job search assistance, and support addressing barriers to successful employment. Follow-up and connect with staff for an entire year after employment.

Services offered through Easterseals HVRP:

We have funding for training, removing employment barriers (transportation, gas cards, or bus passes, paying for cellphone minutes, etc.) and employment-related expenses (interview clothing, work uniforms, tools, etc.). We can also assist in finding shelter, transitional, and permanent housing. Referrals to community partners for other services or treatment.

Employer Benefits:

- Pool of individuals ready to work
- Pre-screened, qualified applicants
- Supported employees
- Resources for long-term success
- Reasonable continuous training on the job and education support
- Strategic marketing advantage in hiring Veterans

The program currently serves veterans in Lane and Douglas counties, with plans to expand services into Coos County. Mr. Owens noted that several members of the program staff are veterans themselves, which helps strengthen their connection to the individuals they serve.

Interested board members are encouraged to contact Michael Owens for additional information.

V. EMPLOYER SUPPORT FOR YOUTH/YOUNG ADULT WORK EXPERIENCE

Presenter: Hailey Johnston

Hailey Johnston with Looking Glass, provided an overview of youth workforce services funded by the Workforce Innovation and Opportunity Act (WIOA) and operated in partnership with Lane Workforce Partnership.

The program serves youth ages 14 – 24 across Lane County who are from low-income backgrounds and face at least one barrier to employment. Participants receive individualized case management and support related to education, career exploration, and workforce readiness. Services are tailored to meet youth where they are – ranging from helping individuals who have dropped out of school or are experiencing housing instability to supporting those seeking more career-focused employment pathways.

A key component of the program is the paid work experience and internship opportunity available to enrolled youth. Looking Glass partners with local employers to place youth in work experiences while the program covers wages and related costs. Participants may work up to 200 hours, earning \$17 per hour, while Looking Glass provides workers' compensation coverage and may assist with tools, clothing, and transportation. Staff also provide ongoing mentoring and support to both the youth and the host employer throughout the placement.

Ms. Johnston encouraged employers to consider serving as host sites for youth work experiences, noting that placements can range from entry-level opportunities to roles requiring specific skills, with employers primarily providing mentorship and hands-on workplace learning.

Board members interested in hosting a youth work experience are encouraged to contact Hailey Johnston for additional information.

VI. BOARD MEMBER UPDATES

Bailey McEuen (Homes for Good)

- Very close to move-in for our Ollie Court property.
- After a long recruitment, just hired a new Finance Director.

Dave Heavirland (Representing Veterans)

- Noted that Michael Owens, whom he has known since Michael started, is an asset to the veterans in the community. Dave works closely with him and others involved with the HVRP grants.
- Piggy backed on the Ollie Court opening and how great that is.

Charlene Vermilyea (Emergence Addiction & Behavioral Therapies)

- Benton County office is now open, and we are offering behavioral health services.
- Currently we have an opening for a Mental Health Therapist at our Centennial Loop location.

Chelsea Miller (Vocational Rehabilitation)

- 2025 Statewide Highlights
 - Served over 11,000 individuals in achieving career goals.
 - Recorded more than 1,000 measurable skill gains through approved training programs.
 - 14 Vocational Rehabilitation counselors were elevated to specialist roles, with focus areas such as self-employment, traumatic brain injury etc., increasing access to specialized support for clients.
- Intake and Eligibility Improvements
 - Statewide intake appointments are now scheduled within 30 days.
 - In Lane County, intake appointments are currently scheduled within one week, improving service access. With us being in Order of Selection, unfortunately, it has deferred individuals from applying as frequently as they have in the past.
- Local Office Update
 - Eugene and Springfield Vocational Rehabilitation offices have merged into one location – 18 Shelton McMURPHEY Boulevard, Eugene. There will be an open house on Tuesday, March 3rd from 1:00 p.m. – 5:00 p.m. Partners and community members are invited to attend.

John Stapleton (PIVOT Architecture)

- Everyone Village recently received approximately \$2.5 million in federal funding for infrastructure including streets, utilities, and related site development. The project has been in development for approximately two years with support from Senator Merkley. The funding will support development of Everyone Village as a youth workforce training site, with pathways including: construction trades, mental wellness and health-related careers, agricultural occupations.
- The project will operate in collaboration with several partners, including Lane Education Service District, Lane Workforce Partnership, Pivot Architecture, and Everyone Village under the Team Oregon Build initiative.
- The site is expected to provide hands-on training opportunities for students across multiple school districts while supporting the construction of housing for individuals experiencing homelessness. Once completed, the micro village development is expected to house up to 115 Lane County residents, with units that include a private restroom and small kitchenette.
- The project represents a scalable model for stabilizing and rehousing individuals experiencing homelessness while simultaneously creating workforce training opportunities for youth.

Billy Dover (Ireland Trucking)

- A CDL training school from the Portland/Albany area is looking to establish a campus in the Eugene-Springfield/Lane County area – looking for a couple of acres plus office space. Please share any potential property leads with Billy so that the information can be passed along.
- The Oregon National Guard will present to the Lane Workforce Partnership Board of Directors at the May 2026 meeting regarding opportunities for private-sector employers to hire National Guard members and the transferable skills they gain through Guard training.

Jeff McGillivray (UA Local 290 Plumbers & Steamfitters)

- UA Local 290 recently reopened its apprenticeship application period for two weeks, the first time it has been open in approximately nine months, as work activity has begun to increase and the union anticipates bringing on new apprentices.
- Currently involved in contract negotiations, participating in the legislative session and primary election activities, and recently served on the technical advisory group for long-term budgeting in Eugene.

Phil Hohnstein (Hillside Heights)

- Hillside Heights continues to thrive as an educational clinical site facility for several healthcare training programs. Because of our success, beginning in April, the LCC Dental Hygienist Program will also begin conducting clinical rotations at the facility, allowing residents to receive dental review cleanings and other preliminary dental care on site.
- Continuing to provide exceptional care and safety. Shared that the facility had a full evacuation of 55 residents in approximately 15 minutes after roofing work triggered a fire sensor. Staff and the Eugene-Springfield Fire responded quickly, with multiple ambulances staged to assist residents if needed. All residents safely returned to the building within about an hour.
- A job fair will be held at one of our Eugene facilities on March 12.
- Noted that he will be transitioning into a project-focused role, working on initiatives including a CNA pool, Mental Health First Aid, and mentoring new administrators.

Matt Sayre (Collaborative Economic Development Oregon)

- Won a funded partnership with Jobs for the Future. This is a national organization that focuses on skills first initiatives. Lane County is one of 12 communities nationwide selected. The State of Oregon was also funded which shows some prominence for our state in this emerging space. Opportunity Oregon is partnering on the statewide program, and Matt noted efforts are underway to connect the local and statewide initiatives. As part of the work, Matt and his team will participate in a guided visit to a prison facility with Nancy Pance (Opportunity Oregon) to better understand workforce pathways connected to that population.
- Reported that the team recently received multiple awards from the Oregon Community Foundation supporting programs focused primarily on entrepreneurship, highlighting a strong pipeline of nationally funded grant work.
- Another funding opportunity through the Education Design Lab for the STARS (Skilled Through Alternative Routes) program. We will hear back on that one in the next two weeks. That could be a multi-year effort.
- Tomorrow we are exploring funding opportunities with John Stapleton and team.

Jennifer Adams (Peak Credit Union)

- If you are already a Peak Credit Union member (if you are not, come join us), we have enhanced our overall digital banking experience.

Courtney Griesel (Sierra Pacific Industries)

- Updates over the coming year will largely focus on the company's major construction project, with significant site activity underway and plans to begin turning on some of the equipment in June.
- Noted that workforce and education partners are reaching out amid uncertainty about program funding and continuation, requesting opportunities to highlight programs through site visits and storytelling efforts, including videos and program spotlights.
- Highlighted that two truckloads of lumber recently left the site for future build partners, noting that it was great to see local product supporting local projects.
- Company's workforce remains stable, which makes it a little easier to navigate the outside needs.

Stan Picket (Delta Sand & Gravel)

- Construction Sector: Identified three focus areas – recruitment, training and development, and retention, during the November meeting, with action committees now meeting to advance work in each area.
- Recent efforts include resume-building sessions and employer panels with local construction companies, leading up to the Talent Match event planned for May.
- Sand & Gravel Tour on April 7 is seeing strong interest and registration.
- Noted appreciation for the support of CEDO in helping move the sector work forward.

Julie Davidson (Oregon Employment Department)

- Announced that OED is launching mobile WorkSource centers, consisting of three vans serving eastern, central, and western Oregon.
- The western Oregon van will travel from Astoria to Medford, with a soft launch planned in March, initially focusing on the northern portion while additional staff are hired for the southern portion.
- There will be a delay in Lane County, but the focus will be service delivery in Oakridge and Blue River.
- Each van will carry up to 20 plug-and-play computers, allowing access to services in communities. The vans will also be deployed for emergencies or large layoffs.

Shelley Tinkham (Lane Community College)

- LCC received a \$1.6 million dollar federal grant to help buy equipment for its new Industry and Trades Education Center. The money from the U.S. Department of Labor will allow LCC to upgrade and purchase more equipment in the center.
- Last year we put our License Practical Nursing Pathway Program on hiatus in order to update the curriculum. The curriculum has now been updated, and we have gone through all the appropriate state accreditation approvals, and the program will be back in the fall. The program is now completely embedded within the RN program, no longer a stand-alone program. We received accolades at the state level for our design, and we are excited to have the program back.

Tandy Sturgeon (International Union of Painters & Allied Trades)

- Job Corps will continue operating after concerns about potential closures. The Consolidated Appropriations Act of 2026 was signed on February 3, providing funding for Job Corps through 2027 and adding language that makes large-scale closures more difficult without going through formal processes. Noted that Job Corps currently serves about 30,000 students nationwide, though enrollment has dropped to approximately 16,000–17,000 students as programs rebuild following COVID and recent uncertainty. Job Corps continues to serve youth ages 16–24, offering GED or high school diploma completion, driver’s license assistance, vocational training, and housing.
- Shared that local work prospects for painters and drywall finishers currently look stronger in Eugene than in Portland, with some college-related and waterfront projects underway, though overall activity remains slow.

Solomon Harris (CEI Coatings):

- After 16 months of record slow, we are starting to pick up again. Recently hired a new employee. If the pace continues, we will have the opportunity to hire three or four more people, which would be great.

VII. 2024 – 2028 LOCAL PLAN AMENDMENT

Ryan Kounovsky presented the 2024 – 2028 Local Plan Amendment for the Board’s review and approval, explaining that the State of Oregon asked all local workforce boards to review their four-year plans to ensure alignment with the state workforce plan. Ryan and Cindy conducted a detailed review and confirmed that Lane Workforce Partnership’s current plan is already largely aligned with state priorities due to the work completed during the organization’s recent strategic planning and local plan development. The amendment primarily reflects administrative updates to service provider names, including Grant Associates replacing Lane County Health and Human Services,

Looking Glass Youth and Family Services replacing Connect Lane County, and clarification of Collaborative Economic Development Oregon's role related to business and industry engagement. Ryan noted that most of the amendment simply updates provider names throughout the document to reflect these changes while maintaining alignment with the state plan.

Courtney Griesel moved to approve the 2024 – 2028 Workforce Development Board Local Plan Amendment. Shelley Tinkham seconded, and the motion was approved.

VIII. MID-YEAR CONTRACT REVIEW

Ryan Kounovsky presented the Mid-Year Contract Review, explaining that Lane Workforce Partnership has refined its reporting approach to make information clearer and more useful for the Board. Instead of the longer narrative reports previously provided, the mid-year report now offers a high-level snapshot of provider progress toward enrollment and spending goals, while a more comprehensive performance review will continue to be provided at year-end when programs have completed a full cycle. Ryan noted that some providers are still catching up due to being new service providers, but overall progress is within expected ranges.

IX. TREASURER'S REPORT

Tiffany Cink reported that, based on December financials, Lane Workforce Partnership's budget is currently on track, with spending and revenue both approximately halfway through the annual totals, aligning with expectations at the mid-year point. She also noted that the Executive Board approved a budget modification in February, and updated totals will be reflected in the March financial report. Additionally, LWP recently received \$112,000 in state funding to support the creation of a statewide behavioral health apprenticeship program, along with funds received from Team Oregon Build fundraisers.

X. CHAIR'S REPORT

- **Executive Director Evaluation**
 - Chair Harris provided an update on the Executive Director evaluation process. Surveys were sent out, received, and summarized. Executive Director Ashley Espinoza will provide a written self-evaluation for the Board Officers.
 - Board Officers will meet in March to review the self-evaluation, feedback from Ashley's executive coach, and survey results. The officers will make a recommendation regarding the Executive Director's salary and new contract.
 - Following this meeting, the Board Chair will meet with the Executive Director to review the evaluation results and recommendations. The final recommendation will be presented to the Executive Board for action at either the April or May meeting.
- **Board Membership**
 - Four board members will be stepping down as of June 30, 2026. Billy Dover (3 years of service), Jennifer Adams (12 years of service), Phil Hohnstein (13 years of service), and Shondra Holliday (22 years of service). Chair Harris expressed appreciation for their years of commitment and contributions to the organization.
 - As a result, the Board will be recruiting three new business representatives to serve three-year terms beginning July 1, 2026. Business representatives must be an owner, CEO, COO, or another individual with policymaking or hiring authority. Interested individuals are encouraged to visit the LWP website and complete the Board application packet.

- **Board Officer Position**
 - The Board is seeking a business representative to serve as Board Secretary for a one-year term beginning July 1, 2026. Interested members are encouraged to contact Anne Nestell.

XI. EXECUTIVE DIRECTOR'S REPORT

Ashley Espinoza

- **Team Oregon Build Program:** Ashley recognized the continued success of Team Oregon Build, noting that the initiative has generated approximately \$6 million in funding to date through various partnerships and investments. She thanked staff members Jesse Quinn and Luke McCullough for their leadership and contributions to the program's development and implementation. Ashley also shared that Luke will be leaving Lane Workforce Partnership on March 6, expressing appreciation for his service and impact on the program.
- **Grounded in Leadership Training:** LWP hosted a leadership development training for frontline staff from service provider organizations. The training focused on social-emotional leadership, work-life balance, and practical tools, including use of AI to support workforce practitioners working with diverse populations. Ashley noted that investing in training opportunities helps strengthen alignment and collaboration across partner organizations.
- **Continuous Improvement Committee:** Ashley has joined the state's Continuous Improvement Committee, established through Oregon Legislature legislation to support accountability within the public workforce system. The committee is responsible for overseeing development of a statewide evaluation process, with results to be reported to the Governor by December 15.
- **Bridge Lane Events:** Ashley shared highlights from the recent Eugene/Springfield Bridge Lane event, noting strong attendance and engagement among employers, partners, and job seekers. She noted that current funding supporting Bridge Lane events will end in June.
- **SB 1512, Prosperity 10,000 Program Key Provisions:**
 - Established criteria for awarding Prosperity 10,000 training and education grants;
 - Required workforce boards to assess whether applications:
 - Engage employers in targeted industry sectors
 - Demonstrate a track record of workforce service delivery
 - Collaborate with education and training partners to expand access
 - Direct boards to evaluate funding alignment, applicant qualifications, and technical capacity;
 - Authorizes the Higher Education Coordinating Committee (HECC) to distribute funds to local workforce boards.

Senate Bill 1512 officially passed the Oregon Senate in a strong bipartisan vote. The bill now moves to the Oregon House of Representatives with a floor vote anticipated soon.

- **National Association of Workforce Boards (NAWB) Conference:** Ashley, along with Anne Nestell, Jeff Graham, and Nancy Pance will be attending the NAWB Conference in Las Vegas March 23 – 26.
- **Governor's Prosperity Council:** Shared information about the Governor's Prosperity Council, an outside advisory group convened by Governor Kotek to help shape strategies for Oregon's economic prosperity and growth. Its role is to develop practical recommendations for the near, medium, and long term. She encouraged Board members to complete the council's public [survey](#) which is open through March 20.

XII. BOARD COMMITTEE UPDATES:

Workforce Services Operations Committee: Julie Davidson reported that the committee plans to convene prior to the next Full Board meeting in May to discuss potential actions the committee can take to influence service operations. Julie shared that she recently met with the local leadership team at WorkSource Oregon Lane to review how customers engage with services when entering the center. A large number of customers visit the center primarily for assistance related to unemployment insurance claims. While the goal is to connect customers with employment services, many interactions stop at unemployment insurance issues due to immediate needs. The leadership team discussed several ideas. Julie noted that the work involves many nuances, which makes it more complex to bring to the committee for discussion.

Community Engagement Committee: The Community Engagement Committee will meet on Friday, March 6, from 10:30 a.m. to 12:30 p.m. at the Springfield Area Chamber of Commerce. The meeting includes a preview of a working draft of the “Good Jobs Are Good Business” workshop, which frames workforce investment as a business strategy. The presentation will highlight current talent challenges, the financial impacts of employee turnover, and four core pillars of a strong jobs strategy: stable workplace foundations, employee engagement, career growth pathways, and purpose-driven leadership. The preview will provide an opportunity for employer partners to offer feedback before the workshop is rolled out more broadly.

XIII. OTHER BUSINESS

Ashley Espinoza noted the Board Communications document is provided to keep Board members informed about ongoing activities and initiatives. She also shared that LWP staff participated in a team retreat from 9:00 a.m. – 1:30 p.m. today.

Courtney Griesel mentioned that Lane Community College will host its annual Trades Expo on May 15th and encouraged Board members to save the date.

XIV. ADJOURNMENT

Solomon Harris adjourned the meeting.

Lane Workforce Partnership Board Officer Recommendation

Background

As stated in Article V, of the Lane Workforce Partnership By-Laws:

“The Corporation shall have a Chair, Chair-Elect, Secretary, Treasurer, Executive Director, and Past-Chair, all of whom shall be elected by a majority vote of the LWB except for the Executive Director who shall be separately selected and appointed by the Board of the Corporation.”

Discussion

Billy Dover, current Board Secretary, will step down from the Lane Workforce Partnership Board of Directors effective June 30, 2026. This creates a vacancy in the Secretary position for the term July 1, 2026, through June 30, 2027.

Laura Luther, a current business representative on the Lane Workforce Partnership Board of Directors, has expressed interest in serving in this role.

At the May 21, 2026, Executive Board meeting, the Executive Board discussed and took action regarding the appointment of the Board Secretary position for the period of July 1, 2026, through June 30, 2027.

The Executive Board unanimously approved recommending the following individual for the Board Secretary position:

- Secretary: Laura Luther

Recommendation

The Lane Workforce Partnership Board of Directors appoints Laura Luther as Board Secretary for a one-year term, beginning July 1, 2026, and ending June 30, 2027.

**Lane Workforce Partnership
Statement of Revenues and Expenditures - Treasurer's Report
From 7/1/2025 Through 3/31/2026**

	Annual Budget (Mod #2)	Year-to-Date Actuals March 31, 2026	Budget Remaining	% of Budget Not Received/Spent
Revenues				
2025-2026 Funds	\$5,923,263	\$3,283,170	\$2,640,093	45%
Total Revenues	\$5,923,263	\$3,283,170	\$2,640,093	
Expenditures				
Personnel Services	\$1,154,346	\$861,865	\$292,481	25%
Materials & Services	\$325,938	\$249,746	\$76,192	23%
Community Investments	\$3,475,005	\$2,391,470	\$1,083,535	31%
Total Expenditures	\$4,955,289	\$3,503,082	\$1,452,207	29%
Reserve for Future and Contingency	\$967,974			

Of Note:

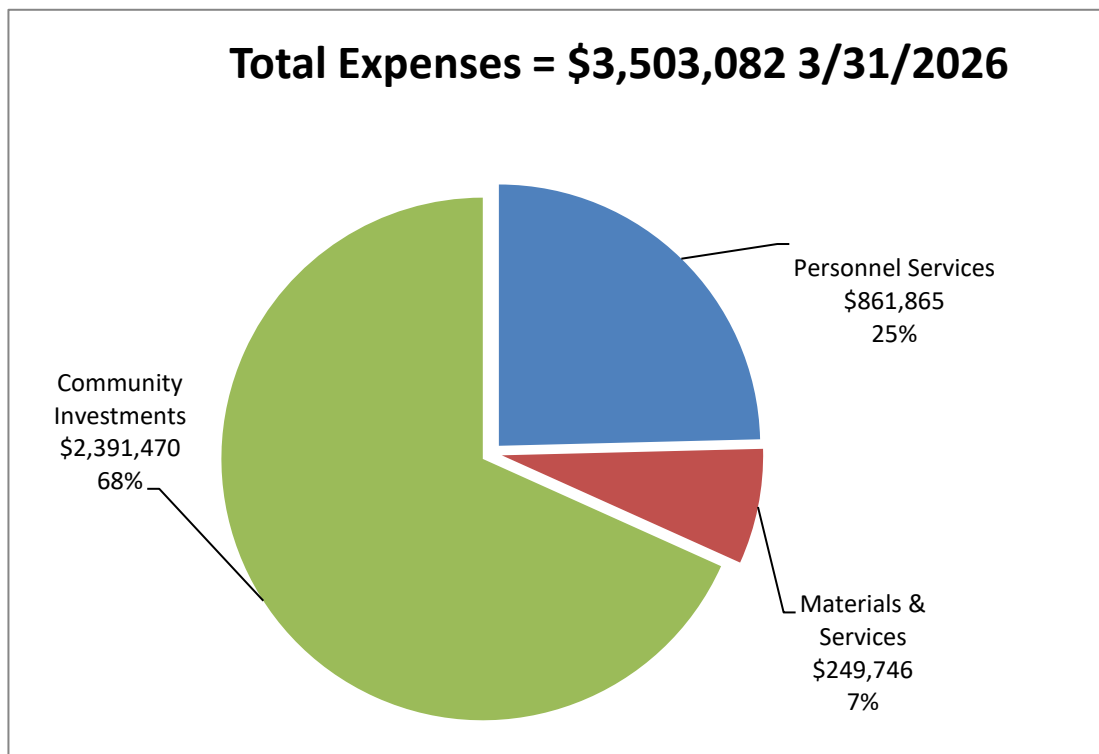
Budget Modification #2 was adopted on 02/19/2026

Budgeted Reserve for Future Expenditures includes operating funds for:

WIOA (Workforce Innovation and Opportunity Act) July-September 2026

State of Oregon General Funds July 2026 to June 2027

Statewide Apprenticeship Creation Funds through June 2028



Lane Workforce Board, Executive Board, and Workforce Council

Action Item Summary

Program Year 2025/2026 (July 2025 – June 2026)

<u>Action Summary:</u>	<u>Motion</u>	<u>Seconded</u>	<u>Status</u>
<u>September 18, 2025: Executive Board Meeting</u>			
Approve Executive Board Meeting Minutes May 15, 2025	John Stapleton	Michelle Webber	Approved <i>Heather Buch (Abstained)</i>
Approve General Operating PY 25/26 Budget Modification #1	Lyndsie Leech	Michelle Webber	Approved
<u>September 18, 2025: Lane Workforce Council Meeting</u>			
Approve Lane Workforce Council Meeting Minutes, May 15 , 2025	Michelle Webber	Lyndsie Leech	Approved <i>Heather Buch (Abstained)</i>
Appoint Tandy Sturgeon to the Lane Workforce Partnership Board of Directors for a three-year term beginning September 2025	Lyndsie Leech	Michelle Webber	Approved
<u>September 25, 2025: Lane Workforce Board Meeting</u>			
Approve LWP Full Board Meeting Minutes, May 22, 2025	Matt Sayre	Jeff Graham	Approved
Approve amendment to LWP Full Board Meeting Minutes, May 22, 2025	Courtney Griesel	Dave Heavirland	Approved
<u>December 4, 2025: Lane Workforce Board Meeting</u>			
Approve LWP Full Board Meeting Minutes, September 25, 2025	John Stapleton	Julie Davidson	Approved
<u>January 15, 2026: Lane Workforce Executive Board Meeting</u>			
Approve Executive Board Meeting Minutes, September 18, 2025	Shondra Holliday	John Stapleton	Approved

Lane Workforce Board, Executive Board, and Workforce Council

Action Item Summary

Program Year 2025/2026 (July 2025 – June 2026)

<u>Action Summary:</u>	<u>Motion</u>	<u>Seconded</u>	<u>Status</u>
<u>February 19, 2026: Lane Workforce Executive Board Meeting</u>			
Approve Executive Board Meeting Minutes, January 15, 2026	Heather Buch	John Stapleton	Approved <i>Kori Rodley (Abstained)</i>
Executive Board recommends and seeks approval of the Local Chief Elected Official (CEO) and the Governor of Oregon to renew the approval to Sole Source the One-Stop Operator contract to Lane Workforce Development Board/ Lane Workforce Partnership for a period of three additional years beginning July 1, 2026 – June 30, 2029.	Heather Buch	Billy Dover	Approved
Approve General Operating PY 25/26 Budget Modification #2	Billy Dover	Heather Buch	Approved <i>John Stapleton (Abstained)</i>
Approve the Amendment of the 2024 – 2028 Workforce Development Board Local Plan	Jeff Graham	Billy Dover	Approved
<u>February 26, 2026: Lane Workforce Full Board Meeting</u>			
Approve Full Board Meeting Minutes, December 4, 2025	Courtney Griesel	Julie Davidson	Approved
Approve 2024-2028 Workforce Development Local Plan Amendment	Courtney Griesel	Shelley Tinkham	Approved

Lane Workforce Board, Executive Board, and Workforce Council

Action Item Summary

Program Year 2025/2026 (July 2025 – June 2026)

<u>Action Summary</u>	<u>Motion</u>	<u>Seconded</u>	<u>Status</u>
<u>April 16, 2026: Lane Workforce Executive Board Meeting</u>			
Approve Executive Board Meeting Minutes, February 19, 2026	Kori Rodley	Heather Buch	Approved
Approve the update to the Compensation Policy to reflect the title change from Director of Finance to Chief Operating Officer	Jeff Graham	Kori Rodley	Approved
Approve a new three-year employment contract for Ashley Espinoza for the period July 1, 2026, to June 30, 2029, and an increase to her annual salary by 5%, effective July 1, 2026	Shondra Holliday	Kori Rodley	Approved
<u>May 21, 2026: Lane Workforce Council Meeting</u>			
Approve the reappointments of Jeff Graham, Courtney Griesel, Bettina Hannigan, Solomon Harris, Bailey McEuen, Stan Pickett, John Stapleton, and Steve Yamamori to the Lane Workforce Development Board for additional three-year terms each beginning July 1, 2026.	Kori Rodley	Lyndsie Leech	Approved
Approve the appointment of Chris Johnson, Kimberly Casey, and Terence Vance to the Lane Workforce Development Board for three-year terms beginning July 1, 2026.	Kori Rodley	Lyndsie Leech	Approved

Lane Workforce Board, Executive Board, and Workforce Council
Action Item Summary
Program Year 2025/2026 (July 2025 – June 2026)

<u>Action Summary</u>	<u>Motion</u>	<u>Seconded</u>	<u>Status</u>
<u>May 21, 2026: Lane Workforce Executive Board Meeting</u>			
Approve Executive Board Meeting Minutes, April 16, 2026	Shondra Holliday	Heather Buch	Approved
Approve General Operating PY 26/27 Budget	Billy Dover	John Stapleton	Approved
The Lane Workforce Executive Board recommends that the Lane Workforce Partnership Board of Directors approve the appointment of Laura Luther as Board Secretary for a one-year term, beginning July 1, 2026, and ending June 30, 2027.	Jeff Graham	Shondra Holliday	Approved