

POLICIES AND PROCEDURES

POLICY TYPE:	WIOA National Dislocated Worker Grant Eligibility
EFFECTIVE:	11/01/2021
REVISED:	

PURPOSE

The purpose of this policy is to provide guidance for determining participant eligibility for enrollment in a Workforce Innovation and Opportunity Act (WIOA) National Dislocated Worker Grant (DWG).

REFERENCES

- Workforce Innovation and Opportunity Act (WIOA) sec. 170(d)(2)
- 20 Code of Federal Regulations (CFR) 687.100 & 687.170(b)
- Training and Employment Guidance Letter (TEGL) 12-19

BACKGROUND

During events which cause a major disruption to the workforce, such as natural disasters, the Department of Labor (DOL) may award the area a National Dislocated Worker Grant (DWG) to assist the area in recovery efforts. Allowable activities under DWGs include disaster relief employment, employment and training services, and/or supportive services. Participants enrolled in any of the allowable activities must be determined eligible per 20 CFR 687.170(b).

POLICY

It is the policy of Lane Workforce Partnership (LWP) that the contracted WIOA Adult and Dislocated Worker Service Provider determines eligibility of applicants prior to enrollment for services in a DWG. The eligibility criteria for both Disaster Recovery DWGs and Employment Recovery DWGs are outlined below. The WIOA Service Provider must also apply priority of service as required by Lane Workforce Partnership's Priority of Service Policy.

ELIGIBLE PARTICIPANTS

Disaster Recovery DWG

An individual eligible to receive services through a Disaster Recovery DWG must be one of the following:

- 1. Temporarily or permanently laid off as a consequence of the disaster;
- 2. A dislocated worker as defined at 29 U.S.C. 3102 (3)(15);
- 3. A long-term unemployed worker:
 - a. The Bureau of Labor Statistics (BLS) defines Long-Term Unemployed as individuals who have been unemployed for 27 weeks or longer. For consistency, Lane Workforce Partnership is adopting the BLS definition of long-term unemployed. There is no previous work history requirement for this definition; or
- 4. A self-employed individual who became unemployed or significantly underemployed as a result

of the disaster or emergency.

Employment Recovery DWG

- 1. A dislocated worker as defined in WIOA Section 3(15);
- 2. A civilian employee of the Department of Defense or the Department of Energy employed at a military installation that is being closed, or that will undergo realignment, within the next 24 months after the date of the determination of eligibility;
- 3. An individual who is employed in a non-managerial position with a Department of Defense contractor, who is determined by the Secretary of Defense to be at risk of termination from employment as a result of reductions in defense expenditures, and whose employer is converting operation from defense to nondefense applications in order to prevent worker layoffs; or
- 4. A member of the Armed Forces who:
 - a. Was on active duty or full-time National Guard duty;
 - b. Is Involuntarily separated (as defined in section 1141 of title 10, United States Code) from active duty or full-time National Guard duty; or is separated from active duty or full-time National Guard duty pursuant to a special separation benefits program under 10 U. S.C. 1174a, or the voluntary separation incentive program under section 1175 of that tile;
 - c. Is not entitled to retired or retained pay incident to the separation described in Subclause b above; and
 - d. Applies for employment and training assistance within 180 days of that separation.

ADDITIONAL CRITERIA

- 1. Participants must have the right to work in the United States.
- 2. Males born on or after January 1, 1960, must have registered with the Selective Service System.

REQUIRED ACTION

Lane Workforce Partnership's funded service provider(s) shall follow this policy when determining participant eligibility for enrollment in a National DWG. This policy will remain in effect from the date of issue until such time that a revision is required.

ISSUED

Date: November 1, 2021 LWP Director of Workforce Investments