



LANE WORKFORCE
PARTNERSHIP

Workforce System Mid-Year Performance Report



**July 1, 2024 -
December 31, 2024**

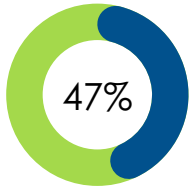


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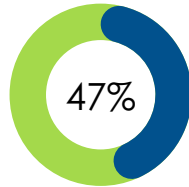
<https://laneworkforce.org>

2024-2028 Strategic Plan Update

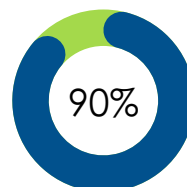
Goal #1: Increase Awareness and Use of the WorkSource System



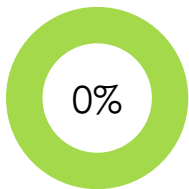
Increase Engagement Platform Followers by 200%



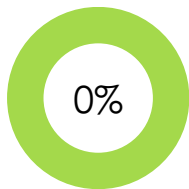
Increase Engagement Platform Impressions by 200%



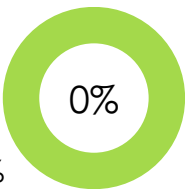
Increase Earned Media to 20 Highlights



Increase Industry-Classroom Engagements (Baseline Year)

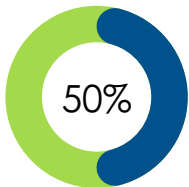


Increase Youth Workforce Participation Rate 16 – 19 Year-Olds to 55%

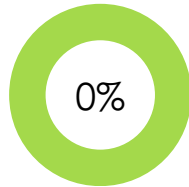


Increase Young Adult Workforce Participation Rate 20 – 24-Year-Olds to 75%

Goal #2: Embrace Transparency & Accountability

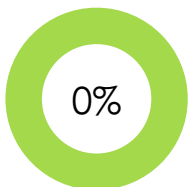


Two semi-annual performance reports are produced.

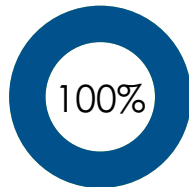


LWP website dashboard is created

Goal #3: Create Strategic Alignment Among Partners



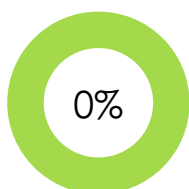
Increase active industry sector partnerships by 2



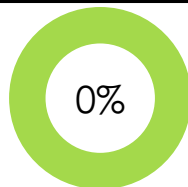
100% of rural communities will be members of the Workforce Benefits Navigator Consortia

Goal #4: Advance Prosperity Through an Inclusive Workforce

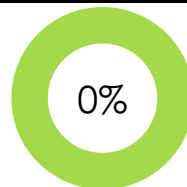
Increase percentage of people of color working in higher wage jobs in Lane County (10.8%)



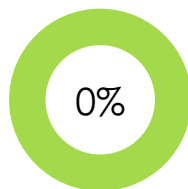
Increase the workforce participation rate of those with disabilities to 50%



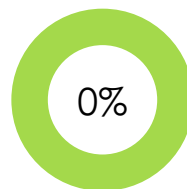
Construction



Manufacturing



Professional Scientific and Technical Services



Utilities

**Note: some metrics are only calculated yearly in June*

2024-2025 Strategic Investments

Doula Training	\$277K
NAACP Student Healthcare Program	\$188K
Bridge Lane Workforce Navigator	\$136K
Team Oregon Build Prof Development	\$131K
Hospitality Industry Engagement	\$85K
Returning Citizens Program	\$41K
Veterans Navigator	\$35K
One-Stop Operator	\$12K
Peer Support Specialist Training	\$5K
Transportation Sector Gathering	\$4K

Sector Strategies



BIOSCIENCE

Engagements: 17
Workforce: 1,473
Businesses: 190
Total Payroll: \$131M



CHILDCARE

Engagements: 3
Workforce: 1,030
Businesses: 146
Total Payroll: \$31M



CONSTRUCTION

Engagements: 20
Workforce: 8,188
Businesses: 1,331
Total Payroll: \$544M



CREATIVES

Engagements: 4
Workforce: 3,477
Businesses: 716
Total Payroll: \$193M



Food and Beverage

Engagements: 11
Workforce: 4,291
Businesses: 188
Total Payroll: \$239M

We use the Next Generation Sector Partnerships model to foster collaboration among private businesses and key stakeholders, including local government, education, organized labor, economic development, and community-based organizations.



HEALTHCARE

Engagements: 15
Workforce: 21,782
Businesses: 1,167
Total Payroll: \$1.58B



HOSPITALITY

Engagements: 2
Workforce: 18,410
Businesses: 1,293
Total Payroll: \$466M



TECHNOLOGY

Engagements: 46
Workforce: 3,714
Businesses: 749
Total Payroll: \$367M



TRANSPORTATION

Engagements: 21
Workforce: 2,548
Businesses: 211
Total Payroll: \$144M

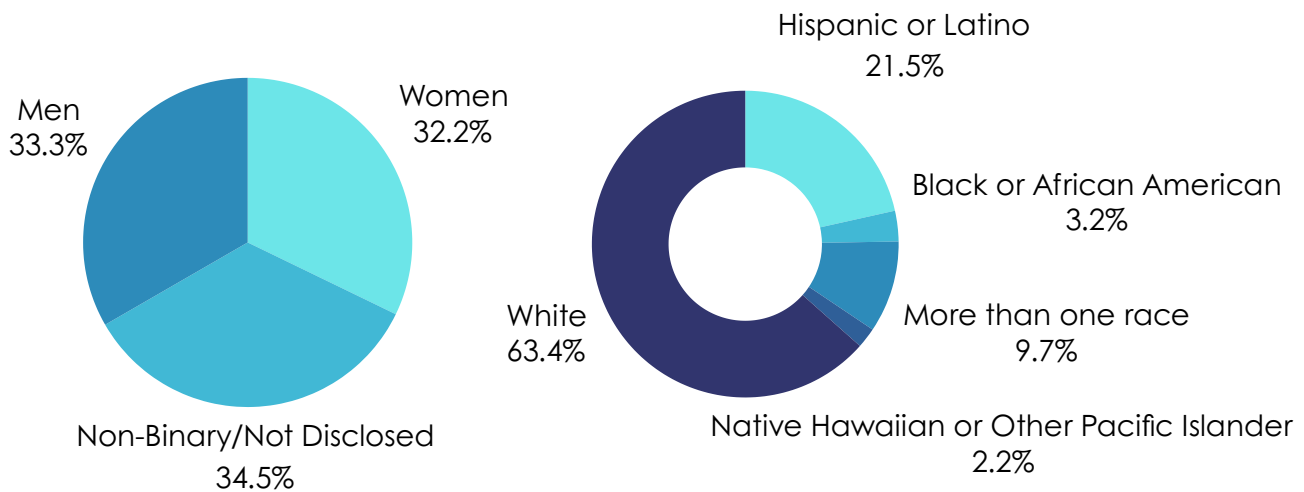


WOOD PRODUCTS

Engagements: 3
Workforce: 5,818
Businesses: 223
Total Payroll: \$387M

WIOA Adult and Dislocated Worker

WIOA Adult and DW	Goal		Actual Q1		Percent of Goal	
	Adult	DW	Adult	DW	Adult	DW
Employment Rate Q2	80.8%	76.6%	68.10%	68.10%	84.28%	88.90%
Employment Rate Q4	77.7%	74.5%	72.40%	72.10%	93.18%	96.78%
Median Earnings Q2	\$9,700	\$9,700	\$8,488	\$8,373	87.51%	86.32%
Credential Attainment Rate	88.2%	85.0%	56.30%	48.00%	63.83%	56.47%
Measurable Skill Gain	51.7%	39.6%	62.50%	66.70%	120.89%	168.43%



Total Enrolled Participants: **87**

Total Investment: **\$608,243**

Gained Employment: **54**

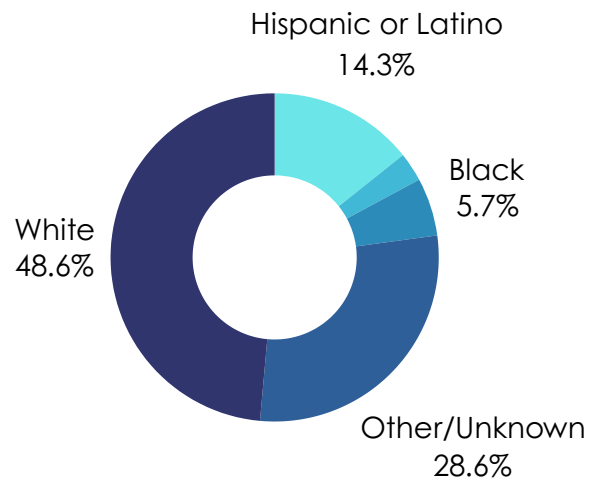
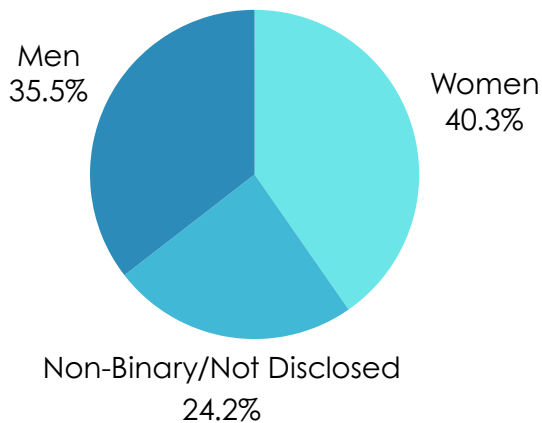
Average Wage: **\$23.02**

Total Economic Impact: \$2,585,606

Impact = Employed x Av Wage x Yearly Hours

WIOA Youth

WIOA Youth Measures	Goal	Actual Q1	Percent of Goal
Employment Rate Q2	70.00%	57.80%	82.57%
Employment Rate Q4	73.00%	63.60%	87.12%
Median Earnings Q2	\$5,700	\$5,562	97.58%
Credential Attainment Rate	61.90%	52.90%	85.46%
Measurable Skill Gain	41.00%	44.00%	107.32%



Total Enrolled Participants: **62**

Total Investment: **\$730,583**

Gained Employment: **13**

Average Wage: **\$18.00**

Total Economic Impact: \$486,720

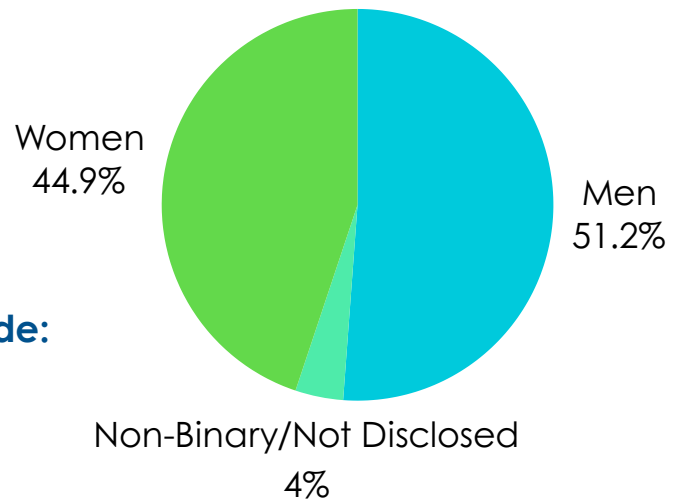
Impact = Employed x Av Wage x Yearly Hours

Systemwide Impact

Who Was Served

Total Served

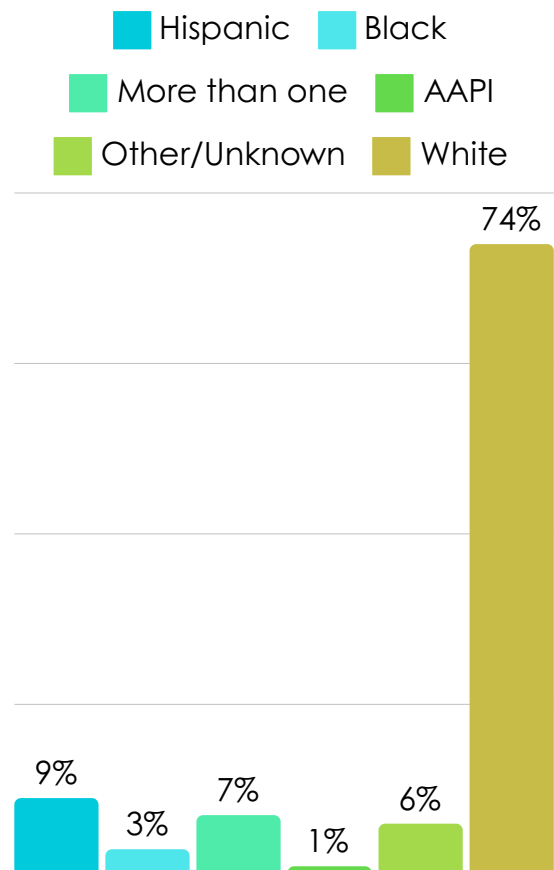
18,271



System performance partners include:

- Department of Human Services
- Lane Community College
- Lane Workforce Partnership
- Oregon Employment Department
- Vocational Rehabilitation Services

Other Demographics	Total
Over 55	1,548
Rural Served	679
Veterans	932
Formerly Incarcerated	84
With a disability	1,119
Low-income	10,634



Systemwide Impact

How Customers Were Served

\$28.3M

Economic Value



794

Gained Employment Through Program Services

\$18.55

Average Wages of Program Participants at Exit

Occupational Training



241 **\$468,331**

Employment Training
Training Investments

Support Services



3,040 **\$1.03M**

Receiving Support
Support Investments

Impact = Employed x Av Wage x Yearly Hours