



LANE WORKFORCE
PARTNERSHIP

Workforce System Year-End Performance Report



**July 1, 2024 -
June 30, 2025**



Visit Us

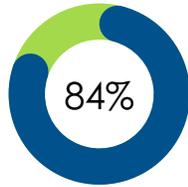
<https://laneworkforce.org>

2024-2028 Strategic Plan Update

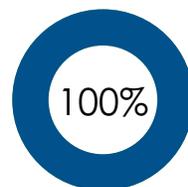
Goal #1: Increase Awareness and Use of the WorkSource System



Increase Engagement Platform Followers by 200%



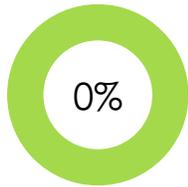
Increase Engagement Platform Impressions by 200%



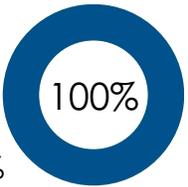
Increase Earned Media to 20 Highlights



Increase Industry-Classroom Engagements (Baseline Year)

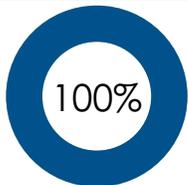


Increase Youth Workforce Participation Rate 16 – 19 Year-Olds to 55%

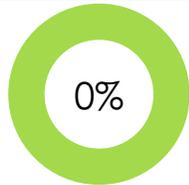


Increase Young Adult Workforce Participation Rate 20 – 24-Year-Olds to 75%

Goal #2: Embrace Transparency & Accountability



Two semi-annual performance reports are produced.

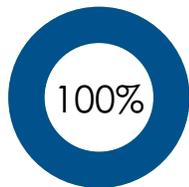


LWP website dashboard is created

Goal #3: Create Strategic Alignment Among Partners



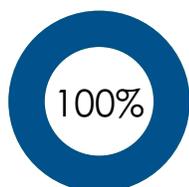
Increase active industry sector partnerships by 2



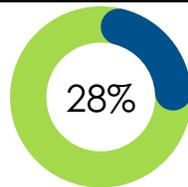
100% of rural communities will be members of the Workforce Benefits Navigator Consortia

Goal #4: Advance Prosperity Through an Inclusive Workforce

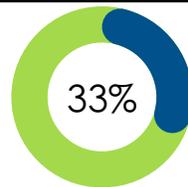
Increase percentage of people of color working in higher wage jobs in Lane County (10.8%)



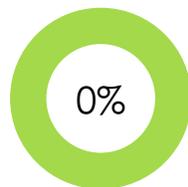
Increase the workforce participation rate of those with disabilities to 50%



Construction



Manufacturing



Professional Scientific and Technical Services

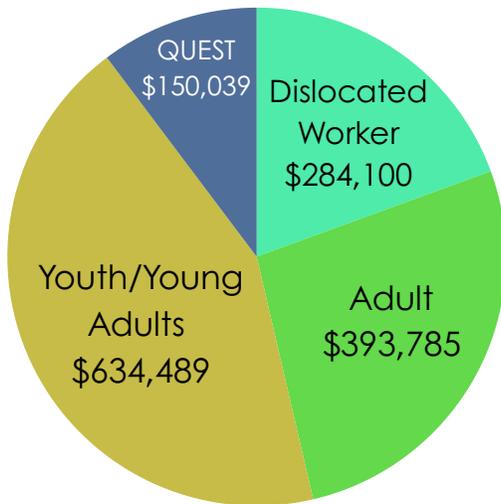


Utilities

*Note: some metrics are only calculated yearly in June

2024-2025 Strategic Investments

Total Funds Invested: \$3,938,529



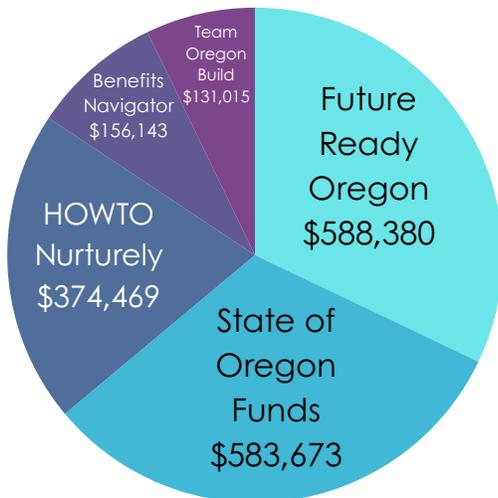
Workforce Innovation and Opportunity Act Funds \$1,462,414

Lane Workforce Partnership invests Workforce Innovation and Opportunity Act funds to provide career and training services. These resources support youth, adults, and businesses by aligning job training with employer needs. Beginning July 2025, Grant Associates will deliver adult and dislocated worker services, and Looking Glass will deliver youth services.



Industry Engagement and Sector Strategy Funds \$625,775

Lane Workforce Partnership contracts with Collaborative Economic Development Oregon to connect with industry and lead sector strategies. CEDO engages employers and partners to expand access to high-paying jobs, supporting childcare, healthcare, transportation, creative industries, and hospitality. Details on sector initiatives follow in the next section.



Other Funded Programs \$1,850,340

Special funding sources and grants expand Lane County's workforce opportunities, from reentry support and youth employment to healthcare pathways and industry partnerships. Investments through Future Ready Oregon, the Oregon Health Authority, and state and federal initiatives fund training, work experience, support services, and innovative workforce strategies. Individual program details follow in the next section.

Other Funded Projects

Future Ready Oregon \$588,380

Future Ready Oregon investments support communities with job training, career pathways, reentry services, and student support. Programs include Prosperity10K, and partnerships with NAACP, Opportunity Oregon, and Bushnell University, all expanding equitable access to education, careers, and workforce success.

State of Oregon Funds \$583,673

State of Oregon funds support WorkEx and the Oregon Youth Employment Program. WorkEx provides CDL training and on-the-job training across industries, while OYEP with Connected Lane County offers internships and skill-building in construction, manufacturing, and technology, engaging youth countywide

HOWTO – Nuturely \$374,469

In partnership with Nuturely, a three-year grant from the Oregon Health Authority's HOWTO program supported advancing perinatal health equity in Lane County including Doula Training. The grant ended on June 30, 2025, adding 45 trained Doulas to the workforce.

Hospitality Critical Sector Jobs \$272,301

With workforce partners across the coast, a U.S. Department of Labor grant is strengthening the hospitality workforce. Efforts include hiring a sector strategist, hosting engagement sessions, surveying workers, and publishing Building a Stronger Coastal Hospitality Workforce, the first coastal hospitality whitepaper.

Workforce Benefits Navigator \$156,143

The Lane County Navigator Consortia, led by Collaborative EDO, launched Bridge Lane to strengthen community connections and expand access to workforce resources. Between 2024 and 2025, the Consortia hosted five rural community events across Lane County, bringing partners together to share resources.

Team Oregon Build \$131,015

Team Oregon Build, formerly Constructing a Brighter Future, is a statewide partnership connecting youth with high-demand construction careers. Supported by a \$2.6M Oregon Department of Education grant, the initiative unites schools, industry, and community to expand opportunities.

Sector Strategies



BIOSCIENCE

Engagements: 23
Workforce: 1,473
Businesses: 190
Total Payroll: \$131M



CHILDCARE

Engagements: 10
Workforce: 1,030
Businesses: 146
Total Payroll: \$31M



CONSTRUCTION

Engagements: 56
Workforce: 8,188
Businesses: 1,331
Total Payroll: \$544M



CREATIVES

Engagements: 17
Workforce: 3,477
Businesses: 716
Total Payroll: \$193M



Food and Beverage

Engagements: 36
Workforce: 4,291
Businesses: 188
Total Payroll: \$239M

We use the Next Generation Sector Partnerships model to foster collaboration among private businesses and key stakeholders, including local government, education, organized labor, economic development, and community-based organizations.



HEALTHCARE

Engagements: 83
Workforce: 21,782
Businesses: 1,167
Total Payroll: \$1.58B



HOSPITALITY

Engagements: 25
Workforce: 18,410
Businesses: 1,293
Total Payroll: \$466M



TECHNOLOGY

Engagements: 63
Workforce: 3,714
Businesses: 749
Total Payroll: \$367M



TRANSPORTATION

Engagements: 46
Workforce: 2,548
Businesses: 211
Total Payroll: \$144M



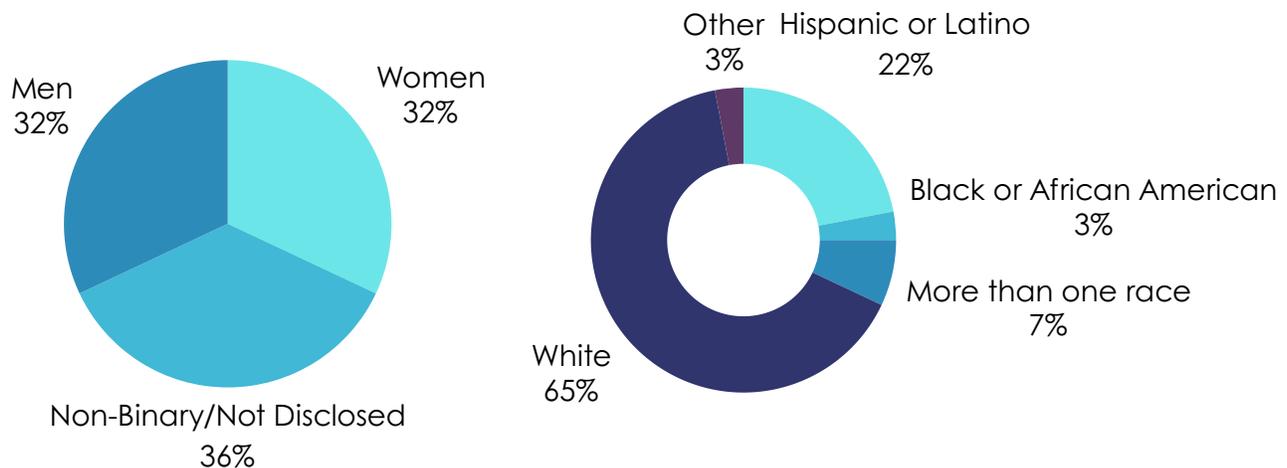
WOOD PRODUCTS

Engagements: 3
Workforce: 5,818
Businesses: 223
Total Payroll: \$387M

WIOA Adult and Dislocated Worker

WIOA Adult and DW	Adult			DW		
	Goal	Actual	% Goal	Goal	Actual	% Goal
Employment Rate Q2	80.8%	75.6%	93.6%	76.6%	77.6%	101.3%
Employment Rate Q4	77.7%	73.1%	94.1%	74.5%	70.4%	94.5%
Median Earnings Q2	\$9,700	\$9,700	92.6%	\$9,700	\$8,547	88.1%
Credential Attainment Rate	88.2%	77.8%	88.2%	85.0%	68.6%	80.7%
Measurable Skill Gain	51.7%	42.9%	83.0%	39.6%	55.6%	140.4%

*Outcomes as of Q3



Total Enrolled Participants: **187**

Total Investment: **\$1,430,331**

Gained Employment: **70**

Average Wage: **\$23.81**

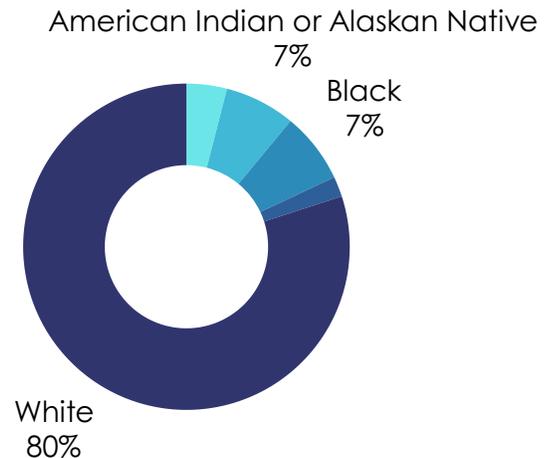
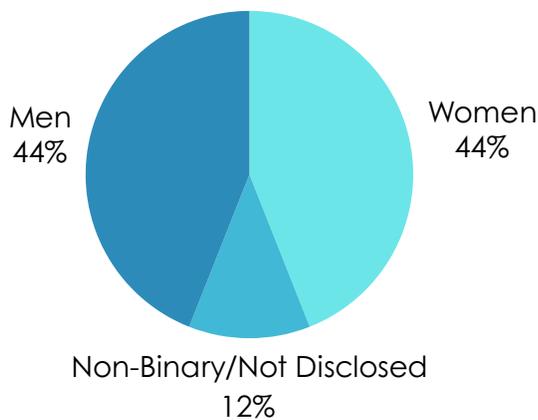
Total Economic Impact: \$3,466,736

Impact = Employed x Av Wage x Yearly Hours

WIOA Youth

WIOA Youth Measures	Goal	Actual	Percent of Goal
Employment Rate Q2	70.0%	60.2%	86.0%
Employment Rate Q4	73.0%	62.7%	85.9%
Median Earnings Q2	\$5,700	\$5,403	94.8%
Credential Attainment Rate	61.9%	51.9%	83.8%
Measurable Skill Gain	41.0%	62.1%	151.5%

*Outcomes as of Q3



Total Enrolled Participants: **97**

Total Investment: **\$1,049,669**

Gained Employment: **26**

Average Wage: **\$19.05**

Total Economic Impact: \$1,030,224

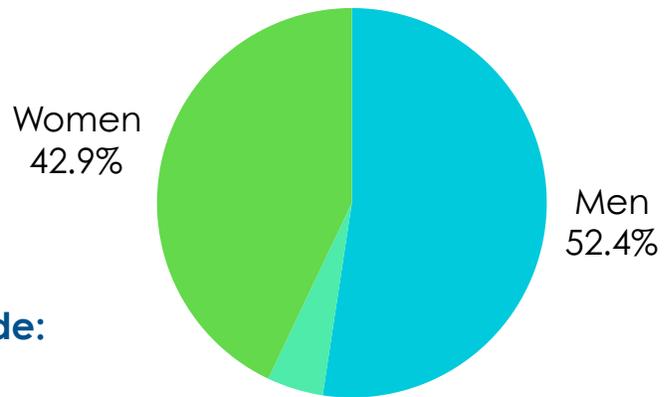
Impact = Employed x Av Wage x Yearly Hours

Systemwide Impact

Who Was Served

Total Served

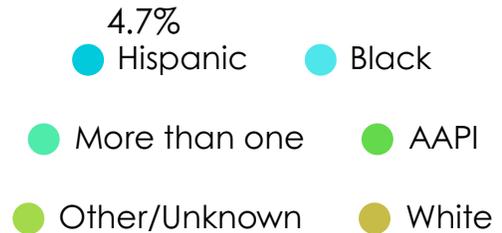
13,725



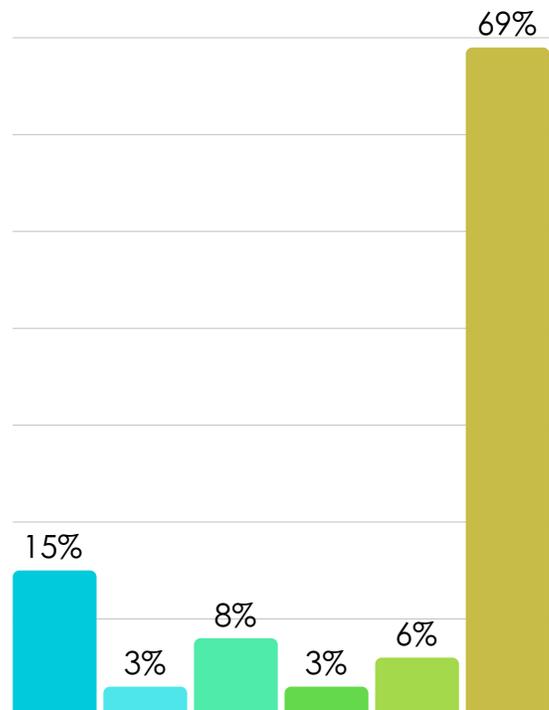
System performance partners include:

- Department of Human Services
- Lane Community College
- Lane Workforce Partnership
- Oregon Employment Department
- Vocational Rehabilitation Services

Non-Binary/Not Disclosed



Other Demographics	Total
Over 55	3,593
Rural Served	270
Veterans	603
Formerly Incarcerated	99
With a disability	1,730
Low-income	2,385



Systemwide Impact

How Customers Were Served

\$40.01M

**Economic
Value**



898

**Gained
Employment
Through
Program
Services**

\$21.44

**Average
Wages of
Program
Participants
at Exit**

Occupational Training



317

\$833,874

**Employment Training
Training Investments**

Support Services



656

\$2.13M

**Receiving Support
Support Investments**

Impact = Employed x Av Wage x Yearly Hours